

**Regular Meeting of the Board
Agenda**

Thursday, January 26, 2023

8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishinew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

2. ATTENDANCE

3. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

4. AGENDA APPROVAL

5. BOARD MINUTES APPROVAL

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

1. Standing Committee Reports:

- a. Meeting Notes from the Committee Meeting of the Whole held on January 12, 2023.
- b. Committee Report of the Communications and Community Relations Committee Meeting held on January 16, 2023;

- c. Committee Report of the Human Resources and Policy Committee Meeting held on January 9, 2023.

2. Other Reports:

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated January 26, 2023;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated January 26, 2023;
- c. Substitute Teacher Contracts as listed in the 2022-23 Substitute Teacher Contracts Report dated January 26, 2023;
- d. Resignations as listed in the Resignations Report dated January 26, 2023.

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated January 26, 2023, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated January 26, 2023, and

To consider ratifying Substitute Teacher Contracts as listed in the 2022-23 Substitute Teacher Contracts Report dated January 26, 2023, and

To consider receiving resignations as listed in the Resignations Report dated January 26, 2023.

7. DELEGATIONS

8. EDUCATIONAL PRESENTATIONS

8.1 UNESCO Education for Equity

Purpose: To make a presentation to the Board.

J. Cordova, Principal of Curriculum and S. Zirino, Equity and Inclusion Consultant will be present for this item.

9. BUSINESS FROM PREVIOUS BOARD MEETINGS

9.1 Response to January 12, 2023 Delegation

Purpose: To consider response to delegation.

10. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE

11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE
12. BY-LAWS AND/OR POLICIES
13. CORRESPONDENCE FOR DISCUSSION
14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS
 - 14.1 Communication and Community Relations Committee
 - 14.2 Education Committee
 - 14.3 Finance, Buildings, Property and Transportation
 - 14.4 Human Resources and Policy Committee
 - 14.5 Negotiations Committee
 - 14.5.1 EAPT Collective Agreement
Purpose: To consider ratifying.
 - 14.6 Pembina Trails School Division Educational Support Fund Inc.
 - 14.7 Council of Presidents
 - 14.8 Boards/Association Council on Education (B.A.C.E)
15. ADMINISTRATIVE REPORTS
16. NEW BUSINESS
17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST
18. QUESTIONS FROM TRUSTEES
19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE
20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE
21. ADJOURNMENT

CONVENTION REGISTRATION IS OPEN!

Program highlights and registration information for the 2023 annual convention have been distributed in today's divisional mail. Trustees are reminded that registrations **must** be handled through the secretary-treasurer's office. The full program, including workshop descriptions, will be sent to boards when finalized and posted to the convention [webpage](#).



As the convention is just over two months away, here are a few timely reminders:

- The deadline for the call for presenters and student performers is this Friday, January 13.
- The deadline for submission of all nominations for our recognition and awards programs (student citizenship awards, long service trustee, and Presidents' Council) is Friday, January 27.
- [Nominations](#) for the provincial executive office will be accepted up until the final [call for nominations](#) on Thursday, March 16, but they may be submitted at any time.
- The deadline for donations for our charity raffle in support of [N.E.E.D.S. Inc.](#) is February 24. If you would like to donate a raffle prize, please [email](#) our Event Manager, Riel Dion to make arrangements.

THE MENTAL HEALTH OF 2SLGBTQIA+ CANADIANS/NATIONAL POLLING FINDINGS

With the release of [Mental Health Research Canada's](#) (MHRC) 14th polling report in their national [series](#), "Understanding the Mental Health of Canadians: Through COVID-19 and Beyond", new information emerged regarding how Canadians are coping with their mental health.

To provide you with the key findings, MHRC will be hosting a webinar on January 17, at 1 p.m. ET. Tune in to hear about challenges facing 2SLGBTQIA+ Canadians, and the results of MHRC's 14th poll. This webinar is free and open to all. [Register](#) today!



UN INTERNATIONAL DAY OF EDUCATION

The fifth International Day of Education will be celebrated on January 24 under the theme **to invest in people, prioritize education.**

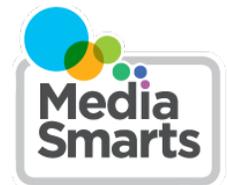


Building on the global momentum generated by the UN Transforming Education Summit in September 2022, this year's Day will call for maintaining strong political mobilization around education and chart the way to translate commitments and global initiatives into action.

Education must be prioritized to accelerate progress towards all the Sustainable Development Goals against the backdrop of a global recession, growing inequalities and the climate crisis. For more information on this important day, visit the UNESCO [website](#).

CALENDAR OF SPECIAL AWARENESS DAYS

Do you know an educator looking for creative ways to integrate digital media literacy activities into the classroom? Media Smarts has developed a [calendar](#) of special awareness days for educators to easily pinpoint opportunities to explore a variety of digital media issues while recognizing commemorative events throughout the school year. They have linked each awareness day to a list of free K-12 lesson plans, tip sheets and more teaching resources. Visit the Media Smarts [website](#) to learn more.



AWARDS DEADLINE APPROACHING!

The nomination deadline for The Prime Minister's Awards for Teaching Excellence is January 17. These awards have recognized exceptional elementary and secondary school teachers in all disciplines since 1994, with over 1,700 teachers honoured to date. Teaching Excellence Awards recipients are honoured for their remarkable achievements in education and for their commitment to preparing their students for a digital and innovation-based economy. The Teaching Excellence in STEM Awards celebrate outstanding science, technology, engineering, and mathematics teachers that help develop the culture of innovation Canada needs today, and in the future. Visit the awards [website](#) to nominate an exceptional educator today!



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News Release

January 11, 2023

NOTICE OF DECISION

- On July 12, 2022, MPI filed a general rate application (GRA) seeking an overall rate decrease of 0.9%. The application was updated on October 12, 2022 and the revised rate sought was 0.05%. In Order 4/23 dated January 11, 2023, the Public Utilities Board varied the application and ordered a rate decrease of 3.8%, effective April 1, 2023.
- The rate decrease is offset by the removal of a 5.0% capital release as applied for by MPI and approved by the Board. This results in an average increase in premiums paid by ratepayers of 1.54%.
- Rates paid by individual ratepayers will vary depending on: driving record of the registered owner; vehicle make, model and year; purpose for which the vehicle is driven; and the territory in which the registered owner resides.
- The Board noted significant increases in operating expenses, driven in large part by staff increases. On a corporate-wide basis, including all lines of MPI's business, the budgeted staff positions have increased from 1,939 in the pre-Covid budget year 2019/20 to 2348 in the 2023/24 budget. MPI indicated that 34 FTEs will be temporary staff. Salary and benefits costs are 55% of MPI's total operating costs.
- The Board also noted the increases in MPI's IT renewal project, titled Project Nova. Project Nova was included in the 2020 GRA with a budget of \$106.8 million (costs and contingency included). In 2021, the budget was increased to \$128.5 million. In this GRA, the completion timeline was extended from three years to five years and the budget was increased to a range of \$257 million to \$289.9 million.
- The Board has ordered MPI to provide several reports pertaining to Project Nova to allow it to monitor the project's expenses.

The PUB is an entity, at-arm's-length from Government, which is primarily responsible for serving the public by setting just and reasonable rates.

A copy of the Order, which contains additional information, may be reviewed on the Board's website [Province of Manitoba | v1 - Manitoba Public Insurance - 2023 Board Orders \(pubmanitoba.ca\)](#), or be obtained through the Board's Office.

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News Release

January 16, 2023

LIEUTENANT-GOVERNOR REQUESTS NOMINATIONS FOR ANNUAL HISTORICAL AWARD

Lt.-Gov. Anita R. Neville is encouraging the public to nominate worthy Manitobans who have provided prolonged and meritorious service in the preservation and promotion of Manitoba history for an award, presented in consultation with the Manitoba Historical Society.

“Since 2011, this award has formally recognized Manitobans who have spent countless hours preserving and promoting the history of this great province for the benefit of us all,” said Neville. “I encourage you to recognize an outstanding volunteer in your community by nominating them for this award.”

The Lieutenant Governor’s Awards for Historical Preservation and Promotion are presented to those with experience in such endeavours as:

- writing of historical publications and documents;
- stewardship of museums and archives;
- raising of public education, advocacy and awareness;
- committee or community service;
- preservation of historic sites/buildings; and
- art and media.

As the oldest historical organization in Western Canada, founded in 1879, the Manitoba Historical Society (MHS) presents awards to businesses, farms and organizations that have operated for over 100 years, and recognizes important historical books with its annual Margaret McWilliams Awards. It publishes the journal *Prairie History* and operates a comprehensive website of historical information.

The MHS will receive nominations from the public and will recommend up to five individuals to receive awards this year. Two awards will be reserved for emerging historians (mid-30s and younger). Paid professionals in the field of history and heritage will not be considered. Nominations for 2023 must be received by Friday, April 1. The awards will be presented at Government House later in the spring.

Nomination forms and further details of the award program are available on the websites of the Lieutenant Governor of Manitoba (www.manitobalg.ca) and the Manitoba Historical Society (www.mhs.mb.ca).

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Contact: Kate Gameiro, 204-945-2752 or Gordon Goldsborough, 204-782-8829