

RECRUITMENT AND APPOINTMENT OF THE SUPERINTENDENT

The appointment of the Superintendent is the responsibility of the Board. In the event of a vacancy the Board shall conduct an active search to find the person it believes can most effectively lead the staff to the fulfillment of the Mission, Vision and Values of the Division, enact the policies of the Board, and be responsive to the educational needs of the community. The Board shall consider those candidates who meet specified qualifications and who by reason of experience have displayed the ability to successfully carry out the duties of a superintendent.

The Board may seek the advice and counsel from individuals or an advisory committee, or it may employ a consultant to assist in the selection. However, final selection shall rest with the Board after a thorough consideration of qualified applicants.

A vote of the majority of Board members present at a Board meeting for which due notice has been given shall be required for the appointment of the Superintendent.

At the time of appointment, the Superintendent will be issued an initial contract with the length of the contract, salary, and benefits as mutually negotiated and determined.

Accomplish Anything

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