

## WHISTLEBLOWER POLICY

Pembina Trails School Division is committed to enhancing accountability and transparency and safeguarding the public interest and trust in public education by continuing to strengthen our ethical environment and framework. Pembina Trails School Division employees, board members, volunteers and external organizations are expected to uphold the public trust and demonstrate integrity in all of their dealings.

The purpose of this policy, regulations and procedures is to comply with The Manitoba Government's Public Interest Disclosure (Whistleblower Protection) Act (PIDA). All persons to whom this policy applies are expected to adhere to the procedures outlined in this policy/regulation when making a disclosure and during any subsequent investigation.

This policy encourages the reporting of suspicions of wrongdoing and applies to all Pembina Trails School Division employees, board members, volunteers, parents, caregivers, students and external organizations.

*Accomplish Anything*

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