

**Regular Meeting of the Board  
Agenda**

Thursday, September 26, 2019

8:00 PM

Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

**1. ATTENDANCE**

**2. CALL TO ORDER**

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

**3. AGENDA APPROVAL**

**4. BOARD MINUTES APPROVAL**

**5. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS**

**1. Standing Committee Reports:**

- a. Report of the Committee Meeting of the Whole held on September 12, 2019.

**2. Other Reports:**

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated September 26, 2019;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated October September 26, 2019;
- c. Substitute Teacher Contracts as listed in the 2018-19 Substitute Teacher Contracts Report dated September 26, 2019;
- d. Resignations as listed in the Resignations Report dated September 26, 2019;

e. Enrolment Report.

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated September 26, 2019, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated September 26, 2019, and

To consider ratifying Substitute Teacher Contracts as listed in the 2019-20 Substitute Teacher Contracts Report dated September 26, 2019, and

To consider receiving resignations as listed in the Resignations Report dated September 26, 2019.

**6. DELEGATIONS**

**6.1 Transportation to and from Linden Ridge**

Purpose: To make a presentation to the Board. C. Tucker will make a presentation to the Board.

**7. EDUCATIONAL PRESENTATIONS**

**8. BUSINESS FROM PREVIOUS BOARD MEETINGS**

**9. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE**

**9.1 Budget Study Meeting Dates**

Purpose: To review Budget Study Meeting dates.

**9.2 Budget Study Topics**

Purpose: To consider Budget Study Topic amendments, if any, for 2020-21.

**9.3 Budget Development Timeline**

Purpose: To receive a report from the Secretary-Treasurer and consider approval.

**10. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE**

**11. BY-LAWS AND/OR POLICIES**

**11.1 By-Law No. 136 Promissory Note #LTPS0311**

WHEREAS it is deemed necessary and expedient to raise by loan the sum of Three

Million Four Hundred Ninety-Three Thousand Eight Hundred dollars (\$3,493,800) on the credit of said school division for the purpose of payment for AA Elevator and Roof, FR Boiler, OA Boiler, OP Roof, RM Steam System and Ventilator, SP New School, VW Air Unit, VM Roof, Waverley West Elementary, Waverley West High School.

THEREFORE BE IT RESOLVED THAT By-Law No. 136, being a by-law of the Board of Trustees of the Pembina Trails School Division, for the purpose of borrowing the sum of \$3,493,800, and of issuing a Debenture and/or Promissory Note (Hereinafter called the Security) therefor be given second and third reading and passed.

**12. CORRESPONDENCE FOR DISCUSSION**

**13. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS**

**13.1 Buildings, Property and Transportation Committee**

**13.2 Communication and Community Relations Committee**

**13.3 Education Committee**

**13.4 Finance and Planning Committee**

**13.5 Human Resources and Policy Committee**

**13.6 Negotiations Committee**

**13.7 Pembina Trails School Division Educational Support Fund Inc.**

**13.8 Pembina Trails Voices**

**13.9 Council of Presidents**

**13.10 Boards/Association Council on Education (B.A.C.E)**

**14. ADMINISTRATIVE REPORTS**

**14.1 Divisional Action Plan**

Purpose: To consider approval.

**15. NEW BUSINESS**

**16. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST**

17. QUESTIONS FROM TRUSTEES
18. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE
19. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE
20. ADJOURNMENT

School		FIS																												Total				
		FI K	K	FI 01	01	FI 02	02	FI 03	03	FI 04	04	FI 05	05	FI 06	06	FI 07	07	FI 08	08	FI 09	09	FI 10	10	FI 11	11	FI 12	12	FI SE	SE	FI SS	SS	FI	ENG	
1104	AA	0	0		0		0		0		0		52		57		159		131		129		0		0		0		0		0		0	528
1138	AC	0	0		0		0		0		0		0		0		206		207		246		0		0		0		0		0		0	659
2304	AH	0	0		0		0		0		0		0		0		0		0		0		0				51		0		0		0	51
1958	BA	0	49		55		45		43		56		72		75		0		0		0		0		0		0		0		0		0	395
1676	BE	0	23		28		30		20		47		33		0		0		0		0		0		0		0		0		0		0	181
1754	BL	0	20		19		22		21		24		28		0		0		0		0		0		0		0		0		0		0	134
1263	BO	61	36	55	52	57	40	49	45	42	54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	264	227	
1914	CC	0	64		55		73		51		57		75		62		0		0		0		0		0		0		0		0		0	437
1896	CH	0	0		0		0		0		0	83	1	72	96	80	75	71	81	0	0	0	0	0	0	0	0	0	0	0	0	306	253	
1608	CR	58	0	57	0	51	0	39	0	51	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	256	0	
1378	DA	0	63		73		73		79		61		81		81		0		0		0		0		0		0		0		0		0	511
1511	DI	77	0	88	0	82	0	71	0	75	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	393	0	
1281	FR	0	0		0		0		0		0	0	0	0	0	0	0	0	0	0	419		408		514		0		0		0	0	1341	
1231	GB	0	20		18		17		23		21		19		22		79		52		69		0		0		0		0		0		0	340
2132	HG	0	0		0		0		0		0	131		104		152		102		122		0		0		0		0		0		0	611	
1273	LL	0	19		17		26		22		24		22		31		27		44		0		0		0		0		0		0		0	232
2030	LM	0	32		38		48		50		54		63		68		61		81		0		0		0		0		0		0		0	495
1227	OA	0	22		36		23		21		31		38		29		0		0		0		0		0		0		0		0		0	200
1002	OD	0	2		0		1		0		0	1		0		2		2		0		0		2		1		0		0		0	11	
1691	OP	0	0		0		0		0		0	0		0		0		0		78	135	79	138	46	152	42	208	0	0	0	0	245	633	
1975	PJ	0	21		22		23		26		24		19		0		0		0		0		0		0		0		0		0		0	135
1393	RM	0	28		29		30		24		23		29		24		0		0		0		0		0		0		0		0		0	187
1472	RO	0	36		26		40		30		34		45		0		0		0		0		0		0		0		0		0		0	211
1202	RW	0	25		19		24		18		19		29		27		21		24		0		0		0		0		0		0		0	206
1498	RY	0	36		42		39		43		38		38		36		0		0		0		0		0		0		0		0		0	272
1638	SA	64	0	48	0	56	0	39	0	25	1	47	0	35	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	314	1	
1114	SH	0	0		0		0		0		0	0		0		0		0		198		167		193		188		0		0	1	0	747	
2302	SP	50	53	62	38	63	59	49	53	46	69	38	77	26	74	21	82	23	61	0	0	0	0	0	0	0	0	0	0	0	0	378	566	
1789	TP	20	0	22	0	20	0	21	0	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	96	0	
1262	VA	0	0		0		0		0		0	85	0	82	0	95	0	98	0	0	0	0	0	0	0	0	0	0	0	0	0	360	0	
1062	VM	0	0		0		0		0		0	0	0	0	0	0	0	0	97	0	105	272	83	267	105	297	0	0	0	0	0	390	836	
1976	VW	43	21	45	17	47	25	46	25	39	33	42	29	39	34	59	6	36	31	0	0	0	0	0	0	0	0	0	0	0	0	396	221	
1398	WD	0	0		0		0		0		0	0	0	70	0	74	0	73	0	0	0	0	0	0	0	0	0	0	0	0	0	0	217	
1512	WG	0	20		18		18		14		21		19		0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	110	
2065	WR	0	95		102		125		114		114		0		0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	550	

373 685 377 704 376 781 314 722 291 805 295 901 254 890 255 944 228 889 175 899 184 996 129 1,022 147 1,260

3,398 11498

**Grand Total: 14,896.00**

## Emily Vickers

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**Subject:** FW: Fwd: Letter to School Leaders Around the World - From Kumi Naidoo, Amnesty International

Begin forwarded message:

**From:** "Shauna MacLean" <[smaclean@amnesty.ca](mailto:smaclean@amnesty.ca)>  
**To:** "Shauna MacLean" <[smaclean@amnesty.ca](mailto:smaclean@amnesty.ca)>  
**Subject:** Letter to School Leaders Around the World - From Kumi Naidoo, Amnesty International

Dear Friends,

I am writing to you to share with you a letter from Kumi Naidoo, the Secretary General of Amnesty International. Today he has written a personal plea to more than 27,000 schools and school boards around the world, urging them to allow children to take part in the unprecedented wave of global climate strikes planned for 20<sup>th</sup> and 27<sup>th</sup> September.

Youth activists from 115 countries plan to stage climate protests, with more than 2,400 events planned in 1,000 cities around the world.

In the letter, Kumi Naidoo requests school educators to remember that by taking part in the strikes, children are exercising their human rights to freedom of expression, peaceful assembly, and to have a say in decisions and matters that affect their lives.

We hope you can share this letter with your schools, as young people across the globe plan and organize for the 20<sup>th</sup> and 27<sup>th</sup>.

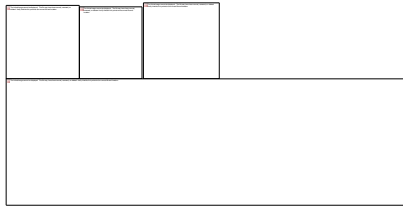
Amnesty International supports these strikes will be participating in further work on Climate Justice and Human Rights this fall as part of Write for Rights, a global event marking International Human Rights Day on December 10<sup>th</sup>. All our cases this year focus on young human rights defenders under the age of 25, including a 22-year-old Climate Justice activist from the Philippines and a case in support of the young people of Grassy Narrows here in Canada. Human Rights Education Kits and materials for the classroom will be provided for Write for Rights and the cases. If you are interested in receiving further information on this please let me know.

Thank you for considering Kumi's letter. Please do let me know if you have any questions or would like further information.

Sincerely,

Shauna

Shauna MacLean (she/her)  
National Activism Network Coordinator  
Amnesty Canada (English)  
[smaclean@amnesty.ca](mailto:smaclean@amnesty.ca)



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Confidentiality Warning: This message and any attachments are intended only for the use of the intended recipient(s), are confidential and may be privileged. If you are not the intended recipient, you are hereby notified that any review, retention, retransmission, conversion to hard copy, copying, circulation, disclosure or other use of this message and any attachments is strictly prohibited. If you are not the intended recipient, please notify the sender immediately by return e-mail, and delete this message and any attachments from your system. Thank you.

## LEARNING OPPORTUNITIES CALENDAR

Our annual [Learning Opportunities calendar](#) was distributed in last week's divisional e-mail. This resource will help trustees and boards plan for the upcoming year by providing an overview of conferences, workshops and other learning opportunities that may be of interest. It also includes preliminary program and registration information, where available, and links to relevant websites.

One session that isn't in the calendar is an October 23-25 advanced training workshop by Dr. Ross Greene on [Collaborative and Proactive Solutions: Understanding and Helping Behaviourally Challenged Kids](#). This session, which is being held at the Victoria Inn in Winnipeg, is sponsored by [4Children.ca](http://4Children.ca).



Our on-line calendar contains the most up-to-date details about these and other events, so visit our [website](#) often!

## ORANGE IS THE COLOUR ON 30/09

Just a reminder that Orange Shirt Day will occur on September 30 this year. Orange Shirt Day is a movement that officially began in 2013, but it draws its name from an event that took place 40 years earlier, in 1973. That year, a six-year old girl entering a residential school in Williams Lake, BC had her new orange shirt taken from her, to be replaced with the school's institutional uniform. Today, Orange Shirt Day is an opportunity to set the stage for anti-racism and anti-bullying policies for the coming school year. It is also an opportunity for First Nations, local governments, schools and communities to come together in the spirit of reconciliation and hope for generations of children to come.



## FALL PD AND GENERAL MEETING

Join us in November for two days of learning, sharing, and association business. The focus of Friday, November 22 is trustee professional development. Plenaries and concurrent workshops are being finalized, but topics will include youth vaping and addictions, risk management, a legislative update, and good governance. November 23 will constitute a general meeting of the association, and will include meetings of the various regions. The day's agenda will include nominations for positions on the provincial executive (to be elected in March), an update on the association's activities and finances, and time for interactive discussion on matters of provincial significance.



Regions will discuss proposed resolutions and decide which ones will go forward to convention in March, and hold elections for MUST Fund representatives in regions 1, 4 and 5.

The meetings are at the Victoria Inn in Winnipeg, and will run from 9:00 a.m. to 4:00 p.m. each day. A block of rooms is being held at the hotel for the nights of November 21 through 23 at the special rate of \$136. To reserve, call 204-786-4801 and cite group number 867017. The registration package will be distributed in early October.

## NOMINATIONS AND RESOLUTIONS

The association's annual call for nominations and resolutions is being distributed in this week's divisional mail. This document is the first call for nominations for positions to be elected at the AGM in March—Vice-President (6000+ students), and directors from Regions 1, 3, and 5 (one position). The second call will take place at the fall general meeting (November 23), and the final call at the AGM (March 12). Nominations may also be submitted at any time, in writing, to the association office. The deadline for submissions of resolutions and supporting rationale is Friday, November 1, 2019. Resolutions received on or before that date will be deemed regular resolutions.



## TADD MANITOBA

TADD Manitoba, alongside Manitoba Public Insurance, is excited to launch a new format this year to discuss drinking, distracted or drugged driving with students! We will hold 1-hour sessions during the lunch hour for new student drivers, student councils, existing TADD groups or any students wanting to learn more on these topics. All Manitoba schools are able to request a session, but we do have limited capacity! For more information or to learn how to request a session, please visit [taddmanitoba.com](http://taddmanitoba.com) or send an email to Risk Manager [Darren Thomas](#).



## MEMBERSHIP FORM

Annual membership forms were distributed to all school divisions in last week's divisional email. Please return the completed forms to [Jennifer Esau](#) as soon as possible after your inaugural meeting, so we can ensure our records are up-to-date. Thank you.

follow us [@MBSchoolBoards](https://twitter.com/MBSchoolBoards)







LEADERSHIP, ADVOCACY AND SERVICE FOR MANITOBA'S PUBLIC SCHOOL BOARDS

September 11, 2019

**TO:** School Guidance Counselors  
Driver's Ed Training Personnel  
Student Councils

**FROM:** Darren Thomas  
Risk Manager

**RE:** 2019-2020 TADD Lunch Hour Sessions

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TADD Manitoba and MPI are once again teaming up to bring the NEW message of driver safety to Manitoba Schools with our 2<sup>nd</sup> year of TADD Lunches! For those not familiar with the program, we are inviting interested schools to book us to come in and speak about the realities and consequences of new drivers and their actions surrounding Drinking, Drugged and Distracted driving. We engage the students throughout the lunch hour and ensure that every student has a better understanding of the responsibilities that go along with obtaining their driver's license!

For any interested schools (and we will return to schools we've already attended!), we require a space with a projector, screen and sound capability. The best part is that the students get to choose lunch and we PAY FOR IT! Plus, we always bring giveaways!

We are currently booking for November 2019 through to May 2020 and we are limited so first come, first served!

Please contact Heather Hallatt at [hhallatt@mbschoolboards.ca](mailto:hhallatt@mbschoolboards.ca) to arrange a date ASAP, thanks!

TADD Manitoba

[www.taddmanitoba.com](http://www.taddmanitoba.com)

# Manitoba Coalition for Safer Waters

## COMMUNITY WATER SAFETY GRANTS PROGRAM INFORMATION & REQUIREMENTS 2020

Closing date: Friday October 25, 2019

### ELIGIBLE INITIATIVES

Water safety initiatives as identified by communities will be considered for the grant. Examples include:

- Swimming lessons for children
- Improving signage at beaches and waterfronts
- Training for swim instructors and lifeguards
- Increased supervision of young people near water
- Offering boat operator training courses
- Constructing safety barriers at hazardous waterfronts
- Specific equipment for a pool/beach/waterfront (e.g. replacing or upgrading a dock)

### AMOUNT AVAILABLE

Communities may receive a grant for up to two thousand five hundred (\$2,500.00) dollars. A grant "hold back" equal to 30% of the approved grant amount is applied to help ensure communities submit a final report upon completion of their project.

***Drowning Prevention is a high priority in our province.***

***The Manitoba Coalition for Safer Waters Community Water Safety Grants have helped hundreds of communities improve the level of water safety and aquatic services provided to local areas.***

### CRITERIA

Applications for water safety grants will be assessed using the following criteria:

- Meets an identified community water safety need.
- Community has (or has not) previously received a grant
- Addresses water safety in the higher-risk population (as per Manitoba Water Safety and Drowning Prevention Strategy). The higher risk populations are:
  - Toddlers (1-4 years of age)
  - Young Adult Males
  - Older Adults
  - Boaters
  - Indigenous Canadians
  - New Canadians

# Manitoba Coalition for Safer Waters

## COMMUNITY WATER SAFETY GRANTS

## PROGRAM INFORMATION & REQUIREMENTS

# 2020

Closing date: Friday October 25, 2019

### APPLICATION PROCESS

Please complete the attached application form as a cover page for the detailed description of your proposal. This detailed description should be no longer than 2-3 pages and must include the following:

1. Name of the Community
2. Community profile: population, proximity to water
3. Outline of the project: (What do you plan to do? What problem or hazard will the project be addressing? How will the community benefit? How many people will be reached? Will you receive other funding for this project? What is the project's timeline?)
4. Your project budget.
5. Include a statement that you agree to provide a brief activity report to the Coalition. **Your project must be completed and a final report submitted by October 31<sup>st</sup>, 2020**

Submit your grant application to:

Manitoba Coalition for Safer Waters  
100-383 Provencher Blvd.  
Winnipeg, Manitoba R2H 0G9  
FAX (204) 944-8546  
Email to: [Lorne.Edwards@lifesaving.mb.ca](mailto:Lorne.Edwards@lifesaving.mb.ca)

Application deadline: October 25<sup>th</sup>, 2019

For more information, please contact:  
Lorne Edwards, Media Coordinator – Lifesaving Society Manitoba  
(204) 956-2124 extension 5

### DISTRIBUTION OF FUNDS

If your application is successful, your community/organization will receive 70% of the funds up-front. You will receive the remaining 30% once the project has been completed and the Coalition receives a concluding activity report (See item 4 above). It is anticipated that funds will commence distribution in January 2020.

# Manitoba Coalition for Safer Waters

## COMMUNITY WATER SAFETY GRANTS PROGRAM APPLICATION FORM 2020

Closing date: Friday October 25, 2019

Date: \_\_\_\_\_

Community: \_\_\_\_\_

Organization making application: \_\_\_\_\_

Amount requested (up to a maximum of \$2,500): \$ \_\_\_\_\_

If successful, cheques should be made payable to: (e.g.: town, municipality, recreation commission)

Contact  
Person: \_\_\_\_\_

Authorizing  
Signature: \_\_\_\_\_

Mailing  
Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

- Remember to attach the detailed description of your proposal.
- All applications must include a project budget.
- Completed applications are reviewed by the MCSW selection board. All decisions are final.

Manitoba Coalition for Safer Waters: 100 - 383 Provencher Blvd. Wpg., MB R2H 0G9

*Standing Stronger Together*  
*Soyons Plus Fort Ensemble*



**Canadian School Boards Association**  
**Congress 2020**  
**Banff, Alberta, Canada**  
**July 2-5, 2020**  
**Standing Stronger Together**

## CALL FOR PRESENTATIONS

We are pleased to announce the Canadian School Boards Association (CSBA) Congress 2020 will be held in Banff, Alberta, Canada: July 2-5, 2020 at the Banff Centre for Arts and Creativity. The theme reflects the importance of education and what happens when we work together; this will guide the 2020 Congress.

**We are seeking proposals** for up to 6 concurrent sessions, each 75 minutes in length that will occur on July 4<sup>th</sup> and July 5<sup>th</sup>. Designed for an audience of school board trustees, senior K-12 education leaders, and education policy-makers, we invite proposal submissions on the following topics (but not limited to these):

- Indigenous Education
- 21<sup>st</sup> Century Learning Skills
- Student Health and Wellness
- School Board Governance
- Educational Leadership
- Importance of research to policy and practices
- Implications of research on education practice

### We welcome various presentations styles:

- Paper, Oral or Performance presentations
- Sharing Circles, workshops and sessions involving audience participation
- Roundtable, panel, or circle discussions
- Showcase or display by poster sessions of research, projects, or effective practices
- Other

**Registration** Presenters attending the conference must register for the conference separately. Presenters who will only be in attendance for their session, and not attending the entire conference, are not required to register for the conference. **NOTE: Presenters are responsible for their own travel and accommodations.**



**Proposal Submission Deadline:**  
**October 11, 2019.**

Submit your presentation by email to:  
[jolson@asba.ab.ca](mailto:jolson@asba.ab.ca).

**Presenters will be notified by December 31, 2019.**

### Applications should provide the following information:

- Complete contact information, including: Name(s), email (if applicable include all presenters' emails), fax number(s), phone number(s), and address(es)
- Presentation Title
- A brief description of the content/session (up to 250 words).
- Presenter biography: up to four lines (in MS-Word format).
- Presentation format: Circle, roundtable, paper presentation, workshop etc.
- State equipment needed: DVD/TV; flip chart; microphones; other. Note that all rooms will be equipped with a laptop, screen, projector and podium microphone.

## Emily Vickers

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**From:** Jennifer Esau <JEsau@mbschoolboards.ca>  
**Sent:** Monday, September 9, 2019 8:22 AM  
**To:** Josh Watt; Darren Thomas  
**Subject:** FW: ENERGY MANAGER PROGRAM [Now accepting project proposals]

Good morning,

Please see message below.

J.

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**From:** Energy Manager Program / Programme de gestionnaire de l'énergie (NRCAN/RNCAN) <nrcan.emp-pge.rncan@canada.ca>  
**Sent:** Friday, September 6, 2019 3:01 PM  
**Cc:** Energy Manager Program / Programme de gestionnaire de l'énergie (NRCAN/RNCAN) <nrcan.emp-pge.rncan@canada.ca>  
**Subject:** ENERGY MANAGER PROGRAM [Now accepting project proposals]

Natural Resources Canada launched a new Energy Manager Program that will help industrial, commercial and institutional facilities identify and adopt energy efficiency solutions, with the aim to reduce energy use, operating costs, and greenhouse gas emissions.

The Energy Manager Program is offering funding for the following three components:

- **Energy Manager:** Hire an energy manager and receive up to 75% of total project costs (100% for non-profit) to a maximum of \$100,000 per organization.
- **Energy Assessment:** Conduct an energy assessment of a building or industrial facility and receive up to 75% of total project costs (100% for non-profit) to a maximum of \$40,000 per assessment and \$200,000 per organization.
- **Fleet Energy Assessment:** Conduct an energy assessment of a fleet (medium Class 5, 6, or heavy-duty Class 7, 8a, 8b) and receive up to 50% of total project costs to a maximum of \$10,000 per fleet assessment and \$50,000 per organization.

### The Energy Manager Program is available to:

- Small and medium-sized enterprises (with fewer than 500 employees);
- Municipalities;
- Universities, colleges, schools;
- Hospitals;
- Non-profit organizations.

These organizations must be duly incorporated or formed under the laws applicable in **Ontario, Saskatchewan, Manitoba, or New Brunswick**, and located in one of these provinces — provinces where the federal carbon pricing backstop applies.

For more details and how to apply, check out the [Energy Manager Program](#).

We encourage you to share this information with your network.

The deadline for submitting a project proposal is **September 30, 2019**.

For more information, email us at [nrcan.emp-pge.nrcan@canada.ca](mailto:nrcan.emp-pge.nrcan@canada.ca).



Natural Resources Canada  
Ressources naturelles Canada

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Ressources Naturel Canada a lancé un nouveau programme à l'intention des gestionnaires de l'énergie qui aidera les installations industrielles, commerciales et institutionnelles à trouver et à adopter des solutions d'efficacité énergétique dans le but de réduire la consommation d'énergie, les coûts d'exploitation et les émissions de gaz à effet de serre.

Le Programme à l'intention des gestionnaires de l'énergie offre de l'assistance financière pour les trois volets suivant :

- **Gestionnaire de l'énergie** : Embaucher un gestionnaire de l'énergie et recevoir jusqu'à 75 % du coût total du projet (100 % pour les organisations à but non lucratif) pour un maximum de 100 000 \$ par organisation.
- **Évaluation énergétique** : Procéder à une évaluation énergétique d'un bâtiment ou d'une installation industrielle et recevoir jusqu'à 75 % du coût total du projet (100 % pour les organisations à but non lucratif) pour un maximum de 40 000 \$ par évaluation et 200 000 \$ par organisme.
- **Évaluation énergétique de flottes de véhicules** : Procéder à une évaluation énergétique d'un parc commercial de véhicules (de classe moyenne 5, 6 ou de classe lourde 7, 8a, 8b) et recevoir jusqu'à 50 % du coût total du projet, pour un maximum de 10 000 \$ par évaluation de parc et de 50 000 \$ par organisation.

**Le Programme à l'intention des gestionnaires de l'énergie est disponible pour:**

- Petites et moyennes entreprises (moins de 500 employés) ;
- Municipalités ;
- Universités, collèges, écoles ;
- Hôpitaux ;
- Organisations sans but lucrative.

Ces organisations doivent être dûment constitués ou établis en vertu des lois applicables en Ontario, en Saskatchewan, au Manitoba ou au Nouveau-Brunswick, et sont situées dans une de ces provinces – les provinces où s'applique le système fédéral de tarification du carbone.

Pour plus de détails et pour savoir comment postuler, consultez [le Programme à l'intention des gestionnaires de l'énergie](#).

La date limite pour soumettre une proposition de projet est le **30 septembre 2019**.

Pour plus d'informations, écrivez-nous à [nrcan.emp-pge.nrcan@canada.ca](mailto:nrcan.emp-pge.nrcan@canada.ca).



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