

**Regular Meeting of the Board
Agenda**

Thursday, March 14, 2024

8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishininew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

2. ATTENDANCE

3. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

4. AGENDA APPROVAL

5. BOARD MINUTES APPROVAL

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

1. Standing Committee Reports:

- a. Meeting Notes from the Committee Meeting of the Whole held on February 29, 2024.

2. Special Committee Reports:

- a. Minutes of the Pembina Trails Educational Support Fund, Inc. Corporate Board Meeting held on February 29, 2024.

3. Other Reports:

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated March 14, 2024;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated March 14, 2024;
- c. Substitute Teacher Contracts as listed in the 2023-24 Substitute Teacher Contracts Report dated March 14, 2024;
- d. Resignations as listed in the Resignations Report dated March 14, 2024;
- e. Enrolment Report
- f. Disbursements List January 18 to February 16, 2024.

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated March 14, 2024, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated March 14, 2024, and

To consider ratifying Substitute Teacher Contracts as listed in the 2023-24 Substitute Teacher Contracts Report dated March 14, 2024, and

To consider receiving resignations as listed in the Resignations Report dated March 14, 2024;

To approve the Disbursements List.

7. DELEGATIONS

7.1 Dalhousie Daycare Board of Directors

Purpose: To make a presentation to the Board.

8. EDUCATIONAL PRESENTATIONS

9. BUSINESS FROM PREVIOUS BOARD MEETINGS

10. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE

11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE
12. BY-LAWS AND/OR POLICIES
13. CORRESPONDENCE FOR DISCUSSION
14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS
 - 14.1 Communication and Community Relations Committee
 - 14.2 Education Committee
 - 14.3 Finance, Buildings, Property and Transportation
 - 14.3.1 2024-25 Budget
 - 14.3.2 Response to Draft Budget Delegations
 - 14.3.3 Promissory Note (To come from the Province by March 14)
 - 14.3.4 RFP Approval
Purpose: To consider administration recommendation.
 - 14.4 Human Resources and Policy Committee
 - 14.4.1 Senior Administration Salary Schedules
Purpose: To consider approving.
 - 14.5 Negotiations Committee
 - 14.5.1 CUPE 5121 Memorandum of Understanding
Purpose: To consider ratifying.
 - 14.6 Pembina Trails School Division Educational Support Fund Inc.
 - 14.7 Council of Presidents
 - 14.8 Boards/Association Council on Education (B.A.C.E)
15. ADMINISTRATIVE REPORTS
 - 15.1 School Administration Selection Committee
Purpose: To approve Trustees for the school administration selection committees.
 - 15.2 Interchange Agreement

Purpose: To consider approving the extension to the Interchange Agreement for the 2024-25 school year.

15.3 Addendum - YMCA-YWCA Lease Agreement (Crane)

Purpose: To consider approving.

15.4 Kindergarten Enrolment Report

Purpose: To receive a report from the Assistant Superintendent, Personnel and Education Services.

16. NEW BUSINESS

17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

18. QUESTIONS FROM TRUSTEES

19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE

20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE

21. ADJOURNMENT

Save the Date!



[Register Now](#)

Mark your calendars for the 2024 Manitoba Safety and Health Week launch, an annual occupational health and safety celebration led by the Manitoba Safety and Health Week Planning Committee. The week is an excellent opportunity to focus, reinforce and strengthen your organization's commitment to workplace safety and health.

2024 event details

This year's Manitoba launch will take place on **May 6, 2024 from 8 to 11 a.m.** at the **Canadian Museum for Human Rights** with a special lineup of keynote speakers and dignitaries. The event will feature a presentation by Wendy Hofford, as well as guest speaker Joe Paulich who will share his story of resilience and the importance of safe workplaces.

Each year, the Safety and Health Week Engagement Award recognizes an organization that engages their employees and the public through safety and health initiatives. The winning applicant will be presented this award at the 2024

Safety and Health Week launch.

Event Details:

Monday, May 6, 2024

8 - 11 a.m.

Canadian Museum for Human Rights

Register to attend today [Safety & Health Week - Kick Off Tickets, Mon, 6 May 2024 at 8:00 AM | Eventbrite](#)

For more details, visit

<https://www.safemanitoba.com/News/Pages/NAOSH-Week.aspx>



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This email newsletter was sent to you because you indicated to SAFE Work Manitoba your interest in receiving information via email.

Our mailing address is:

SAFE Work Manitoba
16-363 Broadway
Winnipeg, MB R3C 3N9
Canada

[Add us to your address book](#)



e-bulletin

March 6, 2024

191 Provencher Blvd. Winnipeg, MB R2H 0G4
Phone: 204-233-1595 Toll Free: 1-800-262-8836

www.mbschoolboards.ca

Follow us on Twitter [@MBSchoolBoards](https://twitter.com/MBSchoolBoards)

RAFFLE DONATIONS REMINDER!

Newcomers Employment & Education Development Services ([N.E.E.D.S. Inc.](#)) will be the recipient of the monies raised from the sale of raffle tickets held during the upcoming [annual convention](#).



It is preferred that donations be delivered onsite to MSBA's event planner, Riel Dion, on Thursday, March 21. However, clearly labelled items (MSBA Convention) can be shipped to the Victoria Inn Hotel and Convention Centre (1808 Wellington Avenue) up to 48 hours before the start of the event. The final draw for prizes will be made mid-morning on Friday, March 22, with the winners announced over lunch.

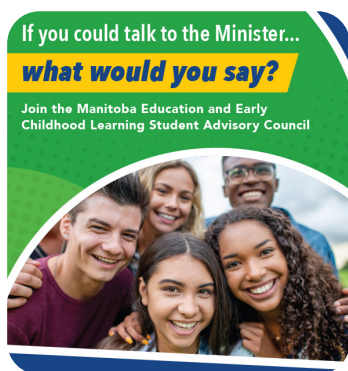
The continued success of this raffle is due entirely to the generosity of member school boards, students and staff. If you have any questions, please don't hesitate to contact [Jennifer Esau](#) or our event planner, [Riel Dion](#).

STUDENT ADVISORY COUNCIL MEMBERS NEEDED FOR THE 2024/25 SCHOOL YEAR

The application period for the 2024/25 Student Advisory Council is now open. Council members provide a student perspective and give advice to the Minister of Education and Early Childhood Learning on current and developing education issues. In previous years, students provided insights on many topics affecting Manitoba's education landscape. Issues ranged from remote learning and curriculum renewal to mental health support and poverty in education.

Members of the council will have a chance to develop and demonstrate leadership skills, gain experience sitting on a council, form lasting relationships with their peers, and engage with provincial education partners and stakeholders. Manitoba students aged 14 to 18 with diverse interests, identities, background, and perspectives are encouraged to apply before the April 5 deadline.

Please visit the Student Advisory Council [web page](#) to learn more about the student council and how to apply.



MB SCHOOL LEADERSHIP FRAMEWORK

Manitoba Education and Early Childhood Learning has released the [Manitoba School Leadership Framework](#). Co-created by educational partners, this document reflects the most current thinking and best practices of effective school leadership and is designed to strengthen and enhance the work of existing and aspiring school leaders. It builds a collective vision for school leadership in Manitoba and identifies the evidence-based knowledge, skills, and behaviours required to promote student learning and well-being in an inclusive, safe, and caring environment within and across Manitoba's four school programs: English, French Immersion, Français, and Senior Years Technology Education.

On May 28, the department will be hosting a full-day conference for school and school division/district leaders and education partners to collectively explore the *Manitoba School Leadership Framework*. Please visit the School Leadership Framework [page](#) or contact sai-adm@gov.mb.ca for more information.

MB SAFETY AND HEALTH WEEK LAUNCH

Mark your calendars for the 2024 Manitoba  Safety and Health Week launch, an annual occupational health and safety celebration led by the Manitoba Safety and Health Week Planning Committee. The Week is an excellent opportunity to focus on, reinforce, and strengthen your organization's commitment to workplace safety and health.

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Each year, the Safety and Health Week Engagement Award recognizes an organization that engages their employees and the public through safety and health initiatives. The winning applicant will be presented this award at the 2024 Safety and Health Week launch. If you wish to attend, please visit the event [website](#) to register. For more information on Safety and Health Week visit Safe Work Manitoba's [website](#).

follow us [@MBSchoolboards](https://twitter.com/MBSchoolboards)



Hello,

We are excited to invite you to participate in our **12th annual Stone Soup event!** Every year in March, the Child Nutrition Council of Manitoba brings the community together to raise funds and awareness for school meal programs in Manitoba.

Stone Soup Week - March 11-17, 2024



MARCH 11 - 17, 2024

Generous participating restaurants are donating \$1 per bowl of soup sold to the Child Nutrition Council of Manitoba in support of school meal and snack programs throughout Manitoba. All funds raised stay in the province!



RESTAURANT LIST + VOTE FOR THE BEST SOUP!

SCAN CODE (with camera app) for a list of participating restaurants and to vote for your favourite soup.



Participating restaurants have created signature soups to be sold the week of March 11-17th and will donate \$1 from the sale of every bowl of soup to the Child Nutrition Council of Manitoba. All funds raised will go directly to support Manitoba school meal and snack programs.

Restaurants across the province are participating. We will continue to add restaurant and soup information right up to the event, so keep checking back! [Participating Restaurants & Signature Soups](#)

How can you participate?

- Purchase soup from one of the participating restaurants during the week of March 11-17th.
- Vote for your favourite soup.
- Encourage your friends, family and colleagues to support participating restaurants during Stone Soup Week.
- Share the event on social media (#stonesoup2024) and post pictures of you and your friends trying soups and tag CNCM on our social media channels.

Media Event and Soup Tasting! Where are you having lunch on March 12th? Join us at Rudy's Eat & Drink from 12-3pm to help kickoff Stone Soup week 2024! Donate at the door to enjoy free soups from various participating restaurants along with fresh bread.

This is just a taste of some of the great soups that have been created. Be sure to plan your week of soup tasting by visiting the participating restaurants on our website

www.childnutritioncouncil.com/soups

60/40 Raffle

60/40 RAFFLE

Help fill the pot in support
of Manitoba school meal
and snack programs.



Together, Child Nutrition Council and Manitoba Hydro are helping create Energy for Life. | LGCA 8096-RF-42942

Purchase your tickets today, for a chance to win with our 60/40 raffle.

Ticket sales are open until March 15th | Draw at 11:00 am on March 15, 2024

Ticket prices are as follows: 1 for \$5, 3 for \$10, 10 for \$20, and 50 for \$50.

Please share with your contacts and with your social media followers!

Thank you for your continued support and we look forward to seeing your social media posts using #stonesoup2024 and tagging us in your posts!!

Child Nutrition Council of Manitoba

191 Provencher Boulevard
Winnipeg, MB R2H 0G4

info@childnutritioncouncil.com

[Website](#) | [X](#) | [Facebook](#) | [Instagram](#) | [LinkedIn](#)



60/40 RAFFLE

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PHOTO CREDIT TO PHOTOGRAPHY BY SANDY BLACK

ISSUE 15 | MARCH 2024**In this issue**

- Reflection of Welcome and Welcome Back Reception
- [The Rural Capacity Building Project Overview](#)
- [Knowledge Brief - Frameworks of Community Well-Being Applied by Community Foundations](#)
- [Knowledge Brief - Rural-based Community Foundations: Understanding their Organizational Capacity and Development](#)
- [Knowledge Brief - Immigration Brief: A Way Forward](#)
- [Highlighting Rural Researchers: Shirlyn Kunaratnam](#)
- Research Center Updates
- RDI Partnered Organization Highlights (MHA)

News UPDATES

In February, RDI celebrated the winter 2024 Graduate Students Welcome and Welcome Back Reception with students, staff and faculty. The occasion celebrated the growth of the Diploma and MA programs in Rural Development. Currently, the department has 34 students and strong research connections and partnerships in Ghana, Peru, Mexico, and Europe. The gathering aimed to welcome our students and also to celebrate these achievements to foster a sense of community within the department.



The applied research projects undertaken by the Rural Development Institute seek to revitalize rural communities by addressing the unique challenges they face. The Rural Capacity Building Project seeks to address these situations by designing a series of capacity building pathways that would enhance rural community development. To learn more about this project, kindly visit the [Rural Capacity Building Project Overview](#).

The Rural Development Institute has partnered with Endow Manitoba to explore community understandings of the Canadian Index of Well-being (CIW). The project will employ a community-based research approach, drawing on a think-tank-style session. The objective is to reflect on how these foundations can utilize a well-being framework in their operations, particularly in the areas of grant-making and strategic initiatives. Please see the [Co-Creating a Community Well-Being Framework Project Page](#) to access the most recent Knowledge Briefs, exploring topics of [Frameworks of Community Well-Being Applied by Community Foundations](#) and [Rural-based Community Foundations: Understanding their Organizational Capacity and Development](#).

In 2021, the Rural Development Institute collaborated with the Brandon Local Immigration Partnership (BLIP) and the Interdisciplinary Immigration Research Network (IIRN) to centralize and distribute research and resources

materials related to immigration. The project aimed to address the intricate aspects of immigration in the Westman Region by creating a comprehensive, publicly accessible knowledge platform. To learn more about these publications, kindly visit the [Immigration Knowledge Brief: A Way Forward](#).

Highlighting **RURAL RESEARCHERS**

Shirlyn Minoja Kunaratnam is a researcher at RDI and a student enrolled in the Master of Arts in Rural Development program. Her research focuses on immigrant entrepreneurship. Presently, she's proactively directing her master's thesis toward the exploration of "Exploring Entrepreneurship Among Immigrant Women in Brandon, Manitoba." To learn more about Shirly, kindly visit the newest Issue in the [Highlighting Rural Researchers Series](#).

RESEARCH CENTER Updates

Through collaborations with Myera Group, BU CARES, and the Rural Development Institute, a report was created to explore the opportunities to develop culturally-relevant STEM curriculum and education initiatives that may leverage extended reality technologies to promote community development, wellness, and food sovereignty in Indigenous communities.

For more information, please visit the [Comprehensive Review of Extended Reality Literature and Projects: Empowering Indigenous Education Report](#).

RDI is happy to share this Save the Date to the 2024 [Mental Health on the Prairies Conference and Conversation!](#) Hosted through the [Centre for Critical Studies of Rural Mental Health](#), we look forward to listening in on the key notes and learning about the realities of rural mental health.



Come And Join Us For The

Mental Health on the Prairies

CONFERENCE & CONVERSATION

APRIL 24 - 26, 2024
BRANDON UNIVERSITY
BRANDON, MB



For more information visit:
<https://www.brandonu.ca/mhp/>
or scan the QR code



**BRANDON
UNIVERSITY**

PARTNERED ORGANIZATION *highlight*



Established in 1927, the Manitoba Hotel Association works to enrich the Manitoba tourism sector. The MHA is dedicated to championing and advancing the interests of Manitoba's hotel industry. MHA is poised to lead the way in shaping the future of the tourism industry, nurturing its expansion, and advocating for excellence in hospitality.

With one of the highest membership rates among hotel associations in North America, it represents most of the province's hotels. Membership in the Manitoba Hotel Association is open to any hotel, motel, or accommodations industry supplier.

To learn more, please visit the [MHA Webpage](#)

Thank you for subscribing to the RDI Newsletter

Expect RDI research updates and partnership highlights coming regularly in the months to come

If you have any questions, comments or concerns please contact the RDI Engagement Researcher and Knowledge Mobilization Coordinator
Nicole Breedon at breedonn@brandonu.ca



**BRANDON
UNIVERSITY**

Rural Development Institute, Brandon University
270-18th Street, Brandon, MB R7A 6A9

204-571-8515 | www.brandonu.ca/rdi/

Call for Presentations

19th Annual Aboriginal Education Research Forum “Shawane Dagosiwin” & 11th Annual National Indigenous Physical Activity & Wellness Conference

May 15 & 16, 2024

In-person forum/Virtual.

Red River College Polytechnic Notre Dame Campus - RRC Polytech Winnipeg

Proposal Submission Deadline: Friday, April 5, 2024

Conference Theme: "The Wisdom Journey: Linking Elders' Stories with Youth Aspirations for an Active Tomorrow"

The 19th Annual Aboriginal Education Research Forum, "Shawane Dagosiwin," May 15 & 16, 2024, combines in-person and virtual formats. This year, we're delighted to **collaborate with the Indigenous Physical Activity & Cultural Circle (IPACC)**, enhancing the forum's dedication to educational research, integrity, and respect within the community. Organized by a diverse committee, the event will feature varied presentation streams, spotlighting Indigenous knowledges, wellness, and educational insights, fostering a comprehensive exploration of this year's theme: "The Wisdom Journey: Linking Elders' Stories with Youth Aspirations for an Active Tomorrow."

We are seeking proposals from a wide array of participants:

- **Traditional Healing Practitioners:** Sharing knowledge on wellness practices rooted in Indigenous cultures and languages.
- **Wellness Advocates:** Focusing on holistic health approaches within Indigenous communities.
- **Practitioners of Indigenous Sports and Recreation:** Highlighting traditional and contemporary physical activities.
- **Cultural Stewards:** Engaging in arts, storytelling, and cultural teachings.
- **Educators and Researchers:** From early childhood to post-secondary, incorporating Indigenous perspectives.
- **Community Health Workers:** Addressing physical, mental, and spiritual well-being through community-based projects.
- **Youth and Elders/Knowledge Keepers:** Sharing stories, aspirations, and cultural wisdom.
- **Artists and Storytellers:** Using their crafts to express and preserve Indigenous cultures and languages.

We welcome various presentations styles:

- Paper, Oral or Performance presentations.
- Sharing Circles, workshops and sessions involving audience participation.
- Roundtable, panel, or circle discussions.
- Showcase or display by poster sessions of Indigenous research methodologies: Displays of written, digital, media and graphic (pictures) research projects.
- Open - We encourage presentations that may not be formal academic papers and could engage participants to think of other research processes e.g., craft workshop, song or dance workshops displaying methods and processes that include narrative/story work and action research.

Submit Your Presentation Proposal Online:

We invite you to submit your presentation proposal for our event via our easy-to-use online form. Please follow the steps below:

1. Access and Complete the Form:

Click on the following link to access our submission page: [Call for Presentations Form.](#)

Fill out all required fields in the form to ensure your submission is complete.

2. Review and Submit:

Before submitting, please review your information for accuracy.

Click the "Submit" button to finalize your proposal.

Submission Deadline: All proposals must be submitted by **April 5th, 2024.**

Contact Details:

Sheri Domenico, AERF Event Coordinator: Sheri.Domenico@outlook.com

Shawn Hanna, IPACC Project Coordinator: Indigenouspacc@gmail.com