

**Regular Meeting of the Board
Minutes**

Wednesday, December 22, 2021
Craig M. Stahlke Board Room
Administration Office
181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge with respect the history, spirituality and culture of the peoples with whom Treaty One was signed and the land upon which Pembina Trails School Division resides. We acknowledge our responsibility as Treaty members and honour the heritage and gifts of the Red River Métis. We commit to moving forward in partnership with Indigenous communities in a spirit of collaboration and reconciliation.

2. ATTENDANCE

Trustees:

K. McMillan, S. Billinghamurst (TEAMS), J. Fisher, J. Glenat, T. Johnson, C. Nachtigall, D. Zuk

Administration:

T. Fransen, Superintendent
N. Wood, Secretary-Treasurer

Regrets:

D. Johnson, Trustee
G. Melnyk, Trustee
E. Egan, Assistant Superintendent - Human Resources & Policy
L. Boles, Assistant Superintendent - Curriculum and Learning Services

3. CALL TO ORDER

The meeting was called to order at 8:07 p.m.

4. AGENDA APPROVAL

Resolution # BD20211222.1001

Moved By J. Glenat
Seconded By T. Johnson

THAT the agenda be approved as circulated.

Carried

5. BOARD MINUTES APPROVAL

Resolution # BD20211222.1002

Moved By D. Zuk

Seconded By T. Johnson

THAT the minutes of the Regular Meeting of the Board held on December 9, be approved as circulated.

Carried

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

Resolution # BD20211222.1003

Moved By D. Zuk

Seconded By J. Glenat

THAT the Standing Committee Reports, Special Committee Report and Other Reports be received as information and,

THAT the Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated December 22, 2021, be ratified and,

THAT the Teacher Contract Alterations as listed in the Contract Alterations Report dated December 22, 2021, be approved and,

THAT the Substitute Teacher Contracts as listed in the 2020-21 Substitute Teacher Contracts Report dated December 22, 2021, be ratified and,

THAT the Board accept, with regret, the Resignations as listed in the Resignations Report dated December 22, 2021.

Carried

11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE

11.1 Speech and Language Pathology Services

Resolution # BD20211222.1004

Moved By D. Zuk

Seconded By C. Nachtigall

WHEREAS speech and language development is critical to build a strong foundation for literacy development; and further

THAT delivery of these services was disrupted during 2020/21 as a result of COVID;

BE IT RESOLVED THAT the Board approve an additional \$5,000 in 2021-22 for resources to support students with phonological and language interventions, and further

THAT the expense be funded through the 2021-22 Safe Schools Funding grant.

Carried

11.2 2018-2021 Amended Non-Unionized Salary Grids

Resolution # BD20211222.1005

Moved By D. Zuk

Seconded By C. Nachtigall

THAT the Board approve the amended salary schedules for the following groups for the period 2018-2021:

- Directors - Non-Instructional
- Directors - Instructional
- Mid-Management - Facilities
- Mid-Management - Finance
- Senior Administration Team
- Senior Support Group

And further;

THAT the unbudgeted salary increases will be funded through Accumulated Surplus, as approved by the Province of Manitoba on December 21, 2021.

Carried

11.3 Sub Request for Criminal Record Check Reimbursement

Resolution # BD20211222.1006

Moved By D. Zuk

Seconded By T. Johnson

THAT the request from Employee #5515 be denied.

Carried

11.4 Naming of High School

The Superintendent gave a brief update about the new school and that it was timely that the Board moving forward with the name.

The Board would like to thank all the public that participated in the survey that was sent out.

Resolution # BD20211222.1007

Moved By D. Zuk

Seconded By S. Billinghamurst

Whereas the new high school will have programming that will include the entire school division in its catchment (PTEC and Technology Education), and

Whereas the Board of Trustees has solicited feedback from the entire school division on the naming of the new high school, and

Whereas inclusion and access is important to all within Pembina Trails, and

Whereas the Board has been guided by Policy FF and FF-R,

Be it Resolved that the new high school be named

Pembina Trails Collegiate

Carried

15. ADMINISTRATIVE REPORTS

15.1 COVID-19 Update

The Superintendent has provided a COVID-19 update. Spectators in schools will remain *status quo*.

There have been a few schools that have had some significant COVID-19 cases this week, while not in other schools.

Manitoba Education has extended the holiday break by two (2) days. Students will return to school on January 10, 2022. All school-based, 10-month staff will return on Thursday, Jan 6th.

Rapid test kits arrived in the Administration Office very late this afternoon, December 22, and will be available to K-6 students in the new year. The kits have come in boxes of 25 and need to be broken down to kits of five (5) tests per kit. We understand that the kit is intended to help families navigate the COVID-19 pandemic. These tests do not replace the public health testing that is required for students participating in sports in our schools.

The vast majority of our students and almost 100% of staff are vaccinated. We have had a number of parents that have written to express their concerns and our liability as a division. We want to make clear that we would never force a child to get vaccinated. Unvaccinated students are able undertake COVID-19 testing protocols to meet the eligibility requirements for participation. As per current Public Health orders, unvaccinated students are required to provide proof of a negative test to participate in sports. Pembina Trails values and appreciates the role of Public Health in working alongside us in our combined effort to keep our students, staff, and their families healthy and safe. We will continue following Public Health Orders.

Resolution # BD20211222.1008

Moved By J. Fisher

Seconded By J. Glenat

THAT the update from the Superintendent be received as information.

Carried

15.2 School Resource Officer Management Committee

The Superintendent gave a report on the SRO Management Committee.

Resolution # BD20211222.1009

Moved By T. Johnson

Seconded By C. Nachtigall

THAT the report from the Superintendent be received as information.

Carried

17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

Resolution # BD20211222.1010

Moved By J. Fisher

Seconded By S. Billinghamurst

THAT the Correspondence for Information Distribution List dated December 22, 2021, be received as information.

Carried

18. QUESTIONS FROM TRUSTEES

In response to a question from Trustee Zuk, the Superintendent commented that the Shaftesbury video is a great piece of student engagement and student leadership on the important topic of mental health, well-being, and well-becoming.

Trustee Fisher would like to bring attention to the school board elections that will be in October 2022, and encourages trustees to consider participating in the mentorship program to support those individuals who may be considering running for trusteeship in the upcoming term.

19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE

A member of the public asked if they can have the information about the amended salary schedules. Superintendent advised that we do not share that information with the public.

The Board was thanked for the work that the Board and Senior Admin team do for the schools.

In response to a question from a member of the public in attendance, the superintendent and chair of board emphasized that the school division continues to work with Public Health on the matter of vaccination and that we are following current Public Health orders. Trustees have sought legal advice and have been assured that the Division is on secure footing with the current situation and the decisions made by Public Health and implemented in the Division.

21. ADJOURNMENT

Meeting adjourned at 8:44pm

Chair of the Board

Secretary-Treasurer