

**Regular Meeting of the Board
Agenda**

Thursday, October 22, 2020

8:00 PM

Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. ATTENDANCE

2. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

3. AGENDA APPROVAL

4. BOARD MINUTES APPROVAL

5. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

1. Standing Committee Reports:

- a. Report of the Committee Meeting of the Whole held on October 8, 2020
- b. Committee Report of the Buildings, Property and Transportation Committee Meeting held on October 5, 2020;
- c. Committee Report of the Education Committee Meeting held on October 13, 2020.

2. Other Reports:

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated October 22, 2020;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated October 22, 2020;

- c. Substitute Teacher Contracts as listed in the 2019-20 Substitute Teacher Contracts Report dated October 22, 2020;
- d. Resignations as listed in the Resignations Report dated October 22, 2020;
- e. Enrolment Report - September 2020

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated October 22, 2020, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated October 22, 2020, and

To consider ratifying Substitute Teacher Contracts as listed in the 2020-21 Substitute Teacher Contracts Report dated October 22, 2020, and

To consider receiving resignations as listed in the Resignations Report dated October 22, 2020.

6. DELEGATIONS

7. EDUCATIONAL PRESENTATIONS

8. BUSINESS FROM PREVIOUS BOARD MEETINGS

9. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE

9.1. Budget Study Meeting Dates

Purpose: To review Budget Study Meeting dates.

9.2. Budget Study Topics

Purpose: To consider Budget Study Topic amendments, if any, for 2021-22.

9.3. Budget Development Timeline

Purpose: To receive a report from the Secretary-Treasurer and consider approval.

10. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE

10.1. eResources

Purpose: To consider Committee recommendation.

11. BY-LAWS AND/OR POLICIES

12. CORRESPONDENCE FOR DISCUSSION

12.1. Call for Nominations and Resolutions - 2021 MSBA Convention (Deadline November 6, 2020)

Purpose: To consider request from the Manitoba School Boards Association.

13. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS

13.1. Buildings, Property and Transportation Committee

13.2. Communication and Community Relations Committee

13.3. Education Committee

13.4. Finance and Planning Committee

13.5. Human Resources and Policy Committee

13.6. Negotiations Committee

13.7. Pembina Trails School Division Educational Support Fund Inc.

13.8. Council of Presidents

13.9. Boards/Association Council on Education (B.A.C.E)

14. ADMINISTRATIVE REPORTS

14.1. Reconciliation Student Projection/Actual 2020-21

Purpose: To receive a report from the Assistant Superintendent, Human Resources.

14.2. Facilities and Operations Summer Projects 2020

Purpose: To receive a report from the Assistant Superintendent, Divisional Support Services.

14.3. COVID Update

Purpose: To receive a report from the Administration.

15. NEW BUSINESS

16. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

17. QUESTIONS FROM TRUSTEES

18. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE

19. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE

20. ADJOURNMENT

CONVENTION 2021

In light of continued uncertainty around evolving pandemic-related public health measures, the Manitoba School Boards Association's 2021 Annual Convention will be held virtually as a one-day event on Friday, March 19, 2021. The decision to go virtual was made by the provincial executive at its September meeting. Now that the format has been determined, the Convention Planning Committee has begun its work of planning an event that will incorporate all the necessary business elements of a typical convention, include a professional development component, and keep delegates engaged for the entire day. Watch for more details as they become available.

RESOLUTIONS DEADLINE

The deadline for receipt of resolutions to be considered at the association's 2021 convention is Friday, November 6, 2020. Resolutions received at the MSBA office by 4:30 p.m. on that date will be included on the agendas for the regional meetings that will be held later in November. Resolutions that are supported by a majority of trustees in attendance at a regional meeting will go forward to convention as regional resolutions. Proposed resolutions not adopted by the region may, with the concurrence of a majority of those present, be forwarded directly to the executive as a request for action. Any resolutions received after the November 6 deadline will go forward to convention only if the executive deems them to be emergent in nature.



For full details on the resolutions process, including step-by-step guidance contained in our new resolutions primer, check out the [Call for Nominations and Resolutions](#) that was distributed to all division offices in September.

ELECTIONS CANADA VIRTUAL RESOURCES

An Elections Canada pilot project that has enabled teachers in Manitoba to access professional development workshops about democracy and electoral processes is going virtual in its third and final year. Offerings include:



- personalized virtual [PD workshops](#) (15 to 60 minutes), for teachers, departments and professional learning communities, that guide participants through Elections Canada resources.
- virtual [classroom demonstrations](#), where education coordinators livestream into physical or virtual classrooms to facilitate or co-teach any of the available resources.

To learn more, contact [Joseph Péloquin-Hopfner](#), Elections Canada education coordinator providing professional learning services in Manitoba.

EXCELLENCE IN EDUCATION AWARDS

Nominations are open now until December 2 for Manitoba's Excellence in Education Awards. Nominees must hold a valid, permanent Manitoba teaching certificate, and work directly with kindergarten to Grade 12 students in a school setting on a daily basis. Awards will be presented in the following categories:



- teaching excellence (three awards);
- outstanding new teacher (one award);
- outstanding team collaboration (one award);
- outstanding school leader (one award); and
- Premier's Award for Excellence in Education (one award).

Each award recipient will receive \$500 and a framed certificate. Full details, including necessary forms and selection criteria, are available [online](#).

PUSHING BACK AGAINST HATE ONLINE

As reported in MediaSmarts [2019 Annual Report](#), a national survey of 1,000 youth ages 12 to 16 found that:



- 80% of youth think it's important to speak up when they see hate online, but only 10% frequently do so.
- youth look up to adults to model ethical digital citizenship, but have seen adults engaging in prejudice online.
- 70% said they would be more likely to push back if platforms had clear rules and tools to report the behaviour.
- parents and educators need to be prepared to support youth in pushing back against casual prejudice online in safe and respectful ways.

The report includes links to MediaSmarts resources designed to help talk to kids about online hate, and to help kids push back against it.

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