

**Regular Meeting of the Board
Minutes**

Thursday, September 24, 2020

Start Time: 8:00 p.m.

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. ATTENDANCE

Trustees:

K. McMillan, S. Billingham, J. Fisher, J. Glenat, D. Johnson, T. Johnson, G. Melnyk, C. Nachtigall, D. Zuk

Administration:

T. Fransen, Superintendent

L. Boles, Assistant Superintendent - Divisional Support Services

E. Egan, Assistant Superintendent - Human Resources

J. Tomy, Assistant Superintendent - Curriculum and Learning Services

N. Wood, Secretary-Treasurer

Regrets: Nil

2. CALL TO ORDER

The meeting was called to order at 8:05 p.m.

3. AGENDA APPROVAL

Resolution # BD20200924.1001

Moved By T. Johnson

Seconded By J. Glenat

THAT the agenda be approved as circulated.

Carried

4. BOARD MINUTES APPROVAL

Resolution # BD20200924.1002

Moved By J. Fisher

Seconded By J. Glenat

THAT the minutes of the Inaugural Meeting of the Board held on September 10, 2020, be approved as circulated, and

THAT the minutes of the Regular Meeting of the Board held on September 10, 2020, be approved as circulated.

Carried

5. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

CORRECTION:

Page 3 of the September 10, 2020 Committee of the Whole corrected to replace J. Fisher with J. Glenat.

Resolution # BD20200924.1003

Moved By D. Zuk

Seconded By D. Johnson

THAT the Standing Committee Reports, Special Committee Report and Other Reports be received as information and,

THAT the Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated September 24, 2020, be ratified and,

THAT the Teacher Contract Alterations as listed in the Contract Alterations Report dated September 24, 2020, be approved and,

THAT the Substitute Teacher Contracts as listed in the 2020-21 Substitute Teacher Contracts Report dated September 24, 2020, be ratified and,

THAT the Board accept, with regret, the Resignations as listed in the Resignations Report dated September 24, 2020 and,

THAT the minutes from the Committee Meeting of the Whole held on September 10, 2020, be received as corrected.

Carried

6. DELEGATIONS

6.1 Improving Student Safety

D. Grant made a presentation to the Board with respect to improving student safety.

He shared his concerns that basic cycling/pedestrian/ traffic skills are not being taught to our students, especially in the early years.

He acknowledged that some parents do teach this to their children but he has noticed that some newcomers may need to be taught or become familiarized. He

recommends that basic road safety be taught in our schools especially within Grades 1-3.

The Superintendent and Assistant Superintendent, Curriculum and Learning Services advised that in Grades 2, 5 and 8 there is bicycle and home safety incorporated into the curriculum.

T. Johnson relayed his appreciation to Mr. Grant for bringing this to the Board's attention.

10. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE

10.1 Human Resources Officer

Resolution # BD20200924.1004

Moved By D. Zuk

Seconded By J. Glenat

That the Board approve a 1.0 FTE position, Human Resources Officer, as a COVID-19 related expense and that the position be posted on a 2-year term basis.

Carried

10.2 Kindergarten Here We Come

The Assistant Superintendent, Curriculum and Learning Services provided some background on the *Kindergarten Here We Come Program*.

She spoke to the current challenges that our school administrators are facing should this program be offered for the 2020-21 school year.

She said that due to the COVID-19 safety protocols as set out by the province, that hosting this program in our schools would provide significant challenges such as managing traffic flow, entry and exit, not allowing visitors into the school and space requirements with our schools utilizing all of their extra square footage in order to socially distance.

Resolution # BD20200924.1005

Moved By D. Zuk

Seconded By G. Melnyk

THAT the Board approve the cancellation of the 2020-21 *Kindergarten Here We Come* program due to COVID-related challenges.

Carried

10.3 Security Upgrades to School Entrances

The Superintendent shared that with the increased frequency of the use of doors, staggered recess and lunch breaks, there is a need to improve the access to our schools across the division to make it easier for our staff to be in adherence to COVID-19 guidelines.

Resolution # BD20200924.1006

Moved By D. Zuk

Seconded By T. Johnson

THAT the Board approve the acquisition of school entry FOB systems up to a maximum of \$30,000 as a COVID-19 related expense.

Carried

14. ADMINISTRATIVE REPORTS

14.1 Collateral Agreement with the PTTA

The Secretary-Treasurer noted that this agreement is required for extended health benefits for teachers and a recalculation of the Teacher net salary grids due to the change in 2020/21 premium rate.

Resolution # BD20200924.1007

Moved By J. Fisher

Seconded By T. Johnson

THAT the Collateral Agreement between the Pembina Trails School Division and the Pembina Trails Teachers Association with respect to dental premiums and extended health benefit premiums effective September 24, 2020, be ratified.

Carried

14.2 COVID-19 Update

The Superintendent provided an update with respect to COVID-19 measures in schools.

He gave high praise to the staff at Beaverlodge (especially the new principal and first-year teacher who were only into their second week) on their considerate yet diligent and professional management of our division's first COVID-19 positive case. He shared that the staff and students are doing well, as well as the families who are self-isolating. In addition, Manitoba Public Health worked very well with our staff and families.

The Superintendent advised that transportation has been one of our biggest challenges. He shared that we are making progress on a daily basis with the

hiring of new drivers and are awaiting the arrival of our new buses. He anticipates that we will be able to provide additional transportation shortly.

The Assistant-Superintendent, Curriculum and Learning Services shared that we currently have 105 students enrolled in remote learning. She advised that we have 4 FTEs supporting these students and one counsellor assisting with emotional well-being as well as hosting conversational French time with our FI students. She gave kudos to T. Calder, Principal of Pacific Junction for being a gracious host to our remote teachers.

The Assistant-Superintendent, Curriculum and Learning Services advised that we have provided our divisional Remote Learning Plan to the province and that we are prepared to be able to offer remote learning to all students, should the province direct us to do so.

J. Glenat had a question surrounding if there have been any challenges reported with respect to our learning platforms.

The Assistant-Superintendent, Curriculum and Learning Services shared that SeeSaw, Teams and Edsby are currently working well. She said that our LIT Department has played an important role in troubleshooting any issues with these platforms. She shared that Microsoft Teams is our primary platform which is used for teacher/student engagement, with our secondary platforms being SeeSaw and Edsby.

T. Johnson asked about the status of the classroom cameras. The Assistant Superintendent, Divisional Support Services, shared that the cameras have arrived and staff are working diligently to have them asset tagged and then distributed and set up in our school classrooms.

The Superintendent shared an update with regard to InformNet and alerted the board that we will likely exceed our quota of seats. He said that when that happens, he will request additional support (Covid-expense.)

The Superintendent advised the board on some of the challenges we are facing with respect to some families not wanting their children to wear masks. He stated that we have an obligation to our students and staff to keep them safe. He reported that the province has amended their guidelines that medical notes are not required (by Public Health), but that school divisions now have the right to mandate the receiving of a Doctor's note to prove that a student cannot medically wear a mask due to health issues.

16. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

Resolution # BD20200924.1008

Moved By D. Johnson

Seconded By T. Johnson

THAT the Correspondence for Information Distribution List dated September 24, 2020, be received as information.

Carried

17. QUESTIONS FROM TRUSTEES

J. Fisher advised that her term is coming to an end as the Region 5 Director of the Manitoba School Boards Association.

She expressed appreciation for the support and then added a comment about the Board's wishes with respect to bringing forward resolutions to the MSBA Convention in March.

J. Glenat asked that this item be placed on the second board meeting in October. This would allow each of the Board's standing committees to consider resolution suggestions for the MSBA Convention.

Resolution # BD20200924.1009

Moved By J. Glenat

Seconded By T. Johnson

THAT the Pembina Trails Board of Trustees approve the nomination J. Fisher for a second term for the position of Region 5 Director of the Manitoba School Boards Association.

Carried

19. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE

Resolution # BD20200924.1010

Moved By T. Johnson

Seconded By D. Johnson

THAT the Board move into Committee of the Whole.

Carried

20. ADJOURNMENT

Meeting adjourned at 8:54 p.m.

Chair of the Board

Secretary-Treasurer