

Regular Meeting of the Board

Minutes

Thursday, October 9, 2025
Craig M. Stahlke Board Room
Administration Office
181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishininew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the National Homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

Nous reconnaissons que nous sommes sur les terres de l'île de la Tortue où les peuples autochtones vivent depuis le début des temps. Il s'agit des terres ancestrales des nations Anishinaabe, Ininew et Dakota, ainsi que des routes traditionnelles de commerce et de voyage des Anishininew, des Dénés et des Inuits.

Nous reconnaissons également que nous sommes sur le territoire du Traité un et la patrie nationale des Métis de la rivière Rouge. La Division scolaire Pembina Trails s'est engagée à travailler ensemble en partenariat avec les communautés autochtones dans un esprit de réconciliation.

2. ATTENDANCE

Trustees:

C. Nachtigall, A. Becker, J. Brar, D. Johnson, T. Johnson, L. Karn, C. Stahlke

Administration:

S. Amos, Superintendent

C. Roberts, Assistant Superintendent, Inclusion Support Services

T. Scott, Assistant Superintendent, Personnel, Equity and Education Services

T. Patzer, Assistant Superintendent, Curriculum, Assessment and Learning Services

S. Carleton, Secretary-Treasurer

L. Farmer, Chief Human Resources Officer

Regrets: C. Jolly

3. CALL TO ORDER

The meeting was called to order at 8:04 p.m.

4. AGENDA APPROVAL

Resolution # BD20251008.1001

Moved By C. Stahlke

Seconded By J. Brar

THAT the agenda be approved as amended.

Carried

5. BOARD MINUTES APPROVAL

Resolution # BD20251008.1002

Moved By C. Stahlke

Seconded By D. Johnson

THAT the minutes of the Regular Meeting of the Board held on September 25, 2025, be approved as circulated.

Carried

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

In response to a question from a trustee, Assistant Superintendent, Personnel, Equity and Education Services, confirmed that the division does actively recruit French substitute teachers.

Resolution # BD20251008.1003

Moved By C. Stahlke

Seconded By A. Becker

THAT the Standing Committee Reports, Special Committee Report and Other Reports be received as information and,

THAT the Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated October 9, 2025, be ratified and,

THAT the Teacher Contract Alterations as listed in the Contract Alterations Report dated October 9, 2025, be approved and,

THAT the Board accept, with regret, the Resignations as listed in the Resignations Report dated October 9, 2025, and,

THAT the Disbursements List for the period July 1-September 14, 2025, in the amount of \$13,692,299.98 be approved.

Carried

7. DELEGATIONS

7.1 Parent Delegation - Consideration to Change in Catchment Boundary

11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE

11.1 Alignment of LIT Salaries

Resolution # BD20251008.1004

Moved By C. Stahlke

Seconded By L. Karn

THAT the Board approve the revised salary grids for the Assistive Technology Technician as set out in the report from the Chief Human Resources Officer, dated October 9, 2025.

Carried

14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS

14.3 Human Resources and Policy Committee

14.3.1 Regulation JRA-R - Pupil Files

Resolution # BD20251008.1005

Moved By L. Karn

Seconded By A. Becker

THAT the Board approve Regulation JRA-R Pupil Files, as amended.

Carried

14.3.2 Policy GBLA and Regulation GBLA-R Extracurricular Recognition

Resolution # BD20251008.1006

Moved By L. Karn

Seconded By A. Becker

THAT Policy GBLA and Regulation GBLA-R Extracurricular Recognition, be given first reading.

Carried

14.5 Pembina Trails School Division Educational Support Fund Inc.

**14.5.1 International Science Exchange - Fort Richmond Collegiate
Australia**

Resolution # BD20251009.1007

Moved By A. Becker

Seconded By J. Brar

THAT a financial award from the Pembina Trails School Division
Educational Support Fund Inc. be made as follows:

Fort Richmond Collegiate Early Science Exchange, \$1,500, International
Science Exchange, Adelaide, Australia, August 26-September 5, 2025.

Carried

14.5.2 Girls Hockey - École Secondaire Oak Park High School

Resolution # BD20251008.1008

Moved By A. Becker

Seconded By T. Johnson

THAT a financial award from the Pembina Trails School Division
Educational Support Fund Inc. be made as follows:

\$1,000 École Secondaire Oak Park High School Girls Hockey Team,
Tournament Support - various Manitoba and Ontario tournaments.

Carried

17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

Resolution # BD20251008.1009

Moved By C. Stahlke

Seconded By D. Johnson

THAT the Correspondence for Information Distribution List dated October 9, 2025, be
received as information.

Carried

18. QUESTIONS FROM TRUSTEES

The Board Chair welcomed Ward 1 trustee election candidates and invited the board and senior administration to introduce themselves prior to the candidates doing the same.

A trustee shared feedback from a recent PAC meeting, noting concerns about student transportation. They also highlighted that a shortage of French-speaking substitute teachers can disrupt the continuity of lesson plans.

In response to a trustee's question, the Superintendent stated that planning for a Family and Community Engagement event has been referred to the Education and Community Relations Committee for further discussion.

In response to a question from a trustee, Assistant Superintendent, Personnel, Equity and Education Services confirmed that the division does hire teachers without an education degree under limited teaching permits, particularly for substitute roles and certain specialized programs.

19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE

In response to a question from a member of the public, the Assistant Superintendent of Personnel, Equity and Education Services shared that the Transportation Department has had a strong start to the year. Students commuting to Shaftesbury and Oak Park High Schools are being served by division charter buses, and the division continues to collaborate with Winnipeg Transit to improve long-term student transportation efficiency.

20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE

Resolution # BD20251008.1010

Moved By C. Stahlke

Seconded By T. Johnson

THAT the board move to Committee of the Whole.

Carried

21. ADJOURNMENT

Meeting adjourned at 8:49 p.m.

Chair of the Board

Secretary-Treasurer