

**Regular Meeting of the Board
Agenda**

Thursday, November 28, 2024

8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishinew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the National Homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

Nous reconnaissons que nous sommes sur les terres de l'île de la Tortue où les peuples autochtones vivent depuis le début des temps. Il s'agit des terres ancestrales des nations Anishinaabe, Ininew et Dakota, ainsi que des routes traditionnelles de commerce et de voyage des Anishinew, des Dénés et des Inuits.

Nous reconnaissons également que nous sommes sur le territoire du Traité un et la patrie nationale des Métis de la rivière Rouge. La Division scolaire Pembina Trails s'est engagée à travailler ensemble en partenariat avec les communautés autochtones dans un esprit de réconciliation.

2. ATTENDANCE

3. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

4. AGENDA APPROVAL

5. BOARD MINUTES APPROVAL

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

1. Standing Committee Reports:

- a. Meeting Notes from the Committee Meeting of the Whole held on November 14, 2024;
- b. Committee Report of the Finance, Buildings, Property and Transportation Committee Meeting held on November 18, 2024.

2. Special Committee Reports:

- a. Minutes of the Pembina Trails Educational Support Fund, Inc. Corporate Board Meeting held on November 14, 2024.

3. Other Reports:

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated November 28, 2024;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated November 28, 2024;
- c. Substitute Teacher Contracts as listed in the 2023-24 Substitute Teacher Contracts Report dated November 28, 2024;
- d. Resignations as listed in the Resignations Report dated November 28, 2024;
- e. Disbursements for the period October 16 - November 15, 2024.

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated November 28, 2024, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated November 28, 2024, and

To consider ratifying Substitute Teacher Contracts as listed in the 2024-25 Substitute Teacher Contracts Report dated November 28, 2024, and

To consider receiving resignations as listed in the Resignations Report dated November 28, 2024, and

To consider approving Disbursements for the period October 16, 2024 to November 15, 2024.

7. DELEGATIONS
8. EDUCATIONAL PRESENTATIONS
9. BUSINESS FROM PREVIOUS BOARD MEETINGS
10. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE
11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE
12. BY-LAWS AND/OR POLICIES
13. CORRESPONDENCE FOR DISCUSSION
 - 13.1 Long-Service Trustee Recognition
Purpose: To receive as information.
14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS
 - 14.1 Communication and Community Relations Committee
 - 14.2 Education Committee
 - 14.3 Finance, Buildings, Property and Transportation
 - 14.4 Human Resources and Policy Committee
 - 14.5 Negotiations Committee
 - 14.6 Pembina Trails School Division Educational Support Fund Inc.
 - 14.7 Council of Presidents
 - 14.8 Boards/Association Council on Education (B.A.C.E)
15. ADMINISTRATIVE REPORTS
 - 15.1 Fibre Optic IRU - Canadian Mennonite University
Purpose: To consider approving.
16. NEW BUSINESS
17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST
18. QUESTIONS FROM TRUSTEES

19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE
20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE
21. ADJOURNMENT



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(La version française suit)

Supply Chains Act Bulletin – Fall 2024

Updates from Public Safety Canada on reporting under Canada’s anti-forced labour and child labour law

In this edition:

- Updates to the reporting guidance
- 2024 Annual Report to Parliament
- Manage your subscription to this Bulletin

Updates to the reporting guidance

Public Safety Canada has published updates to its reporting guidance, to clarify requirements and improve the submission process. The updated guidance to help you prepare for the next reporting cycle can be found on our [website](#).

Updates to the guidance seek to clarify key aspects of the reporting process and address several stakeholder concerns and challenges, including:

- How to determine if an organization has reporting obligations under the Act
- Additional clarity on the meaning of ‘goods’, and how the Act applies to intangibles such as insurance plans and products, electricity services, intellectual property, and software services
- Additional clarity on the meaning of ‘very minor dealings’
- Characteristics of a compliant report
- Purpose of completing the online questionnaire
- How to avoid common errors from the previous reporting period
- Clarity for public organizations such as provincial and municipal governments and publicly-funded universities and hospitals who were incorrectly filing reports as ‘government institutions’
- Additional clarity around purchases made using acquisition cards when determining the scope of their reporting obligation

Public Safety Canada will be holding information sessions in the coming weeks to provide an overview of the reporting process and updates to the guidance. Please follow the link below to register :

<https://canada.webex.com/webappng/sites/canada/webinar/webinarSeries/register/4961c5e87d064a50ba866b35a9a980ce>

2024 Annual Report to Parliament

On September 27, 2024, the Minister of Public Safety tabled in Parliament a fulsome summary of the first year of reporting related to the Supply Chains Act. Highlights of the report include:

- 5,795 reports were received by the 31 May reporting deadline and analyzed for the report to Parliament
- Government institutions made up 2.5% of total submissions, and of these 145 reports, 53 represented Crown Corporations

- 45% of government institutions have not yet begun work towards identifying and understanding the risks of forced labour in their supply chains.

The full report may be found at the following link: <https://www.publicsafety.gc.ca/cnt/rsracs/pblctns/2024-frcd-lbr-sply-chns-prlmnt/index-en.aspx>

Manage your subscription to this bulletin

You are receiving this email either because you were listed as the point of contact for a report submitted to Public Safety Canada in 2024, or because you have previously reached out to Public Safety Canada with an inquiry about the Supply Chains Act. If you do not wish to receive this bulletin, you may [unsubscribe](#). If this bulletin has been forwarded to you and you would like to subscribe [please click here](#).

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Bulletin sur la loi sur les chaînes d’approvisionnement – Automne 2024 (édition du gouvernement)

Mises à jour de Sécurité publique Canada sur les rapports relatifs à loi portant sur le travail forcé et le travail des enfants liés au Canada

Dans cette édition:

- Mises à jour apportées aux lignes directrices sur les rapports
- Rapport annuel de 2024 au Parlement
- Ressources pour les institutions gouvernementales
- Gérer votre abonnement à ce bulletin

Mises à jour apportées aux lignes directrices sur les rapports

Sécurité publique Canada a publié des mises à jour de ses lignes directrices sur les rapports afin de clarifier les exigences et d’améliorer le processus de soumission. Ces lignes directrices actualisées, qui vous aideront à vous préparer au prochain cycle de production de rapports, se trouvent sur notre [site Web](#).

Les mises à jour apportées aux lignes directrices visent à clarifier les principaux aspects du processus de production de rapports et à répondre à plusieurs préoccupations et difficultés des intervenants, dont les suivantes:

- Comment déterminer si une organisation a des obligations en matière de production de rapports aux termes de la Loi sur la lutte contre le travail forcé et le travail des enfants dans les chaînes d’approvisionnement (la Loi);
- Précisions supplémentaires sur la signification de ‘biens’ et sur la façon dont la Loi s’applique aux biens incorporels comme les régimes et les produits d’assurance, les services d’électricité, la propriété intellectuelle et les services logiciels;
- Précisions supplémentaires sur la signification de ‘transactions très mineures’;
- Caractéristiques d’un rapport conforme;
- But de remplir le questionnaire en ligne;
- Comment éviter les erreurs courantes faites au cours de la période de production de rapports précédente;
- Précisions à l’intention des organisations publiques comme les gouvernements provinciaux et municipaux et les universités et hôpitaux publics qui présentaient incorrectement des rapports à titre d’institutions gouvernementales;
- Précisions supplémentaires concernant les achats effectués au moyen de cartes d’achat lorsqu’on détermine la portée des obligations en matière de production de rapports.

Sécurité publique Canada tiendra des séances d’information au cours des prochaines semaines pour présenter un aperçu du processus de production de rapports et des mises à jour apportées aux lignes directrices. Veuillez cliquer sur le lien ci-dessous pour vous inscrire :

Rapport annuel de 2024 au Parlement

Le 27 septembre 2024, le ministre de la Sécurité publique a déposé au Parlement un résumé complet sur la première année de rapports liés à la loi sur les chaînes d'approvisionnement. Voici les points saillants du rapport :

- Ce sont 5795 rapports qui ont été reçus avant la date limite du 31 mai et analysés en vue d'une présentation au Parlement;
- Les institutions gouvernementales ont soumis 2,5 % du total des rapports, soit 145 rapports, et 53 d'entre eux ont été faits par des sociétés d'État;
- Parmi les institutions gouvernementales, 45 % n'ont pas encore entamé de travaux visant à cerner et à comprendre les risques du travail forcé dans leurs chaînes d'approvisionnement.

Le rapport complet se trouve à l'adresse suivante:

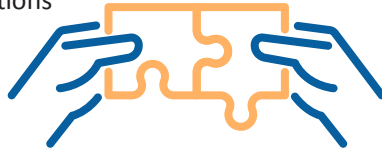
<https://www.securitepublique.gc.ca/cnt/rsrscs/pblctns/2024-frcd-lbr-spply-chns-prlmnt/index-fr.aspx>

Gérer votre abonnement à ce bulletin

Vous recevez le présent courriel parce que vous avez été inscrit comme point de contact pour un rapport soumis à Sécurité publique Canada en 2024, ou parce que vous avez déjà communiqué avec Sécurité publique Canada pour vous renseigner sur la loi sur les chaînes d'approvisionnement. Si vous ne souhaitez pas recevoir le bulletin, vous pouvez vous [désabonner](#). Si le bulletin vous a été transmis et que vous souhaitez vous abonner, [veuillez cliquer ici](#).

DEPARTMENTAL CONSOLIDATION

In October, the Labour Relations and Provincial Bargaining/ Human Resource Services departments were consolidated.



As a result, the navigation bar on the MSBA website and the URLs of webpages in this section have been updated to reflect this change. The department is now: Labour Relations and Human Resources Department (LRHR). Users may need to reprint bookmarks (or favourites) in your browser to the [new website address](#).

THE VIMY PILGRIMAGE AWARD

It's time! Applications are now being accepted for the Vimy Pilgrimage Award.



CANADIAN CENTRE FOR THE GREAT WAR
CENTRE CANADIEN POUR LA GRANDE GUERRE

This unique nine-day program brings together students, ages 15-17, from across Canada to visit First World War sites and memorials in Belgium and France. Recipients demonstrate an exceptional commitment to their community and a dedication to improving the world around them.

Participants gain unique insights into well-known and under-told stories of Canada's involvement in the First World War. They come away with enhanced critical thinking, leadership, and communication skills, and a deeper understanding of a major world event.

Apply [here](#) until November 26, 2024.

PROTECT CANADIAN INSTITUTIONS FROM CYBER ATTACK



Canada's MUSH sector (municipalities, universities, school boards, and hospitals) store highly sensitive information, making them a prime target for cybercriminals. Coupled with a lack of the resources required to adequately protect themselves, this makes them particularly vulnerable to cyberattacks.

Join The Globe and Mail for a FREE webcast on Wednesday, December 4 to learn what can be done to mitigate cybersecurity risks within the MUSH sector. Register [online](#).

WINTER IS COMING!

Are you considering building an outdoor ice rink in Manitoba this winter? To ensure these rinks are safe, MSBA has created a bulletin regarding [risk management considerations for outdoor skating rinks](#). You will



find information on surface conditions, flooding, ice thickness/conditions, rink boards, hazards, maintenance and more. The bulletin is available in [English](#) and [French](#) on the risk management [bulletins page](#) on our website.

NATIONAL RECONCILIATION PARTNERSHIP AWARD (NRPA)

[The National Reconciliation Partnership Award](#)



recognizes significant and sustained

commitment by both a publicly funded school board(s) and local Indigenous community(ies) to the promotion of reconciliation between Indigenous and non-Indigenous Peoples.



The award was launched at the National Trustees Gathering on Indigenous Education and CSBA Congress in Saskatoon in July 2022. The first annual award was presented at the 2024 National Trustees Gathering on Indigenous Education and CSBA Congress. Congratulations to Cowichan Tribes and Cowichan School District, recipients of the 2024 award.

PEER TO PEER SUPPORT

Do you know that [Kids Help Phone](#) offers a [peer-to-peer support community](#) for Canadian youth



(aged 12-26)? In this online forum, participants can explore a community of support with other young people across Canada and privately share their experiences, offer inspiration and ask questions to connect, comfort and cheer each other on. To learn more about how the site works, check out Kids Help Phone's [site resources](#) to get started. Share this valuable resource with the youth in your life today!

follow us [@MBSchoolBoards](https://www.instagram.com/MBSchoolBoards)





🎄 This Holiday Season, Make a Difference Together! 🇨🇦

Rally your team and show your company's dedication to our community by volunteering with **Operation Red Nose**. Together, you'll help ensure a safer Winnipeg during the holidays and make a lasting impact on those around you.

Plus, your participation could score your office a **Pizza Party!** 🍕 🎈

As a thank-you, your company will also receive special recognition, showcasing your commitment to making Winnipeg a better place this holiday season.

💎 Here's How You Can Get Involved:

📝 **Sign Up:** Gather your team and register to volunteer with Operation Red Nose.

👥 **Step Up:** Complete your volunteer shift as a group.

🎁 **Win Big:** Be entered into a draw for a Pizza Party to celebrate your amazing efforts! 🇨🇦

Why Volunteer?

1. 🚚 **Create Safer Roads:** Help reduce impaired driving and protect our community.
2. 🤝 **Team Bonding:** Strengthen your team's spirit while giving back.
3. 🌟 **Community Recognition:** Highlight your leadership and commitment to Winnipeg.

🎁 Join the Movement!

This is your chance to make a positive impact while celebrating the true spirit of the holidays. Let's work together to ensure a safer, happier season for everyone.

🌲 **Sign up today** and make a difference where it matters most! 🇨🇦

BE A DEER, VOLUNTEER

Operation Red Nose

safetyservicesmanitoba.ca/volunteer

[Find out more!](#)

Safety Services Manitoba | [204-949-1085](tel:204-949-1085) | [Email Us](#) | [Website](#)





Hello, Boozhoo, Tansi, Aaniin, Wotziye, Ho/Han, Taanishi, Asujutilli, Bonjour...



Warm greetings from the Manitoba Collaborative Indigenous Education Blueprint (MCIEB)!

The 2025 Indigenous Education Gathering (IEG) is almost here!

Registration is filling up for our 3rd annual Gathering on February 6 & 7, 2025 in Winnipeg, Manitoba. Join Elders, educators, students, community leaders, policy makers, and advocates, invested in fostering important dialogue, exchanging knowledge, and cultivating partnerships centered on Indigenous education. Discuss critical issues, celebrate successes, and welcome innovation!

www.mcieb.ca and check out our Indigenous Education Gathering post.



On Dec. 18, 2015, Manitoba's six universities, three colleges, and the Manitoba School Boards Association became partners in their commitment to make Manitoba a global center of excellence in Indigenous education and signed the Manitoba Collaborative Indigenous Education Blueprint.

Informed by the TRC's Calls to Action as they relate to education, the Blueprint Signatory Document is comprised of 10 commitments.

1. Engaging with Indigenous peoples in respectful and reciprocal relationships to realize the right to self-determination, and to advance reconciliation, language and culture through education, research and skill development;
2. Bringing Indigenous knowledge, languages and intellectual traditions, models and approaches into curriculum and pedagogy;
3. Promoting research and learning that reflects the history and contemporary context of the lives of Indigenous peoples;
4. Increasing access to services, programs, and supports to Indigenous students, to ensure a learning environment is established that fosters learner success;
5. Collaborating to increase student mobility to better serve the needs of Indigenous students;
6. Building school and campus communities that value diversity, foster cultural safety and are free of racism;
7. Increasing and measuring Indigenous school and post-secondary participation and success rates;
8. Showcasing successes of Indigenous students and educators;
9. Reflecting the diversity of First Nations, Inuit and Metis cultures in Manitoba through institutional governance and staffing policies and practices; and
10. Engaging governments and the private and public sectors to increase labour market opportunities for Indigenous graduates.

Since the signing in 2015, MCIEB has grown to include more educational and community partners who have joined the work of this ambitious and important initiative and on April 14, 2023, the partners re-affirmed their commitment to make Indigenous education a priority in Manitoba.

A Steering Committee of these partner representatives, Indigenous educational authorities, advocacy groups, and the Province of Manitoba are guided in their work by a council of Elders from diverse nations and communities.

Our goal is to ensure all Blueprint initiatives are community driven and focus on meeting the needs of Indigenous students. In this spirit, we are delighted to welcome you to our 3rd annual Indigenous Education Gathering. Your presence is integral to the event's success, and we are thrilled to have you gather with us.

Thank you, Miigwech, Eskosani, Marsi, Pidamaya, Marsee, Nakurmiik, Merci,

Denise Tardiff



MCIEB | 114 Sidney Smith St. | Winnipeg, MB R3N 1E7 CA

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