WORKING ALONE OR IN ISOLATION

Application

9.1 This Part applies to every workplace where a worker works alone or works in isolation.

Risk identification

- **9.2(1)** When a worker works alone or works in isolation, an employer must identify the risks arising from the conditions and circumstances of the worker's work in consultation with
 - (a) the committee at the workplace;
 - (b) the representative at the workplace; or
 - (c) when there is no committee or representative, the workers at the workplace.
- **9.2(2)** An employer must, so far as is reasonably practicable, take steps to eliminate or reduce the identified risks to workers working alone or working in isolation.

Safe work procedures

- **9.3(1)** An employer must
 - (a) develop and implement safe work procedures to eliminate or reduce the identified risks to workers working alone or working in isolation;
 - (b) train workers in the safe work procedures; and
 - (c) ensure that workers comply with the safe work procedures.
- **9.3(2)** The safe work procedures must include
 - (a) the establishment of an effective communication system that consists of
 - (i) radio communication,
 - (ii) telephone or cellular phone communication, or
 - (iii) any other means that provides effective communication given the risks involved;

- (b) any of the following:
 - (i) a system of regular contact by the employer with the worker working alone or in isolation.
 - (ii) limitations on or prohibitions of specified activities,
 - (iii) the establishment of training requirements; and
- (c) where applicable, the provision of emergency supplies for use in travelling or working under conditions of extreme cold or other inclement weather conditions.
- **9.3(3)** An employer must post a copy of the safe work procedures in a conspicuous place at the workplace.
- **9.3(4)** An employer must review and revise the procedures not less than every three years or sooner if circumstances at a workplace change in a way that poses a risk to the safety or health of a worker working alone or in isolation.