Pembina Trails School Division

HAZING

The Division's mission emphasizes the importance of maintaining a safe and caring community. "*Creating a Safe and Caring Community, A Standard of Behaviour for the Pembina Trails School Division",* known as the Division's Standard of Behaviour, is the framework to guide student conduct in the Division.

Based on the Division's Standard of Behaviour, this policy strictly prohibits students from engaging individually, collectively, or as a bystander, in any form of hazing or related initiation on or off school property, in conjunction with any school activity, or involving any person associated with our schools, regardless of where it occurs.

Hazing means any action taken or situation created that causes, or is reasonably likely to cause, harassment, physical danger or harm, mental or emotional harm, embarrassment or ridicule, or personal degradation or loss to any student or other persons associated with our schools.

Consent is no defense to hazing: i.e., the implied or expressed consent of the person or persons to hazing shall not be defense to discipline under this policy.

Any school personnel or student who becomes aware of hazing or related initiation activity is expected to report such incident immediately to school administrators so that prompt and appropriate action can be taken. School administrators will inform the Superintendent or designate as soon as possible.

Students who have violated this policy shall be subject to appropriate disciplinary action including, but not limited to, suspension or expulsion from school. Any disciplinary action taken against a student shall be subject to the procedures set out in Policy and Regulation JKD and JKD-R.

Middle and Senior Years Schools will collectively develop a statement of consistent practices on hazing and the associated consequences. This information will be shared with parents and students twice annually.

— Accomplish Anything —

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