

## **NON-DISCRIMINATION**

The Board of Trustees believes in and adheres to the Human Rights Act of the Province of Manitoba. It therefore employs the philosophy and principles contained therein in dealing with staff, students, independent contractors, and all others providing or receiving goods and services within the Division.

In compliance with the Human Rights Act, no person shall be discriminated against in the employment practices of the division; nor shall any person be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any academic, extracurricular or other educational program or activity provided by the division.

In compliance with The Public Schools Amendment Act (Safe and Inclusive Schools), schools will accommodate students who want to establish activities or clubs that promote or support gender equity, antiracism, awareness and respect for people who are disabled by barriers, or the awareness and respect for people of all sexual orientations and gender identities. Student groups who wish to use the name “gay-straight alliance” will be accommodated.

*Accomplish Anything*

Adopted 05/220/04	Reviewed	Revised BD20150611.1009	Page 1 of 1
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