

**Regular Meeting of the Board  
Agenda**

Wednesday, November 10, 2021

8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

**1. Recognition of Treaty Land**

We acknowledge with respect the history, spirituality and culture of the peoples with whom Treaty One was signed and the land upon which Pembina Trails School Division resides. We acknowledge our responsibility as Treaty members and honour the heritage and gifts of the Métis people. We commit to moving forward in partnership with Indigenous communities in a spirit of collaboration and reconciliation.

**2. ATTENDANCE**

**3. CALL TO ORDER**

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

**4. AGENDA APPROVAL**

**5. BOARD MINUTES APPROVAL**

**6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS**

**1. Standing Committee Reports:**

- a. Report of the Committee Meeting of the Whole held on October 28, 2021;
- b. Report of the Finance Committee Meeting of the Whole held on October 28, 2021;
- c. Committee Report of the Human Resources and Policy Committee Meeting held on October 28, 2021;

- d. Committee Report of the Education Committee Meeting held on November 4, 2021.

## **2. Special Committee Reports:**

- a. Minutes of the Pembina Trails Educational Support Fund, Inc. Corporate Board Meeting held on October 28, 2021.

## **3. Other Reports:**

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated November 10, 2021;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated November 10, 2021;
- c. Substitute Teacher Contracts as listed in the 2020-21 Substitute Teacher Contracts Report dated November 10, 2021;
- d. Resignations as listed in the Resignations Report dated November 10, 2021;
- e. Enrolment Report - October, 2021

### **Purpose:**

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated November 10, 2021, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated November 10, 2021, and

To consider ratifying Substitute Teacher Contracts as listed in the 2021-22 Substitute Teacher Contracts Report dated November 10, 2021, and

To consider receiving resignations as listed in the Resignations Report dated November 10, 2021.

## **7. DELEGATIONS**

## **8. EDUCATIONAL PRESENTATIONS**

### **8.1. STEM labs in Pembina Trails**

Purpose: To make a presentation to the Board.

## **9. BUSINESS FROM PREVIOUS BOARD MEETINGS**

## **10. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE**

11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE
12. BY-LAWS AND/OR POLICIES
13. CORRESPONDENCE FOR DISCUSSION
14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS
  - 14.1. Communication and Community Relations Committee
  - 14.2. Education Committee
  - 14.3. Finance, Buildings, Property and Transportation
  - 14.4. Human Resources and Policy Committee
  - 14.5. Negotiations Committee
  - 14.6. Pembina Trails School Division Educational Support Fund Inc.
  - 14.7. Council of Presidents
  - 14.8. Boards/Association Council on Education (B.A.C.E)
15. ADMINISTRATIVE REPORTS
  - 15.1. COVID-19 Update  
Purpose: To receive an update from the Administration.
  - 15.2. Ryerson Renaming Committee  
Purpose: To receive a report from the Committee.
16. NEW BUSINESS
17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST
18. QUESTIONS FROM TRUSTEES
19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE
20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE
21. ADJOURNMENT

## ENGAGEMENT IN SCHOOL BOARD BUDGET DISCUSSIONS

Has your board thought about ways to increase engagement and participation from the public in your upcoming budget discussions? The association's *Talking About* [guide](#) provides some significant reasons for getting engaged, and points on how best to get the most out of your communication efforts. Check out the section on education funding in the guide, along with its Q&As, to be well versed on this topic. In the days and weeks leading up to your board's budget meetings, get the conversation going by posing those questions to your community.



Keep your eye out for the next e-bulletin and more ideas on engaging with and increasing the input from your public in these critical discussions.

## EMPLOYMENT OPPORTUNITIES

School divisions throughout Manitoba are currently hiring for permanent, temporary, and supply positions within the public school systems. This includes teaching and non-teaching (custodial, transportation, clerical and instructional support) positions.



To learn more about employment opportunities available and for an overview of general qualifications for school system employees visit our [website](#).

## ARE YOU ZOOM READY?

While we've all become accustomed to meeting virtually over the past many months, we haven't all been using the same virtual meeting platform. Meetings and events organized by the Manitoba School Boards Association have been hosted on Zoom, and that will apply to the upcoming November general and regional [meetings](#).

If you haven't used Zoom before, or if you just want to become more comfortable with the software, check out our [Zoom How-to guide](#). It covers connectivity considerations, the basics of joining a meeting, etiquette and communicating during the meeting, and voting. And if you are looking for more in-depth information, the [Zoom Help Center](#) is a great resource.



## NATIONAL CHILD DAY

This year, National Child Day is commemorating the 30th anniversary of Canada's [ratification of the UNCRC](#). It is an opportunity to recognize the rights of all children, while also acknowledging the unique rights of First Nations, Métis and Inuit children.



The theme for [National Child Day 2021](#) is #8MillionStrong in honour of the power and resilience of all 8 million kids in Canada and their right to survive and thrive.

[Children First Canada](#) invites you to a special digital event to mark the occasion on November 16. Visit the National Child Day [website](#) for more details or to [register](#) for this event.

## IMAGINE A CANADA

The National Centre for Truth and Reconciliation is inviting young Canadians to imagine a Canada through the lens of reconciliation. Twelve pieces of artwork and fifteen project ideas will be featured and honoured.



Youth in the grades K-5 can submit an art piece, essay, or other representation to express their vision of a reconciled Canada and what they hope others will learn from their submission.

Grades 6-12 students can go one step further and submit a plan on how their project will address reconciliation in their community or school.

Submissions must be made by December 17. To learn more visit the National Centre for Truth and Reconciliation [website](#).

## DEMOCRACY IN MANITOBA

The [Legislative Assembly of Manitoba](#) is offering a virtual learning opportunity for educators on November 6, from 10:00 a.m. until 12:00 p.m., with a guest speaker from Elections Canada.

For more information and to register, [email](#) Education and Outreach Services.

**SUBSCRIBE**

[get the e-bulletin](#)  
[delivered to your inbox](#)

follow us [@MBSchoolboards](https://twitter.com/MBSchoolboards)







## **ST. NORBERT REMEMBRANCE DAY VIRTUAL CEREMONY**

**NOVEMBER 11TH, 2021 - 10:45 A.M.  
STNORBERTREMEMBRANCEDAY.CA**

**IMMEDIATELY FOLLOWING THE CEREMONY, UNTIL NOVEMBER 13TH,  
PLEASE FEEL FREE TO VISIT THE CENOTAPH TO PAY YOUR RESPECTS.  
PLEASE PRACTICE SOCIAL DISTANCING.**

**ST. NORBERT CEMETERY, AVENUE STE THERESE**





## **JOUR DU SOUVENIR ST. NORBERT**

**LA CÉRÉMONIE SE DÉROULERA DE MANIÈRE VIRTUELLE  
MERCREDI LE 11 NOVEMBRE 2021 À 10H45.  
[STNORBERTREMEMBRANCEDAY.CA](http://STNORBERTREMEMBRANCEDAY.CA)**

**APRÈS LA CÉRÉMONIE VIRTUELLE, VOUS ÊTES INVITÉ DE VISITER LE  
CÉNOTAPHE POUR OFFRIR VOTRE RESPECT, SITUÉ AU CIMETIÈRE DE  
ST. NORBERT, AVENUE STE. THÉRÈSE.**

**VEUILLEZ PRATIQUER LA DISTANCE SOCIALE.**





## **Dr. Paul Kavanagh**

Operation Veteran, Founder  
The Legion National Foundation, Director

## **Mr. Kevin Lakes**

11 Days of Remembrance, Producer  
King's-Edgehill School, Teacher

## **Mr. Patrick LePoidevin**

11 Days of Remembrance, Creative Director  
King's-Edgehill School, Teacher

# **11 DAYS OF REMEMBRANCE**

**NOVEMBER 1-11, 2021**

*Playbook*

Each year, **Dr. Paul Kavanagh** brings students together from across Canada, in Ottawa, for a morning presentation before participating in the November 11 Remembrance Day ceremonies.

When the COVID-19 pandemic disrupted events around the world, Operation Remembrance was successfully initiated online through YouTube, maintaining the strong values and educational mission of the original live program.

The online premiere in 2020 featured components from students and schools across Canada. It also featured several veterans speaking about their experiences. The primary focus of the video was to educate students on the importance of honouring Canada's military history. Specific topics were presented by guest speakers that included students, teachers, and veterans.

**Link to 2020 Video: <https://youtu.be/8P6fbqTrf24>**

This is a proposal to complete a similar project this year. However, it will be broken into 11 components, making the videos more accessible to viewers.

# 11 DAYS OF REMEMBRANCE

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Each day from Nov. 1 - 11, we will release a video created by students from participating schools across the country.

The videos will be shared on YouTube and Instagram:

**YouTube: Operation Remembrance - 11 Days of Remembrance**

**Instagram: @OperationRemembrance**



# 11 DAYS OF REMEMBRANCE

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# DAY 1: INTRODUCTION AND "GRANDFATHER DRUM"

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**Dr. Paul Kavanagh** will be introduced and will briefly explain why we inaugurated Operation Remembrance.

We are honoured to have Her Excellency the Right Honourable Mary May Simon, Governor General and Commander-in-Chief of Canada, share her message for Remembrance Day.

Following the Governor General, we will begin with **GEORGE O'NEILL PUBLIC SCHOOL (ON)** offering a Grandfather Drum ceremony, honouring all veterans.

Time: 10 minutes.







# DAY 2: "PASS THE POPPY"

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Introduction from the **Royal Canadian Legion, Dominion Command, President Bruce Julian**. Mr. Julian's speech will be briefly explaining the importance of the poppy and celebrating it's **100th anniversary**.

We will then share the **Pass the Poppy** video. The Pass the Poppy video tribute was initiated by **Mr. Rocco Speranza**: Spiritual Care & Guidance, and Community Involvement, Animator. JOHN F. KENNEDY HIGH SCHOOL (QC). EMSB.

THE PRIME MINISTER OF CANADA, THE RIGHT HONOURABLE JUSTIN TRUDEAU, addresses all Canadians in the Pass the Poppy video.

Time: 5 minutes



# DAY 3: THE BLACK BATTALION

(#2 CONSTRUCTION BATTALION)

## 105TH ANNIVERSARY

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Daniel Johnson and students from LAKE OF TWO MOUNTAINS HIGH SCHOOL (QC) will pay respects to our veterans of the Black Construction Battalion.

Time: 5 minutes.







# DAY 4: KOREAN WAR

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Students from ST. PAUL'S CATHOLIC SCHOOL (ON) will honour our veterans of the Korean War, paying respects to the **70th anniversary** to the Battle of Kapyong, 1951.

Time: 5 minutes.



# DAY 5: HONOURING VETERAN JOE SEGAL

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12-year-old Aiesha Al-Maziad, a new Canadian of PORT WILLIAMS ELEMENTARY SCHOOL (NS), will introduce Joe Segal, a World War II veteran.

Time: 5 minutes.







Veteran Affairs Canada: 3 Royal Canadian Regiment



Veteran Affairs Canada: HMCS Athabaskan, Protecteur and Terra Nova



Canadian War Museum: Canadian Air Force: 416 and 439 Squadrons

# DAY 6: THE GULF WAR

## 30TH ANNIVERSARY

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LOYOLA HIGH SCHOOL (QC) will remember and honour our veterans from The Gulf War.

Time: 5 minutes.



# DAY 7: AFGHANISTAN

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Students from KING'S-EDGEHILL SCHOOL (NS) will honour the **15th anniversary** of the first Canadian woman to die in combat, **Captain Nichola Goddard**.

King's-Edgehill School will honour all those who served in the Afghanistan war.







# DAY 8: CANADIAN MILITARY POLICE CORPS

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Olivia Hebert, a Grade 11 student from LAVAL SENIOR ACADEMY (QC), is creating a video to commemorate the Canadian Military Police Corps and the Canadian Forces Military Police.

This video will conclude with an original composition by MaryAnn Dufour from KING'S-EDGEHILL SCHOOL (NS), addressing the challenges of military families.

Time: 5 minutes.



# DAY 9: ROYAL CANADIAN NAVY

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The fateful history of the HMCS Kootenay will be discussed by students at KITSILANO SECONDARY SCHOOL (BC).

The story of the HMCS Chicoutimi and the SILVER CROSS MOTHER will be honoured by TRAFALGAR SCHOOL FOR GIRLS (QC).

Approximate time: 5 minutes



HMCS Kootenay



HMCS Chicoutimi





# DAY 10: VICTORIA CROSS FOR VALOUR

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This video will honour Canadian recipients of the VICTORIA CROSS.

- a) First recipient: **Lt A. Dunn** - UPPER CANADA COLLEGE (ON)
- b) First Black recipient: **Seaman W. Hall** - HANTSPORT SCHOOL (NS)
- c) Youngest recipient: **Pte. T. Ricketts** - ST. BONAVENTURE SCHOOL (NL)
- c) Last recipient: **Flight Lt R. Gray** - YORK HOUSE (BC)

Time: 8 minutes.



# DAY 11:

# "IN FLANDERS FIELDS"

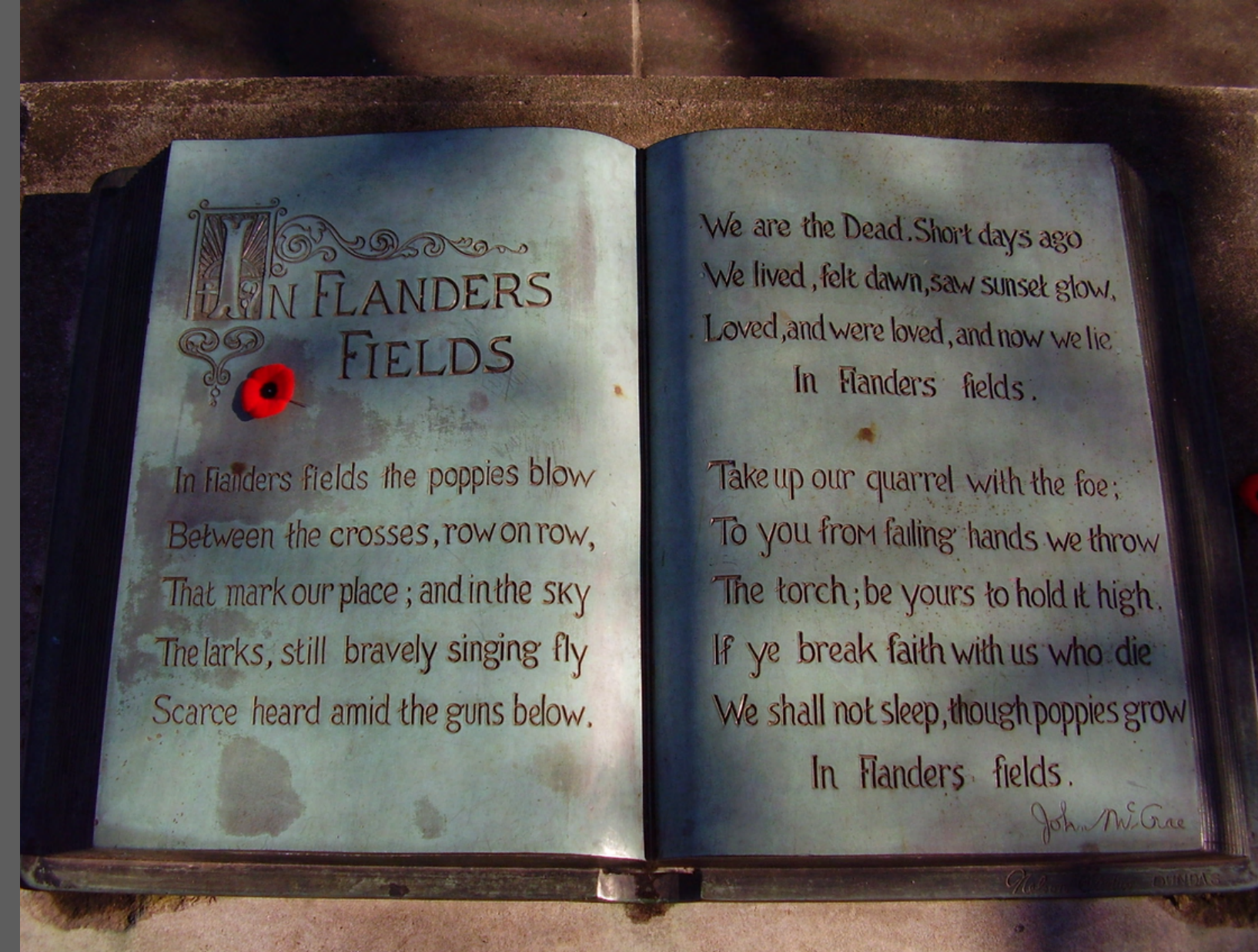
# "FREEDOM"

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Honouring our veterans, a message will be displayed by the Minister of Veteran Affairs, the Honourable Lawrence MacAulay.

Students from LIVERPOOL ELEMENTARY SCHOOL (NB) will then read "In Flanders Fields," honouring the 100th anniversary of the poppy.

In conclusion, the **George O'Neill Public School Choir** will sing "Freedom": Why we must observe Two Minutes of silence.





Dear Chairs / Superintendents,

I am writing on behalf of the St. Norbert Remembrance Day Organizing Committee to once again advise you that we have pre-recorded the Remembrance Day Ceremony and are making it available to all Manitoba schools who might be interested. Please see the attached Media Release to Manitoba Schools for details.

Thanks for sharing with your schools!

Wendy Bloomfield, Chair  
Seine River School Division  
204-771-9876



# **MEDIA RELEASE ALL MANITOBA SCHOOLS**

**November 1, 2021**

## **St. Norbert “Virtual” Remembrance Day, 2021**

Although hoping that we would be able to meet in person to recognize November 11th, the St. Norbert Remembrance Day Committee felt that the current health restrictions would be too difficult to monitor and that the safety of all participants and attendees must not be compromised.

Therefore, the 12th Annual St. Norbert Remembrance Ceremony will again be broadcast virtually on the morning of November 11th.

***All schools in Manitoba are invited to view this ceremony on November 10th. The video will be live for schools via our website at:***

***[www.stnorbertremembranceday.ca](http://www.stnorbertremembranceday.ca) effective 7:00 a.m. on the 10th.***

***Please use the password SchoolsRemember to access the video.***

The video was made possible with the help and support of College St. Norbert Collegiate, countless volunteers and financial sponsors. The approximately 45-minute ceremony has been pre-recorded and incorporates all facets of a traditional Remembrance Day service.

The St. Norbert “Virtual” Remembrance Day Ceremony will air at 10:45 a.m. on November 11th. Please feel free to invite friends and family to join us in observing this ceremony through our website at:

[www.stnorbertremembranceday.ca](http://www.stnorbertremembranceday.ca)

All wreaths remain at the Cenotaph on Ste. Therese Avenue in St. Norbert from the morning of November 11th through to November 13th. Please feel free to “drive by” or “walk by” the Cenotaph and pin a poppy of on the band that circles the cenotaph. Please remember to respect social distancing if others are present.

For further information, please contact:

Wendy Bloomfield

204-771-8765 or 204-269-4270