

### Information about Hazing and Fair Notice

Dear PTC Families and Students:

The Pembina Trails School Division wishes to remind students and parents that creating a safe and caring community is the foundation of the Standard of Behaviour document. We are therefore providing fair notice that hazing and/or any related initiation activity is unacceptable and considered a severely disruptive behaviour that will result in serious consequences in accordance with Division Policy JICFA. – Hazing.

Hazing is defined as any action taken or situation created that causes, or is reasonably likely to cause, harassment, physical harm, mental or emotional harm, embarrassment or ridicule, or personal degradation or loss of dignity to anyone associated with the school division. Consent is no defense to hazing activity. We want to emphasize that hazing is not:

- A rite of passage
- A tradition
- Wanted or acceptable

Those individuals who instigate and/or collaborate in hazing are subject to consequences. Bystanders and/or spectators may also be subject to consequences. The Pembina Trails School Division will take action on hazing activity that:

- Occurs on or off school property
- Occurs before or after school hours
- Has a negative impact on the school climate

Actions to be taken: (Expected Responsibilities)

- If you are a victim or know of a victim – report it.
- If you have prior knowledge of a planned hazing activity you have a responsibility to report it before it occurs.

Consequences for hazing activity will include suspension from school. In addition,

- The police may be notified
- Students may be transferred to another school within the Division, and
- Appropriate forms of restitution will be expected.

Your support and cooperation in maintaining a safe and caring school climate is necessary and appreciated.

Sincerely,

*Jacqui Kroeker*

*Jane Bachart*

**Jacqui Kroeker & Jane Bachart – Pembina Trails Collegiate**

Stan Hall, Jon Manness & Carol Shaw - **Fort Richmond Collegiate**  
Jennifer Bracken, Nicole Girardin & Frank MacLean - **Oak Park High School**  
Katherine Barclay - **Pembina Trails Alternative High School**  
Catherine Birch & Carrie Dunford - **Shaftesbury High School**  
Sharon Labossiere, Sarah Millar & Cheryl Smith - **Vincent Massey Collegiate**

