

**Regular Meeting of the Board
Agenda**

Thursday, January 23, 2020

8:00 PM

Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. ATTENDANCE

2. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

3. AGENDA APPROVAL

4. BOARD MINUTES APPROVAL

5. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

1. Standing Committee Reports:

- a. Committee Report of the Communications and Community Relations Committee Meeting held on January 8, 2020;
- b. Committee Report of the Education Committee Meeting held on January 13, 2020.

2. Special Committee Reports:

- a. Minutes of the Pembina Trails Educational Support Fund, Inc. Corporate Board Meeting held on January 9, 2020.

3. Other Reports:

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated January 23, 2020;

- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated October January 23, 2020;
- c. Substitute Teacher Contracts as listed in the 2019-20 Substitute Teacher Contracts Report dated January 23, 2020;
- d. Resignations as listed in the Resignations Report dated January 23, 2020;
- e. Enrolment Report - December 2019.

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated January 23, 2020, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated January 23, 2020, and

To consider ratifying Substitute Teacher Contracts as listed in the 2019-20 Substitute Teacher Contracts Report dated January 23, 2020, and

To consider receiving resignations as listed in the Resignations Report dated January 23, 2020.

6. DELEGATIONS

7. EDUCATIONAL PRESENTATIONS

8. BUSINESS FROM PREVIOUS BOARD MEETINGS

8.1 MSBA Resolution for the 2020 Convention

Purpose: To discuss the MSBA proposed amendments to the Pembina Trails Resolution submitted at the November Regional Meeting with respect to playground development costs.

9. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE

10. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE

11. BY-LAWS AND/OR POLICIES

12. CORRESPONDENCE FOR DISCUSSION

13. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS

13.1 Buildings, Property and Transportation Committee

13.2 Communication and Community Relations Committee

13.3 Education Committee

13.4 Finance and Planning Committee

13.4.1 Application of Accumulated Surplus - Printing Services

Purpose: To consider Committee recommendation.

13.5 Human Resources and Policy Committee

13.6 Negotiations Committee

13.7 Pembina Trails School Division Educational Support Fund Inc.

13.8 Pembina Trails Voices

13.9 Council of Presidents

13.10 Boards/Association Council on Education (B.A.C.E)

14. ADMINISTRATIVE REPORTS

14.1 Contract Renewals

Purpose: To consider approving.

14.2 Capital Projects Update

Purpose: To receive a report from the Assistant Superintendent, Divisional Support Services.

15. NEW BUSINESS

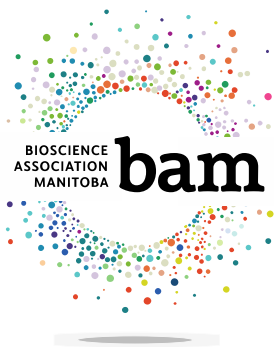
16. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

17. QUESTIONS FROM TRUSTEES

18. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE

19. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE

20. ADJOURNMENT



1000 Waverley Street Winnipeg, Manitoba R3T 0P3 PH: 204.272.5095

Greetings,

Bioscience Association Manitoba is pleased to be hosting leaders, stakeholders, academics and students at our upcoming annual Awards Gala, held at the Gates on Roblin February 5th, 2020. This event is our opportunity to celebrate the great strides, achievements and success stories that our province's bioscience industry has experienced this past calendar year. One of the highlights of the awards is the recognition of the **Outstanding Science Educator of the Year**.

The **Outstanding Science Educator of the Year** award winner embodies lifelong learning in sciences. This individual demonstrates excellence, leadership, and innovation in and outside of the classroom. The ideal winner's dedication to science is exemplified through building exciting curriculum, starting innovative science clubs, planning science fairs, and developing engaging experiments and lectures in the classroom.

Sponsored this year by Bausch Health, we are pleased to announce that this award includes a \$500 cash prize.

We are currently accepting nominations for this award. We would appreciate your support in sharing this information within your network and to send in their nominations by **January 22, 2020**. Names and email address of nominees, along with a brief summary of why they are being nominated, send to sheri@biomb.ca.

Thank you once again for your support and hope to see you at our upcoming gala.

Kim Kline
Director, Training and Development
Bioscience Association Manitoba
204-272-5097
kim@biomb.ca

BAUSCH Health



Alan Campbell
President
204-886-7121

Sandy Nemeth
Vice-President
(6,000 students or more)
204-230-6475

Floyd Martens
Vice-President
(fewer than 6,000 students)
204-572-5374

Vacant
Past President

Kelli Riehl
Director Region 1
204-539-2803

Leah Klassen
Director Region 2
204-325-8093

Lena Kublick
Director Region 3
204-757-2889

Vaughn Wadelius
Director Region 4
204-623-3073

Jerry Sodomlak
Director Region 5
204-999-1409

Julie Fisher
Director Region 5
204-261-7963

Chris Broughton
Director Region 6
204-509-8642

Executive Highlights

Monday, January 6, 2020

1. Executive received a report from the ad-hoc subcommittee on advertising, outlining costs associated with enhancement of the Local Voices, Local Choices campaign. The Executive approved the proposal with suggested changes.
2. The following committee appointment was approved: Holly Hunter, St. James-Assiniboia S.D. to the Certificate Review Committee. The following re-appointments were approved: Nicole Chaske, Fort La Bosse S.D. to the Aboriginal & Indigenous Education Action Planning Committee; Linda Ross, Brandon S.D. to the Non-Teaching Pension Trust Committee and Yolande Dupuis, DSFM to the Manitoba Schools Insurance Trust Committee.
3. Executive reviewed a request for action that arose from the business of the Region 5/6 meeting of November 23. Administration will follow up with the sponsoring board and region and communicate the outcome to all school boards.
4. The draft association Violence Policy was shared and discussed. Executive approved the policy, with one minor reordering/renaming of clauses to be included in the final version.
5. Executive reviewed the association's reserve policy with respect to restricted net assets accrued above six months operating expenses. A decision was made to refund a portion of the accrued net assets to all member boards.
6. The Vice-President (Boards 6,000+) shared some initial thoughts and ideas around updates and changes to the Executive Manual. Table officers will develop submissions concerning proposed amendments for Executive review and approval in the coming months during the Executive's regular meetings.
7. The Executive Director provided an overview of the Fall 2019 PD Day and General Meeting Evaluations. The outcomes of this year's events demonstrate a high level of satisfaction with the format and content that was delivered.

JW/ak

*Questions about the items above? Contact any member of the MSBA Executive or Josh Watt, Executive Director.
The official minutes will be posted to the MSBA website once approved at the Executive's next meeting on February 3, 2020.*

COMMITTEE VACANCY AND VOLUNTEERS

There is currently one vacancy on the association's Resolutions and Policy Committee. If you are interested in serving on this committee, please email Executive Assistant [Andrea Kehler](#). Interested in serving on a different committee? Why not complete and submit a [committee volunteer form](#). By doing so, we'll know which committees do interest you, and we'll contact you when a vacancy occurs. You can find a list of internal and external committees on which the association is represented on our [website](#), including the mandate and current membership of each.

PENDING AWARDS DEADLINE

The deadline for receipt of nominations for all association recognition and awards programs is Friday, February 7, 2020. These include Student Citizenship Awards, the Presidents' Council Award, and long service trustee recognition. More information and the necessary forms to submit a nomination can be found [online](#). All awards will be presented over the course of the convention, March 12 to 13.



CONVENTION UPDATE

Thanks to all the school boards that responded to our call for workshop proposals, we are pleased to be able to offer a total of ten different concurrent sessions as part of our 2020 convention, [Leading Change with Courage, Clarity and Resilience](#). These workshops will be offered in two banks, on the morning and afternoon of Thursday, March 12. Framing these sessions will be exciting opening and closing keynote presentations. The day will be opened by [Julie Wilson](#), founder and executive director of the Institute for the Future of Learning, and author of *The Human Side of Changing Education: How to Lead Change with Clarity, Conviction and Courage*. Our closing speaker will be [Zaheen Nanji](#), author of *The Resilience Reflex: 8 Keys to Transforming Barriers into Success in Life and Business*. Zaheen is an in-demand speaker on resilience who has shared her content-rich, entertaining, and hard-hitting presentations to enthusiastic audiences across North America.



Julie Wilson



Zaheen Nanji



Leading Change
with courage, clarity and resilience

Other components of the convention will be elections for provincial executive positions, debate and voting on resolutions, and addresses from both the association's president and executive director. Pending confirmation from the Minister's office, we will also be holding our annual board chairs' meeting with the Minister again this year. Thanks to our partners at MASS and MASBO, all delegates are invited to attend the joint hospitality reception on Thursday evening. The convention will close with the banquet on Friday evening, with entertainment by comedian [Matt Falk](#). Watch for full program and registration information in next week's divisional mail!



Matt Falk

NOMINATIONS

Nominations are open for provincial executive positions to be elected at our 2020 convention. Those positions are Vice-President (6000+ students), and Directors, Region 1, 3, and 5. The final call for nominations will take place at the call to order on the morning of Thursday, March 12. [Nominations](#) received to date are:



- Vice-President (6000+ students)—Sandy Nemeth, Louis Riel SD
- Director, Region 1—Craig Russell, Fort La Bosse SD; Sherilyn Bambridge, Brandon SD
- Director, Region 5—Sandy Lethbridge, St. James-Assiniboia SD

Nominations may be submitted in writing to the Nominating Committee c/o the association office, or emailed to Executive Assistant [Andrea Kehler](#).

FALL MEETING FOLLOW-UP

Many of the [presentations](#) that were included at our Fall PD in November have been posted to our website. You can link to them from our [Trustee Education](#) page. While you're there, why not check out some of our on-demand learning opportunities? And while we're on the topic of our fall meetings, thank you to all the trustees who volunteered to be included in our latest [video](#) on local voices, local choices. The response was so overwhelming that we weren't able to include everyone, but we appreciate all volunteers!



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Inuit Student Mentorship Afterschool Program

Manitoba Inuit Association's Inuit Student Mentorship Program is an afterschool program, that brings Inuit high school students together with Inuit post-secondary students, allowing youth to learn Inuit culture, traditions and tools that allow access to post-secondary school so we can remove barriers to successful graduation and enrollment.

Our program consists of:

- Inuit Art tours of the Winnipeg Art Gallery
- Beading, Tapestry or soapstone carvings
- Land based education
- Inukshuk building & teachings
- Inuit Games
- Inuktitut Lessons
- Trip to the Manitoba Museum
- Trip to the Canadian Museum of Human Rights

We hope this mentorship program will build bridges that help Inuit students in their studies and feel more comfortable away from home. Inuit students will get a chance to spend time with Inuit Elders, interact with other Inuit students and gain a sense of belonging with other Inuit. We want to see more Inuit enroll and graduate from universities and colleges.

- The mentorship program will be held at Manitoba Inuit Association, afterschool from 4:30pm - 6:30pm.
- Inuit Student support workers will provide student bus tickets
- Traditional food will be available



The goal of the Inuit Student Mentorship program is to enhance the lives of Inuit in Manitoba by promoting Inuit values, community and culture. We will be working with the Winnipeg School Divisions, University of Manitoba, University of Winnipeg, Red River College and Oceans North to enhance our Inuit culture, ways and traditions for students in the mentorship program.

Are you interested in any of the above?

CONTACT THE MANITOBA INUIT ASSOCIATION'S EDUCATION CONNECTIONS PROGRAM AT:

Unit #3 – 1000 Notre Dame Ave,

WINNIPEG, MB R3E 0N3

Phone Number: (204)774-6848

Student Support Worker: Andrea Popoff - andrea.kowmuk@manitobainuit.ca


Student Support Worker: Jenelle Sammurtok – Jenelle.sammurtok@mantiobainuit.ca




Indigenous Services
Canada

Services aux
Autochtones Canada





DIVERSE MINDS



CREATIVE
WRITING
COMPETITION

ATTENTION HIGH SCHOOL STUDENTS!

Write and illustrate a children's book that tells a story of tolerance, diversity and inclusion

WIN \$3000 AND HAVE IT PUBLISHED!

Calling all Grade 9 - 12 **Manitoba** students!
Create a children's book for elementary school aged children.
Cash prizes will be awarded for the top three stories selected!

2nd Prize: \$1500 / 3rd Prize: \$500

The school and supervising teacher of
the 1st place winner will each win \$500

Deadline for entries is **March 9, 2020!**

Visit www.bnaibrith.ca/diverseminds
for detailed submission information and guidelines



B'NAI
BRITH
CANADA



From: [Faculty of Education Office of the Dean](#)
To: [Josh Watt](#)
Subject: Invitation to attend Andy Hargreaves Lecture
Date: Monday, January 13, 2020 7:43:17 AM
Attachments: [image001.png](#)
[image012.jpg](#)
[image013.png](#)
[image014.png](#)
[image015.png](#)
[image016.png](#)

Dear Josh,

Hope you are well and best wishes for a healthy and rewarding 2020! I am contacting you today to inform you that (if you haven't already heard), **Andy Hargreaves** will be speaking in the Faculty of Education at the University of Manitoba on the evening of **Monday, February 3rd, 2020**. There will be a reception starting at 6 p.m. in Room 200 and the lecture itself will begin promptly at 7 p.m. in Room 290. As you probably know, Dr. Hargreaves is a well-known author and lecturer on the lives of teachers, educational leaders, and school system change and given the Manitoba context at the present time, we think that Andy's talk will be timely indeed. The title for his lecture will be, "Education Leadership in Changing Times" and we hope that you will join us and also share the news of the upcoming talk with your professional networks.

For more information and registration, please click here: <https://www.eventbrite.ca/e/leading-through-change-in-education-tickets-82034841419>

Register early as we expect seating to be limited. Hope to see you on February 3rd!

Regards,

David

David Mandzuk, Ph.D.
Dean, Faculty of Education
University of Manitoba
Winnipeg, MB R3T 2N2
(204) 474-9001

UMLogoSignature



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Event Invitation: 2020 Joan Irvine lecture

Andy is a researcher, writer, speaker, consultant and policy adviser. He has addressed international organizations such as the World Bank, OECD, UNESCO, the Soros Foundation, the WISE Foundation, the European Union, the International Baccalaureate, the International Congress of Principals, the European School Heads Association, Education International, the Universities of Latin America, and the International Congress for School Effectiveness and Improvement. Andy has delivered invited addresses and provided staff development in 47 US states, 50 countries and all Australian states and Canadian provinces.

[Click here to register.](#)

DATE AND TIME

Monday, Feb. 3, 2020

Reception at 6 p.m., lecture starts at 7 p.m.

LOCATION

Faculty of Education Building
RM 290, 71 Curry Pl.,
Winnipeg, MB

