

BY-LAW NO. 8

A by-law to amend By-Law No. 3.

WHEREAS, the Public Schools Act, Section 56(1) provides that a school board may, by by-law, set the annual indemnity payable to the Chair thereof and to each Trustee payable in such amounts, at such times, and under such conditions as the school board may determine;

AND WHEREAS, Section 56(2) provides that a school board may, by by-law, set an hourly indemnity payable under the authority of the Board for the performance of duties, work or services that a Trustee is required or authorized to perform;

THEREFORE BE IT RESOLVED, that the annual indemnities are as follows:

<u>Effective Date</u>	<u>Chair</u>	<u>Annualized Indemnity</u>		
		<u>Vice-Chair</u>	<u>Regular Trustees</u>	<u>Committee Work Indemnity (All Trustees)</u>
November 6, 2002	\$16,800	\$15,300	\$13,800	Not Applicable
July 1, 2003	\$16,800	\$15,300	\$13,800	\$1,500

The payment of the indemnity herein before set out shall be payable monthly and in the event that a Trustee does not serve the full twelve month period as a member of the Board or in a specific position on the Board, that Trustee shall be paid such proportion of his/her annual indemnity as the number of months served bears to twelve.

Effective November 1 each year, commencing with November 1, 2003, Trustees' annual indemnities as hereinbefore set out shall be adjusted according to the average monthly rate of increase in the Winnipeg Consumer Price Index for the twelve month period for the immediately preceding August through September.

AND THEREFORE BE IT FURTHER RESOLVED that an additional indemnity be provided as follows:

An operational indemnity may be paid to Trustees for eligible duties, work, or services actually performed by them. A Trustee shall be paid the operational indemnity only when, in each instant case, a Board resolution specifically designates or authorizes a Trustee to perform such duties, work, or services and explicitly includes such assignment within the scope of By-law No. 8.

The operational indemnity shall be as follows:

<u>Effective Date</u>	<u>Indemnity</u>
July 19, 2002	\$60.00 per half day (minimum 3 hours, i.e. 9:00 a.m. - 12:00 noon), or \$120.00 per full day (minimum 6 hours, i.e. 9:00 a.m. - 4:00 p.m.)

Payment of the operational indemnity shall be on a monthly basis following the claim for such submitted by the Trustee on a form supplied by the Secretary-Treasurer.

The Secretary-Treasurer shall report monthly to the Board setting out a schedule of operational indemnity payments only during the months when operational indemnities have been paid out.

Increases in the operational indemnity amounts will not occur automatically as is set out for the annual indemnities but shall be changed from time to time as expressly directed by the Board.

FIRST READING ON THIS _____ day of _____, 2003

SECOND READING ON THIS _____ day of _____, 2003

THIRD READING AND PASSED _____ day of _____, 2003

Chair of the Board

Secretary-Treasurer