

## RECRUITMENT AND SELECTION OF PRINCIPALS AND VICE-PRINCIPALS

The Board has the legal responsibility for hiring all Pembina Trails School Division employees. All professional staff positions, including principals and vice-principals, are created only with the approval of the Board. The responsibility of administering the recruitment process, as outlined in Regulation CFCA-R, is assigned to the Superintendents. Individuals selected for employment will be recommended to the Board for consideration by the Selection Committee.

All personnel recommended for employment and subsequent assignment shall meet the certification, licensing, training and any other eligibility classification required by law and Manitoba Education regulations.

The primary goal in the selection and appointment of administrators will be to place the best-qualified person possible in each position, considering the unique circumstances and demands of the job. This may include reassignment of current administrators.

*Accomplish Anything*

Adopted 9/347/04	Reviewed	Revised	Page 1 of 1
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