

PLEDGE OF CONFIDENTIALITY – EMPLOYEES

As an employee of the Pembina Trails School Division, I acknowledge and understand that I may/will have access to personal information¹ which may include personal health information² about others, including students, the confidentiality and protection of which is governed by *The Freedom of Information and Protection of Privacy Act, The Personal Health Information Act*, or any other applicable Acts.

I further acknowledge and understand that the Pembina Trails School Division and Manitoba Education have established written policies and procedures containing provisions for the security of personal records and information in the Division's possession during its collection, use, disclosure, storage and destruction, provisions for the recording of security breaches and corrective measures to address security breaches.

I acknowledge that I am bound by the policies and procedures established by the Pembina Trails School Division in accordance with these Acts and I am aware that a consequence of breaching these policies and/or procedures is prosecution under these Acts and/or disciplinary action in accordance with Division policy.

Date sign	ed	Signature
		Name (please print)
		Position
STATUTORY	DEFINITIONS	
1. <i>Personal i</i> a) b) c) d) e) f) g) h) i) j) k) l) m) m)	information means recorded information about an the individual's name; the individual's home address or home telephone information about the individual's age, sex, sexual information about the individual's ancestry, race, information about the individual's neligion or cree personal health information about the individual; the individual's blood type, fingerprints or other h information about the individual's political belief of information about the individual's education, emp information about the individual's criminal history the individual's own personal views or opinions, the views or opinions expressed about the individual an identifying number. symbol or other particular	e facsimile or email address; al orientation, marital or family status; , colour, nationality or national or ethnic origin; ed or religious belief, association or activity; nereditary characteristics; or association or activity; ployment/occupation or occupational history; me or financial circumstances, activities or history; y including regulatory offences; except if they are about another person; dual by another person, and

- 2. Personal health information means recorded information about an identifiable individual that relates to:
 - a) the individual's health or health care history, including genetic information about the individual;
 - b) the provision of health care to the individual, or
 - c) payment for health care provided to the individual,
 - and includes
 - d) the PHIN as defined in the *Personal Health Information Act* and any other identifying number, symbol or particular assigned to an individual, and
 - e) any identifying information about the individual that is collected in the course of, and is incidental to, the provision of health care or payment for health care.

- Accomplish Anything