

Regular Meeting of the Board

Minutes

Thursday, March 12, 2026
Craig M. Stahlke Board Room
Administration Office
181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishininew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the National Homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

Nous reconnaissons que nous sommes sur les terres de l'île de la Tortue où les peuples autochtones vivent depuis le début des temps. Il s'agit des terres ancestrales des nations Anishinaabe, Ininew et Dakota, ainsi que des routes traditionnelles de commerce et de voyage des Anishininew, des Dénés et des Inuits.

Nous reconnaissons également que nous sommes sur le territoire du Traité un et la patrie nationale des Métis de la rivière Rouge. La Division scolaire Pembina Trails s'est engagée à travailler ensemble en partenariat avec les communautés autochtones dans un esprit de réconciliation.

2. ATTENDANCE

Trustees:

C. Nachtigall, A. Becker, J. Brar, D. Johnson, T. Johnson, C. Jolly, L. Karn, S. Pope, C. Stahlke

Administration:

S. Amos, Superintendent

C. Roberts, Assistant Superintendent, Inclusion Support Services

T. Scott, Assistant Superintendent, Personnel, Equity and Education Services

T. Patzer, Assistant Superintendent, Curriculum, Assessment and Learning Services

S. Carleton, Secretary-Treasurer

L. Farmer, Chief Human Resources Officer

3. CALL TO ORDER

The meeting was called to order at 8:00 p.m.

4. AGENDA APPROVAL

Resolution # BD20260312.1001

Moved By L. Karn
Seconded By T. Johnson

THAT the agenda be approved as circulated.

Carried

5. BOARD MINUTES APPROVAL

Resolution # BD20260312.1002

Moved By D. Johnson
Seconded By A. Becker

THAT the minutes of the Special Meeting of the Board held on February 19, 2026, be approved as circulated and,

THAT the minutes of the Regular Meeting of the Board held on February 26, 2026, be approved as circulated.

Carried

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

At the request of a trustee, effective March 26, 2026, minutes from all Budget Study meetings will be included as part of the Standing Committee reports.

Resolution # BD20260312.1003

Moved By C. Stahlke
Seconded By S. Pope

THAT the Standing Committee Reports, Special Committee Report and Other Reports be received as information and,

THAT the Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated March 12, 2026, be ratified and,

THAT the Teacher Contract Alterations as listed in the Contract Alterations Report dated March 12, 2026, be approved and,

THAT the Substitute Teacher Contracts as listed in the 2025-26 Substitute Teacher Contracts Report dated March 12, 2026, be ratified and,

THAT the Board accept, with regret, the Resignations as listed in the Resignations Report dated March 12, 2026. approved.

Carried

14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS

14.2 Finance, Buildings, Property and Transportation

14.2.1 2026-27 Budget

The Chair of the Finance, Buildings, Property and Transportation Committee read the following statement:

Thank you to our Senior Administration Team, specifically our Secretary Treasurer, Scott Carleton and his team, who have worked with the Board on the development of the 2026/2027 budget.

Tonight, if this motion is passed, we are adopting a budget that will see the approval of a net increase in total combined expenditures of \$22.58 million (an increase of 9.1% over the current budget) for an overall budget of \$270,626,712 million in 2026/27. Most of the increase in expenditures will fund the addition of 152 full time positions and increases in staff salaries . The positions are being added to address enrollment growth, improve student outcomes, and add to our current team of dedicated staff members who support our classrooms.

Pembina Trails was provided a modest 1.1 percent increase, or \$1.05 million, in provincial funding to put towards the division's increasing expenditures. To ensure a balanced budget, the board will need to approve a 9.61 percent increase to the divisional mill rate for a total mill rate in Pembina Trails of 11.85. This increase is the single largest increase in the divisional mill rate since Pembina Trails was formed in 2002 but the mill rate in Pembina Trails is projected to remain the lowest in Winnipeg.

The mill rate increase, combined with the province's recently announced Home Affordability Tax Credit, which replaces the Manitoba School Tax Rebate, will see homes with an assessed value up to \$300,000 with a net zero- or decrease to their education taxes.

With the maximum rebate now set at \$1,600, homes assessed at \$400,000 and higher, will be paying more for their education tax levy than last year. The typical homeowner with an assessed value of approximately \$531,800, will see a net annual increase of \$149 or 13.7%. Schedule 5 of your Board package provides an overview of the impact the

increase in mill rate will have on homeowner education property tax payment.

On approval, Schedules 1-6, an overview of the final budget documents, will be posted to the divisional web site and available to our community tomorrow.

Resolution # BD20260312.1004

Moved By T. Johnson
Seconded By C. Stahlke

WHEREAS the Board has presented an opportunity for the community to provide input and to influence budget development decisions; and

WHEREAS stakeholders, either individually or as groups, have responded to the opportunity for consultation and input; and

WHEREAS the Board, after careful consideration of community input and the needs of all students, has developed a plan and budget for 2026/27 which includes the following:

Budget combined operating and capital expenditures of \$270,626,712.

An increase in the mill rate of 9.61%

An increase in combined operating and capital expenditures of \$22,583,614 or 9.1%

An addition of 39.9 FTE teaching positions, 82.6 FTE EA positions and 11 FTE bus drivers.

THEREFORE BE IT RESOLVED that Gross Operating and Capital Expenditures of \$270,626,712 be approved for the 2026/27 Fiscal Year and,

THAT the 2026 Special Levy of \$152,761,141 be approved and submitted to the City of Winnipeg, the Rural Municipality of Headingley and the Rural Municipality of Macdonald in order that these municipalities may fix and impose appropriate rules of taxation.

	For	Against	Abstain	Conflict
A. Becker	X			
J. Brar		X		
D. Johnson	X			

T. Johnson	X			
C. Jolly	X			
L. Karn		X		
C. Nachtigall	X			
C. Stahlke	X			
S. Pope	X			
Results	7	2	0	0

Carried (7 to 2)

15. ADMINISTRATIVE REPORTS

15.1 Interchange Agreement

Resolution # BD20260312.1005

Moved By C. Stahlke
 Seconded By A. Becker

THAT the Board approve the proposed Interchange Agreement Renewal, in principle, between the Province of Manitoba and the Pembina Trails School Division and Carrie Lourenzo for the period September 8, 2026 to June 30, 2027.

Carried

17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

Resolution # BD20260312.1006

Moved By C. Stahlke
 Seconded By S. Pope

THAT the Correspondence for Information Distribution List dated March 12, 2026, be received as information.

Carried

18. QUESTIONS FROM TRUSTEES

The Board acknowledged and welcomed two members of the Pembina Trails Leadership Development Program: Lisa Lalonde, École secondaire Oak Park High School, Melissa Klimack, École Van Wallegem, and Pembina Trails community member Susan McCrae.

20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE

Resolution # BD20260312.1007

Moved By T. Johnson

Seconded By S. Pope

THAT the Board move into Committee of the Whole.

Carried

21. ADJOURNMENT

Meeting adjourned at 8:25 p.m.

Chair of the Board

Secretary-Treasurer