

**Regular Meeting of the Board
Agenda**

Thursday, February 27, 2025

8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishinew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the National Homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

Nous reconnaissons que nous sommes sur les terres de l'île de la Tortue où les peuples autochtones vivent depuis le début des temps. Il s'agit des terres ancestrales des nations Anishinaabe, Ininew et Dakota, ainsi que des routes traditionnelles de commerce et de voyage des Anishinew, des Dénés et des Inuits.

Nous reconnaissons également que nous sommes sur le territoire du Traité un et la patrie nationale des Métis de la rivière Rouge. La Division scolaire Pembina Trails s'est engagée à travailler ensemble en partenariat avec les communautés autochtones dans un esprit de réconciliation.

2. ATTENDANCE

3. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

4. AGENDA APPROVAL

5. BOARD MINUTES APPROVAL

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

1. Standing Committee Reports:

- a. Meeting Notes from the Committee Meeting of the Whole held on February 13, 2025.

2. Special Committee Reports:

- a. Minutes of the Pembina Trails Educational Support Fund, Inc. Corporate Board Meeting held on February 13, 2025.

3. Other Reports:

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated February 27, 2025;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated February 27, 2025;
- c. Substitute Teacher Contracts as listed in the 2024-25 Substitute Teacher Contracts Report dated February 27, 2025;
- d. Resignations as listed in the Resignations Report dated February 27, 2025;
- e. Disbursements

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated February 27, 2025, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated February 27, 2025, and

To consider ratifying Substitute Teacher Contracts as listed in the 2024-25 Substitute Teacher Contracts Report dated February 27, 2025, and

To consider receiving resignations as listed in the Resignations Report dated February 27, 2025, and

To consider approving Disbursements for the period January 14 - February 11, 2025.

7. DELEGATIONS

7.1 Pembina Trails Teachers' Association Draft Budget 2025-26

8. EDUCATIONAL PRESENTATIONS
9. BUSINESS FROM PREVIOUS BOARD MEETINGS
10. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE
11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE
12. BY-LAWS AND/OR POLICIES
13. CORRESPONDENCE FOR DISCUSSION
14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS
 - 14.1 Communication and Community Relations Committee
 - 14.2 Education Committee
 - 14.3 Finance, Buildings, Property and Transportation
 - 14.3.1 Promissory Note (TBD)

WHEREAS it is deemed necessary to provide a Resolution to the Provincial Education Funding Branch to issue a long-term promissory note;

THEREFORE BE IT RESOLVED THAT the Board of Trustees of the Pembina Trails School Division approve the issuing of debentures for the following project:

 - TBD
 - 14.4 Human Resources and Policy Committee
 - 14.5 Negotiations Committee
 - 14.6 Pembina Trails School Division Educational Support Fund Inc.
 - 14.7 Council of Presidents
 - 14.8 Boards/Association Council on Education (B.A.C.E)
15. ADMINISTRATIVE REPORTS
 - 15.1 EAFF Report

Purpose: To receive a report from the Administration.

16. NEW BUSINESS
17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST
18. QUESTIONS FROM TRUSTEES
19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE
20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE
21. ADJOURNMENT

FUTURE NOW EXPO

FREE!
to Attend



100+ Exhibitors

- Colleges & Universities
- Sector Councils
- Private Businesses
- Associations

HANDS ON EXPERIENCES!

Teachers/Guidance Councillors:

You can register and secure student spots by reserving a Teacher/Parent Pass and registering the number of students you would like to bring to the Expo!

REGISTER NOW!



SHOW FLOOR OPEN
10:00 AM - 3:00 PM

MAY 28-29, 2025
RED RIVER EXHIBITION GROUNDS

#FNE2025

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BOARD BALLOTS

Our convention also serves as the association's AGM, which means business is a critical component of the program. Two key pieces of that business are elections and resolutions, and in order to participate fully in either of these, school boards will need their board ballots. The authorization to sign for board ballots form was recently distributed to board chairs and secretary-treasurers by email. In order to release board ballots at the convention, we need to have a completed copy of this form in hand. Board ballots, which are weighted on the basis of student enrolment, are used for the election of the president and voting on proposed by-laws or by-law amendments. So, don't delay in collecting the necessary names and signatures, and returning the form to the association office by the **March 7** deadline.

And speaking of elections, all [nominations received to date](#) are posted on the [convention page](#) on our website as they are received. Information provided by each candidate will be posted prior to the convention. The final call for nominations for all positions is at the call to order on the morning of **Thursday, March 20**. The resolutions package will be distributed to boards and posted to the website in the coming days.

CARE FOR ALL IN EDUCATION

Did you know that the Canadian Mental Health Associations

– Manitoba & Winnipeg, with funding from the Province of Manitoba partnered to create the [Care for All in Education Initiative](#) in 2022? This initiative provides both a digital mental health and wellness resource and a dedicated team of wellness support specialists to assist connecting Manitoba teachers, bus drivers and all of their colleagues in the K-12 school system with programming and services they need.

This valuable initiative is available in both English and French and contains resources and options for users to contact local wellness support specialists directly to help them navigate available support services. Check it out!



MEET IN THE MIDDLE

The Council of School Leaders (COSL) is hosting the Canadian Association of Principals' (CAP) National Conference in Winnipeg from **May 13 – 16** at the RBC Convention Centre.

The theme is **Meet in the Middle: Developing Centered Leadership**.

The event will feature several speakers sharing their expertise and ideas on vital educational leadership issues. Speakers include Premier Wab Kinew, Kevin Chief; Cindy Blackstock, John Wiens, Jen Schwanke, Cale Birk, and Carol Off.

Participation in the conference is not limited to school principals and vice-principals. The organizers hope to attract a broad range of registrants who bring a wealth of experience and skill, including partners with a vested interest in the welfare and success of children and families.

The conference registration information is available [online](#).

HOLOCAUST AND HUMAN RIGHTS

Register today for the 2025 Holocaust and Human Rights Symposium on Tuesday, **March 18** from 10 AM to 11:15 AM. This virtual symposium is open to all, though recommended for students in grades 6 through 12. At a time when so few survivors are left alive, this is an exceptional opportunity for Manitoba students and teachers.

The Jewish Heritage Centre of Western Canada proudly presents Holocaust survivor and author Kitty Salsberg as their keynote speaker in conversation with Holocaust educator Michelle Sadowski of the Azrieli Foundation's Holocaust Survivor Memoirs Program.

The symposium is free, but registration is required. To reserve a class or school's spot and learn more about the event, please email Belle Jarniewski at jewishheritage@jhcwc.org. Learn more: www.jhcwc.org.



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