

**Regular Meeting of the Board**  
**Revised Agenda**

Thursday, January 22, 2026

8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

**1. Recognition of Treaty Land**

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishininew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the National Homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

Nous reconnaissons que nous sommes sur les terres de l'île de la Tortue où les peuples autochtones vivent depuis le début des temps. Il s'agit des terres ancestrales des nations Anishinaabe, Ininew et Dakota, ainsi que des routes traditionnelles de commerce et de voyage des Anishininew, des Dénés et des Inuits.

Nous reconnaissons également que nous sommes sur le territoire du Traité un et la patrie nationale des Métis de la rivière Rouge. La Division scolaire Pembina Trails s'est engagée à travailler ensemble en partenariat avec les communautés autochtones dans un esprit de réconciliation.

**2. ATTENDANCE**

**3. CALL TO ORDER**

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

**4. AGENDA APPROVAL**

**5. BOARD MINUTES APPROVAL**

## **6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS**

### **1. Standing Committee Reports:**

- a. Meeting Notes from the Committee Meeting of the Whole held on January 8, 2026.
- b. Committee Report from the Finance, Buildings, Property and Transportation Committee Meeting held on January 19, 2026.

### **2. Special Committee Reports:**

- a. Minutes of the Pembina Trails Educational Support Fund, Inc. Corporate Board Meeting held on January 8, 2026.

### **3. Other Reports:**

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated January 22, 2026;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated January 22, 2026;
- c. Substitute Teacher Contracts as listed in the 2025-26 Substitute Teacher Contracts Report dated January 22, 2026;
- d. Resignations as listed in the Resignations Report dated January 22, 2026.

#### **Purpose:**

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated January 22, 2026, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated January 22, 2026, and

To consider ratifying Substitute Teacher Contracts as listed in the 2025-26 Substitute Teacher Contracts Report dated January 22, 2026, and

To consider receiving resignations as listed in the Resignations Report dated January 22, 2026.

## **7. DELEGATIONS**

### **7.1 Pembina Trails Teachers' Association**

Purpose: To make a presentation to the Board on the following:

- Education as investment.

- Opportunity for reducing strain/stress in classrooms.
- Blue eyes brown eyes experience.
- Education as peace-building.

**8. EDUCATIONAL PRESENTATIONS**

**9. BUSINESS FROM PREVIOUS BOARD MEETINGS**

**10. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE**

**11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE**

**11.1 2026 Civic Election Agreement**

Purpose: To ratify the final agreement.

**12. BY-LAWS AND/OR POLICIES**

**13. CORRESPONDENCE FOR DISCUSSION**

**13.1 Long-Service Recognition Awards (Revised Eligibility January 2026)**

Purpose: To receive a report.

**14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS**

**14.1 Education and Communications and Community Relations**

**14.2 Finance, Buildings, Property and Transportation**

**\*14.2.1 Finance, Buildings, Property and Transportation Committee Meeting - January 19, 2026**

Purpose: To consider Committee recommendations.

**\*14.2.1.1 2026-27 Draft Budget Proposal - Addition of Position**

**\*14.2.1.2 Request for Proposal - Audit Services**

**\*14.2.1.3 Internal Budget Reconciliation**

**\*14.2.1.4 MSBA C2026 - Format Change**

**14.3 Human Resources and Policy Committee**

**14.4 Negotiations Committee**

14.5 Pembina Trails School Division Educational Support Fund Inc.

14.6 Council of Presidents

14.7 Boards/Association Council on Education (B.A.C.E)

15. ADMINISTRATIVE REPORTS

15.1 Mid-Year Report

Purpose: To receive a report from the Administration.

16. NEW BUSINESS

17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

18. QUESTIONS FROM TRUSTEES

19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE

20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE

21. ADJOURNMENT