

**Regular Meeting of the Board  
Agenda**

Thursday, December 9, 2021

8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

**1. Recognition of Treaty Land**

We acknowledge with respect the history, spirituality and culture of the peoples with whom Treaty One was signed and the land upon which Pembina Trails School Division resides. We acknowledge our responsibility as Treaty members and honour the heritage and gifts of the Métis people. We commit to moving forward in partnership with Indigenous communities in a spirit of collaboration and reconciliation.

**2. ATTENDANCE**

**3. CALL TO ORDER**

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

**4. AGENDA APPROVAL**

**5. BOARD MINUTES APPROVAL**

**6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS**

**1. Standing Committee Reports:**

- a. Report of the Committee Meeting of the Whole held on November 25, 2021;
- b. Report of the Finance Committee Meeting of the Whole held on November 25, 2021
- c. Committee Report of the Human Resources and Policy Committee Meeting held on November 22, 2021;

- d. Committee Report of the Communications and Community Relations Committee Meeting held on November 19, 2021.

## **2. Other Reports:**

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated December 9, 2021;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated December 9, 2021;
- c. Substitute Teacher Contracts as listed in the 2020-21 Substitute Teacher Contracts Report dated December 9, 2021;
- d. Resignations as listed in the Resignations Report dated December 9, 2021;
- e. Enrolment Report - November 2021

### **Purpose:**

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated December 9, 2021;, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated December 9, 2021;, and

To consider ratifying Substitute Teacher Contracts as listed in the 2020-21 Substitute Teacher Contracts Report dated December 9, 2021;, and

To consider receiving resignations as listed in the Resignations Report dated December 9, 2021.

## **7. DELEGATIONS**

## **8. EDUCATIONAL PRESENTATIONS**

## **9. BUSINESS FROM PREVIOUS BOARD MEETINGS**

## **10. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE**

## **11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE**

## **12. BY-LAWS AND/OR POLICIES**

## **13. CORRESPONDENCE FOR DISCUSSION**

### **13.1. MSBA 2022 Convention - Recognition Awards**

Purpose: To consider the correspondence from the MSBA.

**14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS**

- 14.1. Communication and Community Relations Committee**
- 14.2. Education Committee**
- 14.3. Finance, Buildings, Property and Transportation**
- 14.4. Human Resources and Policy Committee**
- 14.5. Negotiations Committee**
- 14.6. Pembina Trails School Division Educational Support Fund Inc.**
- 14.7. Council of Presidents**
- 14.8. Boards/Association Council on Education (B.A.C.E)**

**15. ADMINISTRATIVE REPORTS**

**15.1. COVID-19 Update**

Purpose: To receive an update from the Administration.

**16. NEW BUSINESS**

**17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST**

**18. QUESTIONS FROM TRUSTEES**

**19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE**

**20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE**

**21. ADJOURNMENT**

# Coffee & Conversation with Equal Voice MB

**COME BY TABLESPACE (196 OSBORNE)  
TO HAVE SOME SNACKS AND JOIN US IN  
DISCUSSING UPCOMING EVENTS!**

November 27th, 2021  
2-4 PM

Please bring your proof of vaccination and a mask!



## CONVENTION 2022 NEWS

The Manitoba School Boards Association's 58th Annual [Convention](#) will be held virtually as a one-day event on Friday, March 11, 2022. The theme selected is, "Strong today, Stronger tomorrow, Strongest together".

Although the convention will be scaled down next March, it will still retain the necessary components from our traditional, in-person event. Planning for this fast-paced and focused day is well underway. The program is being finalized, but the broad outline – start and end times, and the nature of the day's programming has been set. The details will be sent to member boards in the new year.



## BUDGET DISCUSSION TIPS

Looking for a lift to your budget discussions; a way to add something new; a way to reach a new segment of your community? MSBA has a [communications tool](#)—a number of short videos to help 'Get Your Message Out'. The videos are adaptable to both your division and its budget discussions. If you're looking for a way to get people's attention or bring in someone new, look for the videos on "Key Messages" or "Elevator Speeches & Sound Bites".



## COVID VACCINE FOR KIDS AGED FIVE-11

Manitoba has launched the COVID-19 [vaccine campaign for kids](#). To be eligible, children must be five at the time the appointment is booked. There are approximately 125,000 children in Manitoba in this age group.

The vaccine is offered through provincial and regional vaccine clinics, physicians' offices, pharmacies, urban Indigenous clinics and pop-up community clinics. Walk-ins will be an option at some locations and in-school vaccinations will be offered in the coming weeks, both during and after school hours.

Parents and caregivers can book appointments for children ages five to 11, either online or through the vaccine call centre at (toll-free) 1-844-626-8222 (1-844-MAN-VACC).

For more information, visit [protectmb.ca](http://protectmb.ca).



## OUTDOOR SKATING RINK SAFETY

The pandemic has rejuvenated interest in building outdoor ice rinks in Manitoba, and to ensure these rinks are safe, MSBA has created a bulletin regarding [risk management considerations for outdoor skating rinks](#). You will find information on surface conditions, flooding, ice thickness/conditions, rink boards, hazards, maintenance and more. The bulletin is available in [English](#) and [French](#) on the risk management [bulletins page](#) on our website.



## ATTENTION TEACHERS!

[Media Smarts](#) is looking for Grade 9 to 12 classrooms to help test out their new resource: "My Voice is Louder Than Hate". It's an engaging multimedia platform that teaches students how to push back against online hate. Find out how to get involved on the Media Smarts [website](#).



## CSBA ANNUAL REPORT

The CSBA Board of Directors is pleased to present the [2020-21 Annual Report](#). In this publication you will find reports and updates on the various initiatives and projects that CSBA is involved in. It also features updates from member associations across the country, including MSBA's update.



## WAG CELEBRATES NEW STUDIO & MOU WITH MANITOBA EDUCATION

The Winnipeg Art Gallery (WAG) - Qaumajuq and the Manitoba Department of Education came together at the new WAG Studio to sign an official Memorandum of Understanding (MOU) that renews a formal partnership in the delivery of programming for Manitoba youth.

The expanded learning spaces on the penthouse level of the WAG offer in-house and virtual programming that supports the Manitoba curriculum, as well as art-making classes for the wider public. Visit the WAG [website](#) to learn more!

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November 22, 2021

**MANITOBA GOVERNMENT ANNOUNCES PUBLIC ENGAGEMENT FOR  
BUDGET 2022**

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**Public Invited to Help Shape Provincial Priorities to Advance Province's  
Post-Pandemic Recovery: Fielding**

The provincial government is inviting Manitobans to participate in in-person and telephone town hall engagement sessions to help inform Budget 2022, Finance Minister Scott Fielding announced today.

“As we prepare our upcoming budget, our government remains committed to protecting and supporting all Manitobans during the COVID-19 pandemic, while also maintaining our province’s forward momentum toward a full economic recovery,” said Fielding. “We’re listening to Manitobans and want to hear what matters most to you and your families. To accommodate as many citizens as possible, we’re inviting all Manitobans to participate in their choice of telephone, virtual or in-person engagement sessions.”

Sessions will start in late November and December with more sessions to be announced in January in Winnipeg and other locations. Additional in-person sessions in January will include Churchill, Thompson, Russell and Dauphin, noted the minister, with dates and locations to come. There will also be additional virtual and telephone town hall sessions in the new year for both Winnipeg and rural Manitoba.

**Community meetings:**

- Monday, Nov. 29, at 7 p.m., RBC Convention Centre, Winnipeg (English-French bilingual session);
- Tuesday, Nov. 30, at 7 p.m., Pinawa Community Centre, Pinawa;
- Thursday, Dec. 2, at 7 p.m., Dome Building, Brandon; and
- Friday, Dec. 3 from 11:30 a.m. to 1:30 p.m., Blarney Stone Pub and Restaurant, Killarney.

**Telephone town halls:**

- Tuesday, Dec. 7, at 6:30 p.m. for northern Manitobans.



Due to COVID-19 public health restrictions, Manitoba Finance asks participants to pre-register and reserve a spot for an in-person meeting or sign up to receive a phone call for the telephone town hall at <https://engagemb.ca/budget-2022>. Participants at in-person sessions will be expected to practise physical distancing. Mask use and proof of vaccination is required.

The Manitoba government also invites Manitobans to participate in an online survey that will launch soon on EngageMB. Manitobans can also email comments and ideas to [budget2022@gov.mb.ca](mailto:budget2022@gov.mb.ca) or mail written submissions to:

Minister of Finance c/o budget engagement  
103 - 450 Broadway  
Winnipeg, Manitoba R3C 0V8

“Budget 2022 will focus on providing quality health care and education, advancing truth and reconciliation, investing in infrastructure and growing the economy as we continue to move forward from the impact of the pandemic,” said Fielding. “We invite Manitobans to help prioritize our investments in these key areas.”

The province will release its full public engagement schedule along with the online survey at <https://engagemb.ca/budget-2022>.

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For more information:

- Public information, contact Manitoba Government Inquiry: 1-866-626-4862 or 204-945-3744.
- Media requests for general information, contact Communications and Engagement: [newsroom@gov.mb.ca](mailto:newsroom@gov.mb.ca).
- Media requests for ministerial comment, contact Communications and Stakeholder Relations: 204-290-5374.

# Highlights from the CSBA President Fall 2021



## CSBA Annual General Meeting - October 3 & 4, 2021

The CSBA Board of Directors and Annual General Meeting was held in person and virtually from Victoria, BC. I am very proud to be re-elected for another term as President for the 2021-2022 year.

Please see our **Annual Report** for details on how the CSBA has worked to support provincial associations and public education across Canada.

## Committees & Work Teams

**Anti-Racism Work Team:** Currently undertaking phase 2 initiatives including a Request for Proposals to complete policy revisions. The second phase will provide resources to support provinces to increase diversity in their school board membership and elections.

**Indigenous Education Committee:** The Committee is advancing a number of action-oriented initiatives, including the completion of the recruitment of an Indigenous Lead to support Indigenous Education and the TRC Calls to Action at the National level.

**Advocacy Committee:** Continues to support provinces and is awaiting news about the review of District Education Councils in New Brunswick, along with School Boards in Newfoundland. The level of public support in Manitoba for locally elected Trustees and boards and the subsequent withdrawal of Bill 64 are a powerful demonstration of the value and the impact of community engagement. We have heard from the newly elected Nova Scotia government whose platform committed to the re-establishing of locally elected school boards, and will be meeting to discuss our involvement as they consider how to redevelop strong governance practices. We continue to follow the ongoing legal battle in Quebec and thank QESBA for their leadership.

## National Networks and Projects

The major project funded by the federal Department of Canadian Heritage in partnership with CSBA, la Fédération nationale des conseils scolaires francophones (FNCSF), and le Regroupement national des directions générales de l'éducation (RNDGE) on the French Language Teacher Shortage Data Infrastructure is progressing to address this national problem with outreach to provincial members.



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