

Regular Meeting of the Board

Minutes

Thursday, April 25, 2024
Craig M. Stahlke Board Room
Administration Office
181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishinew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the National Homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

Nous reconnaissons que nous sommes sur les terres de l'île de la Tortue où les peuples autochtones vivent depuis le début des temps. Il s'agit des terres ancestrales des nations Anishinaabe, Ininew et Dakota, ainsi que des routes traditionnelles de commerce et de voyage des Anishinew, des Dénés et des Inuits.

Nous reconnaissons également que nous sommes sur le territoire du Traité un et la patrie nationale des Métis de la rivière Rouge. La Division scolaire Pembina Trails s'est engagée à travailler ensemble en partenariat avec les communautés autochtones dans un esprit de réconciliation.

2. ATTENDANCE

Trustees:

T. Johnson, C. Nachtigall, A. Becker, J. Brar, C. Jolly, L. Karn, S. Nixon, C. Stahlke

Administration:

L. Boles, Superintendent

C. Roberts, Assistant Superintendent, Curriculum and Learning Services

T. Scott, Assistant Superintendent, Personnel and Education Services

S. Carleton, Secretary-Treasurer

L. Farmer, Chief Human Resources Officer

Regrets:

Trustee D. Johnson

3. CALL TO ORDER

The meeting was called to order at 8:06 p.m.

4. AGENDA APPROVAL

Resolution # BD20240424.1001

Moved By L. Karn
Seconded By A. Becker

THAT the agenda be approved as circulated.

Carried

5. BOARD MINUTES APPROVAL

Resolution # BD20240424.1002

Moved By C. Nachtigall
Seconded By A. Becker

THAT the minutes of the Regular Meeting of the Board held on April 11, 2024, be approved as circulated.

Carried

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

Resolution # BD20240424.1003

Moved By C. Nachtigall
Seconded By J. Brar

THAT the Standing Committee Reports, Special Committee Report and Other Reports be received as information and,

THAT the Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated April 25, 2024, be ratified and,

THAT the Teacher Contract Alterations as listed in the Contract Alterations Report dated April 25, 2024, be approved and,

THAT the Substitute Teacher Contracts as listed in the 2023-24 Substitute Teacher Contracts Report dated April 25, 2024, be ratified and,

THAT the Board accept, with regret, the Resignations as listed in the Resignations Report dated April 25, 2024, and,

THAT the Disbursements List for the period March 15 to April 11, 2024, in the amount of \$2,097,023.84 be approved.

Carried

11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE

11.1 Response to M. Wasyliv Delegation

Resolution # BD20240426.1004

Moved By C. Nachtigall

Seconded By A. Becker

THAT the Board of Trustees decline to take a position on the proposed bill.

Carried

11.2 Casual Employee Update

Resolution # BD20240426.1005

Moved By C. Nachtigall

Seconded By C. Stahlke

WHEREAS the Division has employed positions classified as Casual Employees and,

WHEREAS the Board requested that the Chief Human Resources Officer examine these out of scope positions to determine appropriate classifications,

BE IT RESOLVED THAT the Board accept the recommendation from the Chief Human Resources Officer and classify the out of scope positions formerly known as Casual Positions as follows:

Part-Time Temporary Positions:

- Adult Crossing Guards
- Breakfast Assistants
- Community Connector
- Lunch Supervisor and Coordinator

Seasonal Positions:

- Grounds Crew
- Ignite 3
- Information Technology Summer Students

Carried

11.3 Treaty Education

Resolution # BD20240426.1006

Moved By C. Nachtigall
Seconded By C. Jolly

THAT Treaty Education for All scheduled for November 29, 2024 be designated a Board initiated professional development opportunity.

Carried

14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS

14.3 Finance, Buildings, Property and Transportation

14.3.1 RFQ #2024-003-ST Grass Cutting Services

Resolution # BD20240426.1007

Moved By C. Stahlke
Seconded By A. Becker

THAT the Board accept the recommendation from the Administration and award RFQ #2024-003-ST - Grass Cutting Services to Lawn Stylists in the amount of \$22,088.70 Funding Source - Grounds Budget-Playing Field Maintenance.

Carried

14.3.2 Tender - 2024 Crawlspace Upgrades

Resolution # BD20240426.1008

Moved By C. Stahlke
Seconded By A. Becker

WHEREAS a tender was issued for crawlspace upgrades at General Byng School, Ralph Maybank School and Shaftesbury High School and,

WHEREAS the budget for 2023-24 only allows for the urgent upgrade of the crawlspace at General Byng School,

BE IT RESOLVED THAT the Board accept the recommendation from the Administration and award the Tender - 2024 Crawlspace Upgrades at General Byng School to Gardon Construction in the amount of \$97,500.

Carried

14.3.3 RFP #2024-003-ST - Bus Radio System

Resolution # BD20240426.1009

Moved By C. Stahlke
Seconded By A. Becker

THAT the Board accept the recommendation from the Administration and award RFP #2024-003-ST, Supply and Installation of Digital Radios for School Buses to Prairie Mobile, in the amount of \$71,975.40 plus taxes, to be paid for through in-budget reallocations.

Carried

14.4 Human Resources and Policy Committee

14.4.1 Policy ACC, Regulation ACC-R and Exhibit ACC-E - Accessibility Standard for Customer Service.

Resolution # BD20240425.1010

Moved By C. Nachtigall
Seconded By S. Nixon

THAT Policy ACC, Regulation ACC-R and Exhibit ACC-E -Accessibility Standard for Customer Service be given first reading.

Carried

14.4.2 Policy ACE, Regulation ACE-R and Exhibit ACE-E - Accessibility Standard for Employment

Resolution # BD20240425.1011

Moved By C. Nachtigall
Seconded By C. Jolly

THAT Policy ACE, Regulation ACE-R and Exhibit ACE-E - Accessibility Standard for Employment be given first reading.

Carried

15. ADMINISTRATIVE REPORTS

15.1 School Start and End Time

Trustee S. Nixon commented that although he was disappointed in the number of negative comments in the report, he was pleased to learn that there has not been

any negative effect on student learning due to the change in school start and end times.

Trustee T. Johnson conveyed his disappointment regarding the provincial government's decision to withhold funding from the Pembina Trails School Division for the construction of two new Kindergarten to Grade 8 schools in the Waverley West area and reiterated his concern on the impact the decision will have on meeting student transportation needs in the coming years.

Resolution # BD20240425.1012

Moved By C. Nachtigall

Seconded By J. Brar

THAT the Board receive the School Start and End Time Report from the Administration as information.

Carried

15.2 Extension to Interchange Agreement

Resolution # BD20240425.1013

Moved By C. Nachtigall

Seconded By S. Nixon

THAT the Board approve the extension to the Interchange Agreement between the Pembina Trails School Division, Madison Jocelyn and the Province of Manitoba for the period September 1, 2024 to June 30, 2025.

Carried

15.3 School Administration Appointments

The interview and selection process have now been completed. It would now be in order to ratify the appointments.

Resolution # BD20240425.1014

Moved By C. Nachtigall

Seconded By C. Jolly

THAT the Board approve the appointment of:

Shannon Tipping as Principal of École South Pointe School effective September 2024

David Gamble as Teaching Vice-Principal of Pembina Trails Collegiate effective September 2024

Allison Ward as Principal of Bairdmore School effective September 2024.

Carried

15.4 Kindergarten Enrolment Report

Resolution # BD20240425.1015

Moved By L. Karn

Seconded By A. Becker

THAT the Kindergarten Enrolment Report be received as information.

Carried

17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

Resolution # BD20240425.1016

Moved By C. Jolly

Seconded By A. Becker

THAT the Correspondence for Information Distribution List dated April 25, 2024, be received as information.

Carried

18. QUESTIONS FROM TRUSTEES

Trustee C. Nachtigall noted that the Board of Trustees and Senior Administration are continually engaging in dialogue with the province regarding the importance of building two new schools and have advised the province of the pending crisis to Pembina Trails School Division if these schools are not built. She recommended that families in Waverley West reach out to their MLA regarding the need for two new K-8 schools.

Trustee L. Karn requested that for planning purposes, pertinent dates for the upcoming school year be provided to Trustees well in advance.

In response to a question from Trustee C. Stahlke, Trustee T. Johnson informed the Board that the Board Chair, Vice-Chair, and the Superintendent met with the Minister and Deputy Minister in January 2024 and again in early February 2024 to discuss the need for two new K-8 schools and were informed to wait for the release of the provincial budget.

19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE

In a response to questions from members of the public, the Board of Trustees and Senior Administration Team provided the following information:

In January 2024, 7485 emails were sent to parents/caregivers soliciting feedback on the impact of changes to school start and end times. With 16 postings currently active, the division continues the effort to recruit bus drivers, however challenges with regard to attendance and retention still remain. Although these challenges are primarily associated with the contracted services, at this time there is no plan to change the current hybrid transportation model upon the completion of the current 3 year contract. The Superintendent noted that a return to previous school times to meet suggested medical guidelines is not possible as the conditions that created the need for the changes to school start and end times still exist.

The Assistant Superintendent, Personnel and Education Services, introduced Shannon Alexander to the Board. Shannon is currently a Resource Teacher at Institut collégial Vincent Massey Collegiate and is a member of this year's Leadership Development Program.

21. ADJOURNMENT

Meeting adjourned at 9:19 p.m.

Chair of the Board

Secretary-Treasurer