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EXTRA CURRICULAR RECOGNITION

The Pembina Trails School Division believes in the value of extra-curricular activities for students. The Division also appreciates and values the time commitment, energy and dedication of Divisional staff who sponsor extra-curricular activities. To that end the Board will provide recognition in one or a combination of the following ways:

Teachers:

1. Accumulation of time in lieu, i.e. release days equivalent calculated as 50 hours = 1 day or 25 hours = .5 day, to a maximum of 3 days as approved by the School Principal and the Chief Human Resources Officer.
2. ~~Opportunity to attend Professional Development Conferences to a maximum of the cost of three (3) sub days as per the current collective agreement.~~
3. Mileage compensation for kilometers driven as per the Collective Agreement and Policy EEBB.
4. ~~Letters of commendation for portfolios and personnel files.~~
5. ~~General recognition receptions may also be sponsored by the Division.~~

Support Staff:

1. Accumulation of time in lieu, i.e. release days equivalent calculated as 55 hours = 1 day to a maximum of 5 days as approved by the School Principal and the **Chief Human Resources Officer** ~~Assistant Superintendent, Human Resources.~~

— *Accomplish Anything* —

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