

**Regular Meeting of the Board
Agenda**

Thursday, February 13, 2025

8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishinew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the National Homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

Nous reconnaissons que nous sommes sur les terres de l'île de la Tortue où les peuples autochtones vivent depuis le début des temps. Il s'agit des terres ancestrales des nations Anishinaabe, Ininew et Dakota, ainsi que des routes traditionnelles de commerce et de voyage des Anishinew, des Dénés et des Inuits.

Nous reconnaissons également que nous sommes sur le territoire du Traité un et la patrie nationale des Métis de la rivière Rouge. La Division scolaire Pembina Trails s'est engagée à travailler ensemble en partenariat avec les communautés autochtones dans un esprit de réconciliation.

2. ATTENDANCE

3. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

4. AGENDA APPROVAL

5. BOARD MINUTES APPROVAL

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

1. Standing Committee Reports:

- a. Meeting Notes from the Committee Meeting of the Whole held on January 23, 2025;
- b. Committee Report from the Human Resources and Policy Committee Meeting held on February 3, 2025.

2. Special Committee Reports:

- a. Minutes of the Pembina Trails Educational Support Fund, Inc. Corporate Board Meeting held on January 23, 2025.

3. Other Reports:

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated February 13, 2025;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated February 13, 2025;
- c. Substitute Teacher Contracts as listed in the 2024-25 Substitute Teacher Contracts Report dated February 13, 2025;
- d. Resignations as listed in the Resignations Report dated February 13, 2025;
- e. Enrolment Report
- f. Disbursements List

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated February 13, 2025, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated February 13, 2025, and

To consider ratifying Substitute Teacher Contracts as listed in the 2024-25 Substitute Teacher Contracts Report dated February 13, 2025, and

To consider receiving resignations as listed in the Resignations Report dated February 13, 2025, and

To consider approving Disbursements for the period November 16, 2024 to January 13, 2025.

7. DELEGATIONS

7.1 Just Elections

Purpose: To make a presentation to the Board on the following:

1. Promoting Free and Fair School Board Elections
2. Protecting School Boards from Election Interference
3. Proposed Provincial Legislation

8. EDUCATIONAL PRESENTATIONS

9. BUSINESS FROM PREVIOUS BOARD MEETINGS

10. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE

11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE

12. BY-LAWS AND/OR POLICIES

13. CORRESPONDENCE FOR DISCUSSION

13.1 MSBA Convention Ballots

Purpose: To approve Trustees to receive the ballots at the MSBA Convention.

14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS

14.1 Communication and Community Relations Committee

14.2 Education Committee

14.2.1 Ignite 3 Program Report 2024

Purpose: To receive as information.

14.3 Finance, Buildings, Property and Transportation

14.3.1 Draft Budget 2025-26

Purpose: To release the Draft 2025-26 Budget to the public.

14.3.2 Promissory Note

Purpose: To consider approving.

14.3.3 Audit Service Agreement

Purpose: To consider approving.

14.4 Human Resources and Policy Committee

14.4.1 Policy AC - AC Respect for Human Diversity

THAT Policy AC; Regulation AC-R; Exhibit AC-E-1; Exhibit AC-E-2 -
Respect for Human Diversity be given first reading.

14.5 Negotiations Committee

14.6 Pembina Trails School Division Educational Support Fund Inc.

14.7 Council of Presidents

14.8 Boards/Association Council on Education (B.A.C.E)

15. ADMINISTRATIVE REPORTS

15.1 Joint Use Agreement - Van Wallegghem Playground 37 Lindenwood Drive

Purpose: To consider approving the Joint Use Agreement, 37 Lindenwood Drive W.

16. NEW BUSINESS

17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

18. QUESTIONS FROM TRUSTEES

19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE

20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE

21. ADJOURNMENT

COUNTDOWN TO CONVENTION!

Registration is now open for MSBA's 61st Annual Convention, taking place on March 20-21. You can find program highlights and registration information on the [convention webpage](#).

Trustees are reminded that registrations must be processed through the secretary-treasurer's office. The full program, including workshop descriptions, will be sent to boards once finalized and posted online.

As the convention is just under two months away, here are a few timely reminders:

- The deadline for submitting nominations for our recognition and awards programs (Long Service Trustee and Presidents' Council) is Friday, January 24.
- Nominations for the provincial executive office will be accepted until the final call for nominations on Thursday, March 20, but they can be submitted at any time.
- The deadline for donations for our charity raffle in support of [Cancer Care Manitoba Foundation](#) is February 28. If you would like to donate a raffle prize, please [email](#) our Event Manager, Riel (Ree) Dion, to make arrangements.

A MESSAGE FROM THE PRESIDENT

On behalf of The Manitoba School Boards Association, and all school boards in Manitoba, I would like to extend sincere condolences to the family, friends and colleagues of Minister Nello Altomare on the occasion of his passing.

Nello was a proud and outspoken supporter of public education. He was refreshingly direct when necessary, always respectful, and possessed a keen sense of humour. His presence at Manitoba School Boards Association meetings and events underscored our collaborative efforts, and he always made time to engage with trustees.

Nello's Law will forever be a testament to a truly unique individual whose unwavering commitment to students and families was unquestionable. His legacy of service, leadership, and dedication will endure and he was held in high esteem by



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the Association. We considered him a friend and ally of public education in Manitoba, and he will be deeply missed.

With profound sadness, Sandy Nemeth, President

FEBRUARY IS BLACK HISTORY MONTH!

This year's Black History Month theme is "Black Legacy and Leadership: Celebrating Canadian History and Uplifting Future Generations." February offers us a unique opportunity to honour the diversity and achievements of Black Canadians. It is also a time for reflection on Canada's painful history and the ongoing challenges that Black people in Canada face daily, including systemic barriers, racism, and discrimination.



As we prepare to celebrate Black History Month, let's take the time to learn more and honour and recognize the remarkable contributions Black Canadians make to our country every day. Learn more on the Canadian Heritage [website](#).

FULL POTENTIAL SCHOLARSHIP

The [Full Potential Scholarship](#) is designed to support Canadian students with learning disabilities and exceptional talents in their pursuit of post-secondary education. This program offers both financial assistance and virtual tutoring to promising students.



Up to twenty scholarships will be awarded to Canadian students with a documented learning disability who are applying to a university or college in Canada for the 2025 semester. Each scholarship provides \$1,000 annually and includes forty hours of tutoring credits in the first year. The tutoring hours decrease to thirty, twenty, and ten in the subsequent years, with the scholarship being renewable for up to four years.

For more details on the scholarship guidelines, eligibility criteria, and application information, please visit the [website](#). The application is now open and will remain active until March 6, at 1:00 PM EST.

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e-bulletin

February 5, 2025

REGISTRATION IS OPEN!

The Manitoba School Boards Association is pleased to be hosting the 2025 CSBA Congress and National Trustee Gathering on Indigenous Education from July 2 to 5. Planning for these two



CSBA—ACCCS 2025
JULY 2-5 | JUILLET 2-5 | WINNIPEG



events is well underway and Manitoba school trustees look forward to welcoming their colleagues from across Canada. Explore the [event webpage](#) to register for the event, learn about the exciting speakers and sessions we have planned, to book your accommodations, and for information about things to do in our province's vibrant capital city and surrounding area! The webpage is being updated on a regular basis, so check back often!

WORKSHOP UPDATE

The [online registration](#) for our annual convention to be held March 20 and 21 at the Delta Winnipeg is open. Trustees are reminded that registrations must be handled through the secretary-treasurer's office.



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Full workshop [descriptions](#) are now available to view online. Your secretary-treasurer may indicate your workshop choices, so be sure to let them know which workshops you would like to attend.

All workshops on Thursday will be assigned to meeting rooms in the RBC Convention Centre. A floor plan map will be included in your digital delegate kit, which will be distributed to secretary-treasurers in early March. MSBA registration and EventCamp staff will also be available to assist delegates in locating their workshop room assignments.

NEW MINISTER OF EDUCATION



On behalf of all school boards in Manitoba, MSBA would like to extend a warm welcome to Minister Tracy Schmidt, our new Minister of Education and Early Childhood Learning. Our ongoing partnership serves our students and schools well, and we look forward to achieving great things by continuing to build a lasting legacy together in the future.

Photo: Brandon Sun

STUDENT CITIZENSHIP AWARDS

In 2023, the Provincial Executive approved a resolution to move the presentation of the



Student Citizenship Awards from the annual convention to its own separate awards program. Additional adjustments were made to the criteria for eligibility, but the awards continue to honour Manitoba's young people in public schools and their accomplishments. For the second year in a row, presentations will be made at the local school level at a meaningful time (school assembly or graduation exercises, etc.) to enable family, friends, and school community members to be present.

The [awards package](#) contains an overview of the awards program along with criteria for eligibility and the selection process. Only Manitoba high school students in grades 9 to 12 at a public school can apply. The deadline to receive nominations is 4:30 p.m. on Friday, April 4.

STUDENT ADVISORY COUNCIL

The Manitoba government has opened applications for the 2025-26 Student Advisory Council and is inviting students in grades 9 to 12 to apply and share their ideas on how to improve schools across the province. Learn more and apply [online](#).

If you could talk to the Minister...

what would you say?

Join the Manitoba Education and Early Childhood Learning Student Advisory Council

YOUTH EXCHANGE OPPORTUNITY



Do you know a student looking for opportunities to take learning outside of the classroom to discover Canadian culture, heritage, histories, and communities through a reciprocal youth exchange? [Experiences Canada](#) covers the costs of group travel and are open to groups of 10 to 30 youth aged 12 to 18 and their chaperones. Various exchange themes are available including language, sports, music, history, regional, and intra-cultural Indigenous exchanges. The application deadline is March 31st. Visit Experiences Canada [online](#) to secure a spot in the summer 2025 youth exchange.

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