

**Regular Meeting of the Board
Agenda**

Thursday, April 24, 2025

8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

1. Recognition of Treaty Land

We acknowledge we are on the lands of Turtle Island where Indigenous Peoples have lived since time began. These are the ancestral lands of the Anishinaabe, Ininew, and Dakota Nations as well as the traditional trade and travel routes of the Anishininew, Dene, and Inuit. We also acknowledge we are on Treaty One territory and the National Homeland of the Red River Métis. Pembina Trails School Division is committed to working together in partnership with Indigenous communities in a spirit of reconciliation.

Nous reconnaissons que nous sommes sur les terres de l'île de la Tortue où les peuples autochtones vivent depuis le début des temps. Il s'agit des terres ancestrales des nations Anishinaabe, Ininew et Dakota, ainsi que des routes traditionnelles de commerce et de voyage des Anishininew, des Dénés et des Inuits.

Nous reconnaissons également que nous sommes sur le territoire du Traité un et la patrie nationale des Métis de la rivière Rouge. La Division scolaire Pembina Trails s'est engagée à travailler ensemble en partenariat avec les communautés autochtones dans un esprit de réconciliation.

2. ATTENDANCE

3. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

4. AGENDA APPROVAL

5. BOARD MINUTES APPROVAL

6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

1. Standing Committee Reports:

- a. Meeting Notes from the Committee Meeting of the Whole held on April 10, 2025;
- b. Committee Report of the Education Committee Meeting held on April 8, 2025.

2. Special Committee Reports:

- a. Minutes of the Pembina Trails Educational Support Fund, Inc. Corporate Board Meeting held on April 10, 2025.

3. Other Reports:

- a. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated April 24, 2025;
- b. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated April 24, 2025;
- c. Substitute Teacher Contracts as listed in the 2024-25 Substitute Teacher Contracts Report dated April 24, 2025;
- d. Resignations as listed in the Resignations Report dated April 24, 2025.

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated April 24, 2025, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated April 24, 2025, and

To consider ratifying Substitute Teacher Contracts as listed in the 2024-25 Substitute Teacher Contracts Report dated April 24, 2025, and

To consider receiving resignations as listed in the Resignations Report dated April 24, 2025.

7. DELEGATIONS

8. EDUCATIONAL PRESENTATIONS

9. BUSINESS FROM PREVIOUS BOARD MEETINGS

10. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE

11. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE
12. BY-LAWS AND/OR POLICIES
13. CORRESPONDENCE FOR DISCUSSION
14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS
 - 14.1 Communication and Community Relations Committee
 - 14.2 Education Committee
 - 14.3 Finance, Buildings, Property and Transportation
 - 14.3.1 Promissory Note LTPS0783
Purpose: To consider approving.
 - 14.4 Human Resources and Policy Committee
 - 14.5 Negotiations Committee
 - 14.6 Pembina Trails School Division Educational Support Fund Inc.
 - 14.7 Council of Presidents
 - 14.8 Boards/Association Council on Education (B.A.C.E)
15. ADMINISTRATIVE REPORTS
 - 15.1 Kindergarten Enrolment Report
Purpose: To receive a report from the Assistant Superintendent, Personnel and Education Services.
 - 15.2 Assistant Superintendent - Curriculum, Assessment and Learning Services
Purpose: To consider approving.
16. NEW BUSINESS
17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST
18. QUESTIONS FROM TRUSTEES
19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE
20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE

21. ADJOURNMENT

e-bulletin

April 2, 2025

191 Provencher Blvd. Winnipeg, MB R2H 0G4
Phone: 204-233-1595 Toll Free: 1-800-262-8836

www.mbschoolboards.ca

Follow us on Social Media @MBSchoolBoards

CONVENTION FOLLOW UP

Thank you for making our 61st Annual Convention a success! If you have not had an opportunity to complete the brief [online](#) evaluation form, it is not too late! Please take a moment to share your thoughts on this year's event. Your feedback will help the planning committee develop the 2026 Convention.

We would also like to congratulate and introduce the members of the association's [2025-2026 provincial executive](#), as determined by delegates at the convention:

President: Alan Campbell, Interlake SD
Vice-President (6000+): Sandra Lethbridge, St. James-Assiniboia SD
Vice-President (<6000): Leah Klassen, Garden Valley SD
Director, Region 1: Nicole Chaske, Fort La Bosse SD
Director, Region 2: Ashley Lachance, Prairie Rose SD
Director, Region 3: Paul Magnan, Sunrise SD
Director, Region 4: Henk Warnar, School District of Mystery Lake
Director, Region 5: Cheryl Smukowich, St. James-Assiniboia SD
Director, Region 5: Irene Nordheim, Louis Riel SD
Director, Region 6: Ann Evangelista, Winnipeg SD
Past-President: Sandy Nemeth, Louis Riel SD

Keep an eye on our [convention](#) web page in the coming days for all convention-related information, including the complete record of proceedings, which will contain the outcome of all resolutions, election results and more. And don't forget to check out the event photos on our social media accounts. See you **March 12 & 13, 2026** at the Victoria Inn Hotel and Convention Centre in Winnipeg.

THANK YOU FOR YOUR SUPPORT!



All funds raised stay in Manitoba.

MSBA extends a huge thank you to all those who supported our charity raffle, held in conjunction with this year's convention. Thanks to the generosity of our donors and ticket-buyers, not to mention the skill of the students who built some of our most popular prizes, **we raised \$2440**. All proceeds have been donated to the [CancerCare Manitoba Foundation](#).

NEW PENSION PLAN WEBSITE

A new dedicated [website](#) for the MSBA Pension Plan for non-teaching employees has been launched. Visit the new site to learn and access helpful resources and information on how your pension works to support you during your working career into retirement.



SAVE THE DATE!

With the 61st Annual Convention in the



CSBA—ACCCS 2025
JULY 2-5 | JUILLET 2-5 | WINNIPEG

rearview mirror, MSBA's focus has shifted to the exciting plans for the 2025 National Trustees Gathering on Indigenous Education and CSBA Congress! MSBA is hosting the conference in Winnipeg from **July 2-5** and is looking forward to welcoming colleagues from across Canada. Explore www.winnipeg2025.ca to register and learn about the exciting speakers and sessions we have planned.



REMINDER! DEADLINE IS THIS WEEK!



STUDENT CITIZENSHIP AWARDS

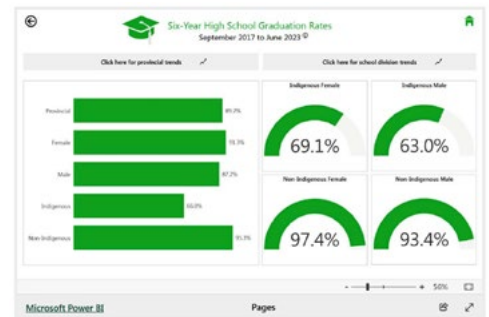
The Student Citizenship Awards recognizes outstanding young people throughout Manitoba who contributed to their communities and schools through outstanding citizenship, leadership, public service, and voluntary endeavour.

It is not a scholarship, academic, or athletic award. All students (grades 9 to 12 only) in regular attendance at a Manitoba public school are eligible. The presentations will take place at the division and/or school level to enable family, friends, and members of the school community to attend.

Students can review the [awards package](#) and [apply online](#) by **4:30 pm on Friday, April 4.**

MANITOBA K TO 12 EDUCATION DATA DASHBOARD

Manitoba Education and Early Childhood Learning has announced the launch of the Manitoba K to 12 Education Data Dashboard, honouring the government's commitment to public reporting and transparency. The Dashboard summarizes and visually displays disaggregated provincial student achievement data in a modern, intuitive platform. You can explore the Dashboard [online](#).



IT IS EDUCATION WEEK!

The Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning, has officially [proclaimed](#) the week of April 14-18, 2025, as Education Week.



EDUCATION
WEEK 2025

This special week celebrates the vital role of Kindergarten to Grade 12 education and the dedicated educators who ensure that every child and youth feels a sense of belonging and is empowered to reach their full potential.

Thank you to all Manitobans, school trustees, administrators, educators, education partners, students, and families for your continuous support and commitment to education.

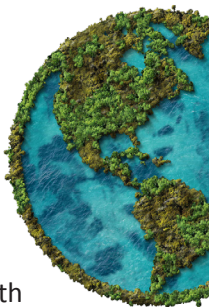
KEEP US UP TO DATE!

Has there been a change in school board membership, senior administration, or contact coordinates since your school division completed our membership form last fall? Please, let us know! We depend on your help to keep our databases up to date. When a change occurs (or is about to occur), please provide the particulars to [Andrea Kehler](#) at the Association office. Thank you!



APRIL 22 IS EARTH DAY!

The theme for Earth Day 2025 is [Our Power, Our Planet](#), inviting everyone around the globe to unite behind renewable energy, and to triple the global generation of clean electricity by 2030. How? By joining in on Earth Action Day, encouraging all to take action—educate, advocate, and mobilize. Pledge an Earth Action on social media. Attend/plan/register a local event. Integrate Earth Day lessons into your curricula. Visit earthday.org to find resources (plus quizzes, fact sheets, articles and more) to help you take action this Earth Day, April 22nd, and every day.



OUR
POWER
OUR
PLANET
HAPPY
EARTH DAY

CELEBRATING EXCELLENCE IN EDUCATION

We are proud to recognize the outstanding teachers and educational leaders honoured with the Manitoba Excellence in Education Awards. These exceptional individuals represent the best of Manitoba's 16,000 teachers, showcasing their dedication and impact on our students and communities.



Thank you, teachers, for your incredible work! You can view the list of 2025 recipients [online](#).

UPDATED EDUCATIONAL ASSISTANTS IN MANITOBA PUBLICATION

The Department of Education has recently updated the *Educational Assistants in Manitoba Schools* [document](#). This renewed publication provides educators, school administrators, and school division senior administrators with provincial guidance to build a shared understanding of the roles and responsibilities of educational assistants in Manitoba schools. Please contact isbinfo@gov.mb.ca with any questions.

MENTAL HEALTH WEEK 2025: UNMASKING MENTAL HEALTH

From May 5-11, we will focus on "Unmasking Mental Health."

Living with mental health or substance use challenges often means hiding behind a mask to avoid judgment.

**It helped me,
I hope it helps you.**



This [Mental Health Week](#), let's look beyond the surface and embrace honesty and vulnerability. By doing so, we can foster deeper connections and create a ripple effect of courage and understanding across Canada.

