

**Regular Meeting of the Board
Agenda**

Thursday, January 14, 2021

8:00 PM

Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. ATTENDANCE

2. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

3. AGENDA APPROVAL

4. BOARD MINUTES APPROVAL

5. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

1. Standing Committee Reports:

- a. Report of the Committee Meeting of the Whole held on December 10, 2020;
- b. Committee Report of the BACE Committee Meeting held on February 3, 2020;
- c. Committee Report of the Education Committee Meeting held on December 14, 2020;
- d. Committee Report of the Buildings, Property and Transportation Committee Meeting held on December 7, 2020;
- e. Committee Report of the Finance and Planning Committee Meeting held on December 21, 2020;

2. Special Committee Reports:

- a. Minutes of the Pembina Trails Educational Support Fund, Inc. Corporate Board Meeting held on December 10, 2020.

3. Other Reports:

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated January 14, 2021;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated January 14, 2021;
- c. Substitute Teacher Contracts as listed in the 2020-21 Substitute Teacher Contracts Report dated January 14, 2021;
- d. Resignations as listed in the Resignations Report dated January 14, 2021;
- e. Disbursements List for the period October 16 - December 16, 2020.

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated January 14, 2021, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated January 14, 2021, and

To consider ratifying Substitute Teacher Contracts as listed in the 2020-21 Substitute Teacher Contracts Report dated January 14, 2021, and

To consider receiving resignations as listed in the Resignations Report dated January 14, 2021, and

To consider approving Disbursements for the period October 16 - December 16, 2020.

6. DELEGATIONS

7. EDUCATIONAL PRESENTATIONS

7.1. Indigenous Education

Purpose: To make a presentation to the Board. The Principal of Curriculum will be present for this item.

8. BUSINESS FROM PREVIOUS BOARD MEETINGS

9. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE

10. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE

11. BY-LAWS AND/OR POLICIES

11.1. By-Laws and Promissory Notes issued by the Province

Purpose: To receive a report with respect to new process for Promissory Notes issued by the Province.

11.2. Long-Term Promissory Note

Purpose: To approve the long-term promissory note (motion required by the Schools' Finance Board). Documents will be uploaded upon receipt from the SFB.

11.3. By-Law No.145 (Religious Instruction)

THAT By-Law No. 145, being a by-law of the Pembina Trails School Division, respecting the submission of a petition requesting the authorization for religious instruction at Ecole South Pointe School be given first reading.

12. CORRESPONDENCE FOR DISCUSSION

13. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS

13.1. Buildings, Property and Transportation Committee

13.2. Communication and Community Relations Committee

13.3. Education Committee

13.4. Finance and Planning Committee

13.4.1. Vincent Massey Request from Divisional Surplus

Purpose: To consider Committee recommendation.

13.5. Human Resources and Policy Committee

13.5.1. Policy IJ - Instructional Resources and Materials Selection

THAT Policy IJ - Instructional Resources and Materials Selection be given second and third reading and passed.

13.5.2. Policy IJL - Library Resources Selection

THAT Policy IJI - Library Resources Selection be given second and third reading and passed.

13.6. Negotiations Committee

13.7. Pembina Trails School Division Educational Support Fund Inc.

13.8. Council of Presidents

13.9. Boards/Association Council on Education (B.A.C.E)

14. ADMINISTRATIVE REPORTS

14.1. Assistant Superintendent, Divisional Support Services

Purpose: To consider ratifying the contract between the Pembina Trails School Division and the Assistant Superintendent, Divisional Support Services.

14.2. Director, International Student Program

Purpose: To consider ratifying the contract between the Pembina Trails School Division and the Director, International Student Program.

14.3. Assistant Secretary-Treasurer

Purpose: To consider ratifying the contract between the Pembina Trails School Division and the Assistant Secretary-Treasurer.

14.4. Capital Projects Update

Purpose: To receive a report from the Assistant Superintendent, Divisional Support Services.

15. NEW BUSINESS

16. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

17. QUESTIONS FROM TRUSTEES

18. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE

19. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE

20. ADJOURNMENT

NOMINATIONS REMINDER

All awards will be presented virtually at the association's March convention. The final date for receipt of nominations for all awards is coming up early in 2021, with the deadline of **Wednesday, January 20**. The awards package can be found on our website.

The association sponsors three specific programs:

- Long service trustee recognition honours trustees who have served for 12, 16, or 20 years on a public school board in Manitoba.
- The Presidents' Council Award recognizes exemplary service and outstanding achievement, innovative thinking, personal initiative, and lasting and pervasive impact in the field of public education. In 2021, nominations for this award will be accepted in the category of professional educators.
- The Manitoba School Boards Association Student Citizenship Awards recognize six outstanding young people and one student group who are active participants in their communities and schools.



Long Service and the Presidents' Council Award nominations can be emailed to akehler@mbschoolboards.ca and nominations for Student Citizenship Awards can be emailed to jesau@mbschoolboards.ca no later than **January 20, 2021**.

2021 PRIME MINISTER'S AWARDS

Day in and day out, Canadian educators empower young people to shape our future.

Canada's educators are showing unparalleled resilience and commitment to students in the face of COVID-19. If you know an educator who has gone above and beyond, nominate them for a Prime Minister's Award for Teaching Excellence, Teaching Excellence in STEM, or Excellence in Early Childhood Education.

Download your [nomination package and a poster](#) today and submit your nomination electronically or by mail by **January 12, 2021**.

2021 PRIME MINISTER'S AWARDS

NOMINATE AN EXCEPTIONAL EDUCATOR TODAY!

NOMINATION DEADLINE: JANUARY 12, 2021 11:59 A.M. (PACIFIC TIME)

• Teaching Excellence
• Teaching Excellence in Science, Technology, Engineering and Math (STEM)
• Excellence in Early Childhood Education

CANADA.CA/PM-AWARDS #PMAWARDS

FROM LEFT TO RIGHT: Pauline McKay, 2018 Certificate of Excellence Recipient; Theresa Gosselin, 2017 Certificate of Excellence Recipient

FOND FAREWELLS & WARM WELCOMES, OR "HEY, THEY LOOK FAMILIAR"

After 35 and 25 years of dedicated service to school boards respectively, Heather Demetriooff, Director of Education and Communication Services and George Coupland, Director of Labour Relations & HR Services have retired! The association recognizes, with deep gratitude, the leadership, commitment and insights shared by Heather and George over the years. We wish them both all the best in their retirements and future endeavours.



The association is also pleased to announce that two familiar names have been appointed to fill these positions as we move forward. Janis Arnold has taken on the additional role as Interim Director of Education and Communication Services alongside her current position as Board Development Consultant, and Morgan Whiteway is the Acting Director of Labour Relations & HR Services. Congratulations to them both!

VIMY PILGRIMAGE AWARD

The Vimy Foundation created the [Vimy Pilgrimage Award](#) to recognize the actions of young people who are dedicated to the betterment of society by demonstrating an outstanding commitment to volunteer work through positive contributions, notable deeds, or bravery that benefits their peers, school, community, province, or country.



The Vimy Pilgrimage Award consists of a fully funded week-long educational program in Belgium and France to study Canada's tremendous First World War contribution. A total of 20 students will be selected for the 2021 program. [Apply for the 2021 program](#) from **January 4th to February 15th, 2021!**



This is the last issue of the e-bulletin until the New Year!
See you in 2021!

follow us [@MBSchoolboards](#)





DIVERSE MINDS



CREATIVE
WRITING
COMPETITION



ATTENTION HIGH SCHOOL STUDENTS!

Write and illustrate a children's
book that tells a story of
diversity and inclusion

WIN \$3000 AND HAVE IT PUBLISHED!

Calling all Grade 9 – 12 **Manitoba** students!
Create a children's book for elementary school
aged kids.

2nd Prize: \$1500 / 3rd Prize: \$500

The school and supervising teacher of
the 1st place winner will each win \$500

Deadline for entries is **April 9, 2021!**

Visit www.bnaibrith.ca/diverseminds
for detailed submission information and guidelines



B'NAI
BRITH
CANADA

2021 DATA PRIVACY WEEK *presented by PSICC*

In recognition of Data Privacy Day across Canada

When: Feb. 1st - 4th, 2021

The Live Stream on February 2nd is free and open to the public!

Location: Wherever you are | #PSICC

dataprivacyweek.ca

Now is the time for PRIVACY to take a front seat.

As our public institutions harness new technologies, "ways of doing business", and continue to innovate at unprecedented rates, the opportunity exists to truly collaborate and eliminate the old mindset of Privacy & Security being a barrier, but rather an enabler of innovation.

Welcome to PSICC's contribution to Data Privacy Day!

Providing expert commentary, international perspectives, & community dialogue on the state of Data Privacy throughout Canada's Public Sector.

"Data Privacy Day began in the United States and Canada in January 2008 as an extension of the Data Protection Day celebration in Europe. Data Protection Day commemorates the Jan. 28, 1981, signing of Convention 108, the first legally binding international treaty dealing with privacy and data protection. Data Privacy Day is observed annually on Jan. 28.

Data Privacy Day is the signature event in a greater privacy awareness and education effort. NCSA's privacy awareness campaign is an integral component of STOP. THINK. CONNECT.™ - the global online safety, security and privacy campaign. staysafeonline.org"

Not only is Feb. 2nd free and open to the public, but as a member organization of MSBA your people are entitled to a 5% discount for Feb 3rd & 4th!

Simply use promocode "msba2021data"
when registering on dataprivacyweek.ca



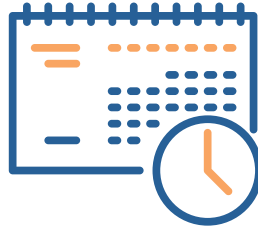
VCM Inc. presents:

PSICConnection

Where Public Service Information Professionals Come to Meet

AWARDS DEADLINE EXTENDED

In recognition of current restrictions mandated to keep school staff and students safe, the final date for receipt of nominations for all awards has been extended to **Friday, February 5**. The awards package can be found on our [website](http://www.mbschoolboards.ca).



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- The Presidents' Council Award recognizes exemplary service and outstanding achievement, innovative thinking, personal initiative, and lasting and pervasive impact in the field of public education. In 2021, nominations for this award will be accepted in the category of professional educators.
- The Manitoba School Boards Association Student Citizenship Awards recognize six outstanding young people and one student group who are active participants in their communities and schools.



Long service and the Presidents' Council Award nominations can be emailed to Andrea Kehler (akehler@mbschoolboards.ca) and nominations for Student Citizenship Awards can be emailed to Jennifer Esau (jesau@mbschoolboards.ca) no later than **Friday, February 5, 2021**.

NEW MINISTER OF EDUCATION ANNOUNCED

On behalf of all school boards in Manitoba, we would like to welcome the Honourable Cliff Cullen to his role as Minister of Education for the Province of Manitoba. Education is a shared responsibility of the Manitoba Government and also of our local communities.



We look forward to working with our new Minister to address the many opportunities and challenges that lie ahead. Our sincere thanks to outgoing Minister Kelvin Goertzen for his service to the portfolio with our wishes for the very best as he fulfills his new responsibilities as Deputy Premier. We also welcome all new and remaining Ministers to their posts [announced](#) in the January 5th cabinet shuffle.

2021 NATIONAL CONGRESS ON RURAL EDUCATION IN CANADA

The central theme of the Congress is *Rural Education Beyond Borders: Reframing the Conversation*. The virtual Congress being held **March 28-29**, will highlight global perspectives on rural and remote education and research, and engender exciting discussions between educators, school and system leaders, parents, community members, and researchers. For information on speakers, sessions and registration details please visit the [Congress website](#).



UN INTERNATIONAL DAY OF EDUCATION

Education is a human right, a public good and a public responsibility. The third International Day of Education (January 24) will be marked on **Monday, January 25** under the theme *Recover and Revitalize Education for the COVID-19 Generation*.

The global event for the Day will be planned along three main segments: learning heroes; innovations, and financing. To learn more visit the [UNESCO website](#).



SAVE THE DATE!

The Canadian School Boards Association is pleased to announce that the 2021 Annual National Gathering on Indigenous Education & CSBA Congress will be held virtually on **July 7-9, 2021**. Visit the [CSBA website](#) for updates and details.



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