

## HARASSMENT

The Pembina Trails School Division affirms its commitment to maintain a learning and working environment free from harassment. The principle of dignified treatment is a fundamental one and the Division does not and will not condone any improper behaviour on the part of its employees or students which would jeopardize the safety and well-being of its students or its employees, or undermine learning or work relationships and productivity.

Harassment is unacceptable and such behaviour toward any person, as defined in the accompanying regulation, constitutes a serious infraction which warrants disciplinary action, and may be considered grounds for suspension or dismissal.

This policy is not intended to apply to cases of suspected child abuse. Child abuse situations are governed by Child Welfare and must be referred directly to Child and Family Services.

*Accomplish Anything*

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| Adopted<br>05/220/04 | Reviewed | Revised | Page<br>1 of 1 |
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