

**Regular Meeting of the Board
Agenda**

Thursday, November 9, 2023

8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishininew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

2. ATTENDANCE

3. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

4. AGENDA APPROVAL

5. BOARD MINUTES APPROVAL

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

1. Standing Committee Reports:

- a. Meeting Notes from the Committee Meeting of the Whole held on October 26, 2023;
- b. Meeting Notes from the Finance Committee Meeting of the Whole held on October 26, 2023

- c. Committee Report of the CUPE 4588-01 Negotiations Committee Meeting held on October 20, 2023;
- d. Committee Report of the Communication and Community Relations Committee Meeting held on October 30, 2023;
- e. Committee Report of the Human Resources and Policy Committee Meeting held on October 30, 2023.

2. Other Reports:

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated November 9, 2023;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated November 9, 2023;
- c. Substitute Teacher Contracts as listed in the 2023-24 Substitute Teacher Contracts Report dated November 9, 2023;
- d. Resignations as listed in the Resignations Report dated November 9, 2023;
- e. Enrolment Report.

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated November 9, 2023, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated November 9, 2023, and

To consider ratifying Substitute Teacher Contracts as listed in the 2023-24 Substitute Teacher Contracts Report dated November 9, 2023, and

To consider receiving resignations as listed in the Resignations Report dated November 9, 2023.

7. DELEGATIONS

7.1 School Start Times - Parent Delegation

Purpose: To make a presentation to the Board.

8. EDUCATIONAL PRESENTATIONS

9. BUSINESS FROM PREVIOUS BOARD MEETINGS

9.1 Student Accident Insurance - Motion

Purpose: To consider recommendation.

10. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE

11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE

12. BY-LAWS AND/OR POLICIES

13. CORRESPONDENCE FOR DISCUSSION

14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS

14.1 Communication and Community Relations Committee

14.2 Education Committee

14.3 Finance, Buildings, Property and Transportation

14.4 Human Resources and Policy Committee

14.4.1 Revised Policy GCH - Instructional Staff Orientation

THAT revised Policy GCH - Instructional Staff Orientation be given second and third reading and passed.

14.4.2 Revised Policy GDH - Support Staff Orientation

THAT revised Policy GDH - Support Staff Orientation be given second and third reading and passed.

14.4.3 Policy GBGA - Employee Health Services and Requirements

THAT Policy GBGA - Employee Health Services and Requirements be given second and third reading and passed.

14.5 Negotiations Committee

14.6 Pembina Trails School Division Educational Support Fund Inc.

14.7 Council of Presidents

14.8 Boards/Association Council on Education (B.A.C.E)

15. ADMINISTRATIVE REPORTS

15.1 Banking RFP

Purpose: To receive a report from the Administration and consider recommendation.

15.2 Mamahtawisiwin Symposium

Purpose: To receive a report from the Superintendent and consider Trustee attendance at the Mamàhtawisiwin Symposium.

- 16. NEW BUSINESS**
- 17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST**
- 18. QUESTIONS FROM TRUSTEES**
- 19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE**
- 20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE**
- 21. ADJOURNMENT**

Good afternoon,

The information below is shared with you by the Manitoba Association for Career Development (MACD). We would like to be able to work more closely with you to share information that is so very relevant to the world of education- career development & career readiness. We believe that students can see increased relevance in their education when they see possibilities and opportunities that may exist for them in their futures. We hope that Manitoba School Boards Association members may be interested in participating in one or more of the events we are planning for Manitoba Career & Workforce Development Month. We would love to meet with you in the future to share our mission and vision regarding career & personal development for all.

If you would have questions, or would like further information, please do not hesitate to contact us.

Warmest regards,

Ruth E. Stargardter
MACD Secretary & LGTW Presentation Committee

* Please see the information below from our MACD Chair

I would like to update and provide you with exciting MACD news! There is so much happening that it's hard to keep track of who knows what. Therefore, I want to provide you with a synopsis.

Let's Get To Work Conference

We are currently working hard to put the final touches on our annual Let's Get to Work (LGTW) conference , which takes place on Friday, November 3 at the Victoria Inn, 1808 Wellington Avenue.

- NEW for 2023! A pre-conference training session: Confidence, Caution, and Care: Embracing our Vital Contribution as Career Development Professionals, will take place on Thursday, November 2nd, facilitated by Sareena Hopkins and Emily Worthen, Canadian Career Development Foundation (CCDF). More information available [here](#).
- LGTW Keynote speaker is Lisa Taylor, Challenge Factory speaking about: Career Work is Revolutionary.
- We are thrilled to once again have MAGNET as a Title Sponsor. Mark Patterson, will be speaking about Empowering Career Development: Unleashing the Potential of Collaborative Technology
- We are also hosting nine exceptional breakout sessions with amazing presenters, as well as lots of opportunities to network and learn from each other.
- Don't delay – get registered today!

Membership and Event Registration Platform

- MACD has launched a NEW membership and event registration platform!
- Registration for Let's Get to Work will occur through the links on our website.
- All future events will be on the same platform.
- Paid MACD members will be offered opportunities for free PD.
- CDPs in Manitoba without a MACD membership, will be required to pay a small fee to participate in these same sessions. This is only one of the many benefits of MACD membership!
- MACD is your association. Become a member today!!

Next PD Session

Mark your PD calendars for Oct. 25, 1:00 pm to 4:00 pm when we host Dr. Roberta Borgen presenting: From Theory to Action: Understanding and Navigating Career Development Challenges.

Manitoba Career & WorkForce Development Month & MACD

MACD is honoured to be granted the privilege by the Province of Manitoba to organize Manitoba Career & Workforce Development Month!

- The Launch of Manitoba Career & Workforce Development Month will take place on November 1st @ 1PM at the Millenium Library; doors open at 12:30 (remember you have to go through security at the library, so please schedule extra time). All are welcome to join (no fee).

The Launch will also be livestreamed on the MACD LinkedIn page for those who are not able to attend.

- The website will highlight a Tool Kit for CDPs, Job Seekers, Employers/Industry and Collaborators featuring tasks, events and CD activities. Please take time to get involved and take the time to reflect on the importance of your work, the work of CDPs and your impact on Manitobans.

- There will be two industry spotlights; stay tuned for more information.

- We encourage all CDPs to post their events for Manitoba Career & Workforce Development Month on both the Manitoba calendar AND the National calendar to allow everyone to join in.

MACD Annual General Meeting

- MACD Annual General Meeting – November 2nd from 7:00 pm to 9:00 pm, Victoria Inn, 1808 Wellington Ave. A great opportunity to learn about MACD's exciting ventures to date, what is being planned for the future and the many benefits MACD membership can offer to Manitoba CDPs. We would love to benefit from your contributions.

- There will be a virtual link for those who aren't able to be present in person

- Register soon so we have enough snacks and seats!

The MACD Resource Gateway for Career Development Professionals was recently uploaded. It contains many resources to assist you in your everyday work. It is a "living resource". We welcome your input. If you haven't checked it out – please do.

We strongly encourage folks to become involved with MACD through volunteering for a day, a week, a month or the entire year. There are many opportunities to get involved. Please send an email to: admin@macd-mb.org expressing your desire to get involved.

Thank you and see you all soon at one of our events.

K.J. Swallow Yee

Kate Swallow Yee

Chair, Manitoba Association for Career Development

Manitoba Association for Career Development (MACD)
<http://www.macd-mb.org/>

In compliance with the Canadian Anti-Spam Legislation: Should you wish to be removed from our e-mail database and not receive information on workshops, events, presentations, and meetings, please respond by replying to this e-mail with the word "Unsubscribe" in the subject line. Thank you!

Le français suit l'anglais.



Gouvernement
of Canada

Gouvernement
du Canada

Canada

Consider nominating an educator for a 2024 Prime Minister's Award! Download your nomination package and poster today by clicking on the image above or visiting our [website](#).

Help us celebrate those who go above and beyond to create safe spaces for their students, continue to work hard to make learning fun and inspire the next generation to be bold innovators and creators.

Prime Minister's Awards recipients for Teaching Excellence, Teaching Excellence in STEM and Excellence in Early Childhood Education can receive:

- A certificate from the Prime Minister
- National recognition and promotion of their best teaching practices

Looking for inspiration? [Check out some previous teaching and early childhood education award recipients](#).



Gouvernement
du Canada

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of Canada

Canada

Vous pourriez présenter sa candidature pour l'édition 2024 des Prix du premier ministre! Téléchargez dès aujourd'hui le dossier de mise en candidature et une affiche en cliquant sur l'image ci-dessus ou en visitant notre [site Web](#).

Aidez-nous à célébrer les enseignants et les éducateurs qui vont au-delà de leurs fonctions pour créer des espaces sécuritaires pour leurs étudiants, continuer de travailler avec acharnement pour rendre l'apprentissage amusant et inspirer la prochaine génération à créer et à innover audacieusement.

Les lauréats d'un Prix du premier ministre peuvent recevoir :

- * Un certificat du premier ministre
- * Une reconnaissance à l'échelle nationale, en faisant notamment connaître leurs pratiques exemplaires en enseignement

Vous avez besoin d'inspiration? [Découvrez d'anciens lauréats reconnus pour leur excellence en enseignement et en éducation de la petite enfance](#).

UPCOMING FGM SPEAKERS & SESSIONS



Dr. Katina Pollock



Ruth Nielsen

Workshop descriptions and speaker bios are now available [online](#) for the upcoming Fall General Meeting (FGM) being held on November 23 and 24. On Thursday, November 23, the FGM will open with a keynote address from Dr. Katina Pollock and Ruth Nielsen on the topic of *Local Voice in Manitoba School Board Decision-making*. Two workshop streams will be available in the afternoon. Topics include governing in divisive times, and risk

management in governance, HR services and communications and media relations. For more information on the FGM, visit our [website](#).

INCOMING EDUCATION MINISTER

The Manitoba School Boards Association wishes to congratulate Manitoba Premier Wab Kinew and the new cabinet ministers sworn into government on October 18 in Winnipeg. We look forward to working with Nello Altomare in his new role as Minister of Education and Early Childhood Learning.



Photo Credit: MIKE DEAL / WINNIPEG FREE PRESS
Nello Altomare takes the oath of office from Lt.-Gov. Anita Neville, becoming Minister of Education and Early Childhood Learning.

SAVE THE DATE!

The Manitoba Collaborative Indigenous Education Blueprint (MCIEB) partners are thrilled to announce that the annual Indigenous Education Gathering will be taking place on February 8 & 9, 2024 at the Victoria Inn Hotel and Convention Centre in Winnipeg. This event serves as a platform for educators, students, community leaders, and advocates from diverse backgrounds to come together for meaningful discussions, knowledge sharing, and collaborations surrounding Indigenous education. The purpose of the Gathering is to address pressing issues and explore innovative approaches in Indigenous education. Registration will be opening soon – please check out the event [website](#) regularly for registration details.



VETERANS' WEEK SPEAKERS PROGRAM

Each year during Veterans' Week, from November 5 to 11, Canadians remember and honour the brave individuals who served our country in the past, and we recognize those who serve in uniform today.



The National Veterans' Week Speakers Program provides an opportunity for Canadians to connect with active members of the military, to better understand how members of the Canadian Armed Forces (CAF) continue to contribute in their local communities and on the international stage.

Due to an overwhelming interest in the program and the limited capacity of speakers, program organizers are no longer accepting requests for in-person or virtual presentations for November 2023. They are however, still accepting requests for our 2023 edition of the CAF speaker videos.

If you have any questions, call the National Veterans' Week Speakers Program Coordinator, at 1-833-223-8322 or email DNDRemembrance.SouvenirMDN@forces.gc.ca.

NOMINATE AN EDUCATOR

Consider nominating an educator for a 2024 Prime Minister's Awards! Download your nomination package and poster today by visiting the awards [website](#).

**PRIME
MINISTER'S
AWARDS**

Help celebrate those who go above and beyond to create safe spaces for their students, continue to work hard to make learning fun and inspire the next generation to be bold innovators and creators.

Prime Minister's Awards recipients for Teaching Excellence, Teaching Excellence in STEM and Excellence in Early Childhood Education can receive:

- A certificate from the Prime Minister
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Looking for inspiration? Check out some [previous](#) teaching and early childhood education award recipients.

follow us [@MBSchoolBoards](https://twitter.com/MBSchoolBoards)



You're invited to a one-day
**Security and Safety Summit
 for the Education Sector**
 November 29, 2023

Hosted by ProTELEC Security + Safety



[Click here to reserve your spot now!](#)

Join us on Wednesday, November 29th for a **FREE one-day Security and Safety Summit for the Education Sector.**

Gain valuable insights into the latest technologies and advanced security and safety systems that will not only protect your facilities and the people who use them but will also deliver you beneficial cost-savings!

Come network with your colleagues and divisional counterparts, as we all strive to make our Manitoba educational facilities the safest and most secure in the country!

Join industry-leading experts for an education-focused discussion on:

- Solving the common challenges you face daily.
- Exploring the benefits of today's latest technologies and advanced security and safety systems.
- Sharing best practices to modernize your current systems and offer budget relief.

When	Wednesday 29th, November 2023
Where	Norwood Hotel, 112 Marion Street, Winnipeg Promenade A Room
Time	9:00 - 9:30 Sign-in, continental breakfast 9:30 - 10:00 Introductions, conference start 11:45 - 1:30 Catered hot lunch, trade show, and networking 2:50 - 3:00 Wrap up and prize draws.
Cost	FREE
Who Should Attend?	Anyone responsible for building operations or security. Owners and senior management. Key operations and maintenance staff. HR directors and OH&S staff. IT and technology review division. Those tasked with implementing more reliable efficient, and cost-effective ways of keeping your facilities and people protected.

Our Presenters



DMP

Presentation 1 10:05 - 10:35

Simplify and Reduce the Costs of Alarm and Access Control across all your Buildings with ONE system!

Although existing security and access control systems can provide some assistance, often these systems operate independently of each other and can be cumbersome to manage.

DMP offers an integrated Alarm and Access Control system, making it simple for you to manage these platforms under a single User interface. DMP systems also offer additional functionality and features that will not only meet your needs today but also into the future.

To learn more about DMP please click here.



ALERT LABS

Presentation 2 10:40 - 11:10

Shutting the Taps Off to Water Leakage and Out of Control Water Bills!

Alert Labs offers an inexpensive Water Monitoring system that can mitigate this risk and save you money.

These systems not only prevent major flood events from occurring but will identify leaks you likely didn't even know about. Leaks that are flushing money down the drain!

Real-time data analytics, clearly displayed through a user-friendly web or app-based dashboard, allow you to finally make maintenance investments based on facts.

To learn more about Alert Labs please click here.



CheckMate

Presentation 3 11:15 - 11:45

Meeting Working Alone Legislation, Ensuring Employee Safety, and Minimizing Employer Risks.

Worldwide 1 and 5 people work alone, often for many hours throughout their day, and yet often this is a hazard that is ignored or at least overlooked by an employer.

ProTELEC CheckMate offers a Lone Worker safety monitoring system that is 100% reliable, simple to use, and extremely cost-effective.

To learn more about CheckMate please click here.



CAREHAWK

Presentation 4 1:30 - 2:00

Using the Latest Technology to Deliver Life Safety Communication to Students and Staff.

If an event is in progress, school staff need to be informed to ensure protocols are being followed and staff and students are protected. But can your PA system do the job?

CareHawk Safety Communications offers the latest in life safety communication technology that will ensure the right people are informed at the right time.

To learn more about CareHawk please click here.



i-PRO

Presentation 5 2:00 - 2:30

The Latest Video and AI Advancements for the Educational Sector.

Achieve real-time awareness through self-learning video analytics that alert you to what is happening on your campus so your team can respond instantly. Identify intruder break-ins, loitering, or unauthorized vehicles in real-time and easily switch between live and playback with the click of a button.

Locate an unauthorized individual through Technology that sorts through footage with ease to quickly locate a specific person or vehicle of interest across an entire school site in real-time.

To learn more about i-Pro please click here.



ProTELEC Systems

Presentation 6 2:30 - 2:50

Ensuring an After-Hours Response. How to make sure all after-hours calls are, tracked, answered promptly, and directed accordingly.

Schools often have staff and members of the public who need to report facility issues, which, in some cases, could involve serious health and safety incidents. These matters and incidents require meticulous tracking to ensure a prompt and appropriate follow-up response.

However, when callers are forced to endure long hold times or find reporting these events to be neither simple nor convenient, there's a risk that many incidents may go unreported.

ProTELEC After-Hours Call Centre Service offers you the solution!

To learn more about ProTELEC please click here.

Randy Pokrant | Phone: 1-431-388-2298 | Email: rpokrant@protelecalarms.com
 Website: <https://protelecalarms.com/educationsummit/>



bnaibrithcanada

B'nai Brith Presents...



ATTENTION HIGH SCHOOL STUDENTS!

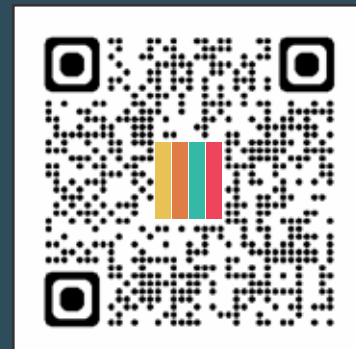
Write and illustrate a children's book that tells a story of diversity and inclusion

WINNING BOOK WILL BE PUBLISHED
AND WILL RECEIVE A PRIZE OF \$5000!
2ND PRIZE: \$2500 • 3RD PRIZE: \$1000

Deadline for entries is April 15, 2024!



3.6 M likes



diverseminds@bnaibrith.ca

diverse minds Calling all high school students in Canada!
Create a book for elementary school kids. Visit DiverseMinds.ca
for detailed submission information and guidelines

[#onceinalifetime](#) [#championingdiversity](#)

Le français suit

Our innovative Diverse Minds creative writing competition is once in a lifetime opportunity for all high school students in Canada!

All high school students are invited to reflect on the values of diversity and inclusivity and **write and illustrate a book for elementary school students** that reflects these (Kindergarten-Grade 5). The goal of Diverse Minds is to empower our youth to become role models for each other and understand that their impact reaches beyond their classrooms.

The winning book will be professionally published as a hardcover, and the author/s will receive a prize of \$5,000!

The second and third-place books will be awarded with cash prizes of \$2500 and \$1000, respectively.

Plus all the teachers of the finalists will receive a recognition of \$250.

Check out our DM launch video at <https://youtu.be/3qor6VKqrzU>

For more information about Diverse Minds, rules and guidelines, please visit our website [Diverse Minds - B'nai Brith Canada \(bnaibrith.ca\)](https://bnaibrith.ca)

Deadline for entries is April 15, 2024.

Please help us spread the word about this exciting opportunity and do not hesitate to contact us with any questions at diverseminds@bnaibrith.ca or 204-487-9623 ext 180. We would love to hear from you or your students.

We are here to help the students that wish to enter the writing competition and we will be there every step of the way to answer any questions they may have.

All the best,

Adriana Glikman
National Program Coordinator
B'nai Brith Canada



Championing Diversity / Promouvoir la diversité

Notre concours innovant de création littéraire la Diversité Parmi Nous est une occasion unique pour tous les élèves des écoles secondaires du Canada!

Tous les élèves du secondaire sont invités à réfléchir aux valeurs de la diversité et de l'inclusion et à écrire et illustrer un livre pour les élèves du primaire qui reflète ces valeurs (de la maternelle à la 5e année). L'objectif de la Diversité Parmi Nous est de permettre à nos jeunes de devenir des modèles pour les autres et de comprendre que leur impact va au-delà de leur salle de classe.

Le livre gagnant sera publié professionnellement sous forme de livre relié et l'auteur ou les auteurs recevront un prix de 5 000 dollars!

Les livres classés deuxième et troisième recevront respectivement des prix en espèces de 2 500 et 1 000 dollars.

De plus, tous les enseignants des finalistes recevront une récompense de 250\$.

Découvrez la vidéo de lancement de la Diversité Parmi Nous à l'adresse suivante:

<https://youtu.be/3qor6VKqrzU>

Pour plus d'informations sur la Diversité Parmi Nous, les règles et les directives, veuillez consulter notre site Web la Diversité Parmi Nous - [Diverse Minds - B'nai Brith Canada \(bnai.brith.ca\)](https://bnai.brith.ca)

La date limite d'inscription est le 15 avril 2024.

Aidez-nous à faire connaître cette opportunité passionnante et n'hésitez pas à me contacter pour toute question à diverse minds@bnai.brith.ca ou au 204-487-9623, poste 180. Nous serions ravis d'avoir de vos nouvelles ou de celles de vos élèves.

Nous sommes là pour aider les élèves qui souhaitent participer au concours d'écriture et nous serons là à chaque étape pour répondre à toutes les questions qu'ils pourraient avoir.

Nous vous souhaitons bonne chance,

Adriana Glikman
National Program Coordinator
B'nai Brith Canada

