

Schedule of Compensation of

**PEMBINA TRAILS SCHOOL DIVISION**

Year ended December 31, 2025



**KPMG LLP**

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## **INDEPENDENT AUDITOR’S REPORT**

To the Board of Trustees of Pembina Trails School Division

### ***Opinion***

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with Pembina Trails School Division (the “Entity”) for the calendar year ended December 31, 2025, and note to the schedule (hereinafter referred to as the “schedule”).

In our opinion, the accompanying schedule for the year ended December 31, 2025 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “***Auditor’s Responsibilities for the Audit of the Schedule***” section of our auditor’s report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Emphasis of Matter - Financial Reporting Framework***

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



### ***Responsibilities of Management and Those Charged with Governance for the Schedule***

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*KPMG LLP*

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Chartered Professional Accountants

Winnipeg, Canada

May 26, 2026

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Abraham, Matthew Omar	Teacher	\$	117,035
Adam, Jordan	Teacher		106,695
Aiello, Caterina	Teacher		104,653
Alcock, Marshall Bradford	Teacher		106,128
Alexander, James	Teacher		114,137
Alexander, Shannon Gaye	Teacher		114,796
Allan, Nicole Sarah	Teacher		108,002
Allard, Alyssa Marie	Teacher		99,077
Allard, Dominique	Teacher		102,111
Allen, Chelsea Morgan	Teacher		96,080
Allum, Sarah	Teacher		114,310
Aminian, Tess Kiana Eva	Teacher		92,344
Amos, Shelley	Superintendent		220,221
Anderson, Angela Ellen	Teacher		104,083
Anderson, Heather	Principal		148,305
Anderson, Shannon	Teacher		92,297
Andrusco, Benjamin	Teacher		116,603
Arksey, Morgan	Teacher		117,035
Armstrong, Cherie	Teacher		109,623
Armstrong, Marla	Teacher		116,417
Arnason, Alena	Teacher		107,331
Ashley, Lindsay Michelle	Teacher		104,549
Asili, Mojgan	Teacher		113,355
Aubert, Brette	Teacher		114,934
Ayotte, Mona-Lynne	Teacher		116,048
Azzabi, Hosni	Teacher		119,568
Babee, Dwone	HR Resource		90,858
Bachart, Jane	Vice Principal		131,713
Bacon, Brenley Erin	Teacher		115,152
Bailey, Ainslie	Teacher		109,415
Bailey, Andrew	Teacher		112,922
Bailey, Ashley	Teacher		114,255
Bain, Jazmin Natalie	Teacher		110,502
Baines, Stephanie Ann	Teacher		117,114
Baker, Jessica Fay	Teacher		91,331
Balacko, Natasha	Teacher		101,570
Ball, Garnet Sebastian	Teacher		90,164
Barclay, Katherine	Principal		137,598

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Barclay, Michelle	Vice Principal	\$	123,162
Barker, Tania	Teacher		108,847
Barkman Hobbs, Lisa Diane	Teacher		104,658
Barnabe, Carolyne Alice	Teacher		103,853
Barnes, Jayanna Taylor	Teacher		99,912
Barr, Julie Elizabeth	Teacher		103,123
Barron, Tracy Lynne	Teacher		115,365
Bauch, Amelie M.N.	Teacher		96,990
Baureiss, Marc	Teacher		113,509
Baxter, Sarah Elizabethh	Teacher		126,029
Beatty, Margo	Vice Principal		142,421
Beaubrun, Janique	Vice Principal		105,511
Beauchamp, Jennifer Lauren	Teacher		106,128
Beaudin, Colin Wayne	Teacher		106,128
Beaudin, Melanie Dawn	Teacher		123,063
Beauregard, Suzanne	Teacher		110,394
Becker, Miriam	Teacher		108,002
Becker, Rachel Madison	Teacher		92,249
Bedard, Kaylee Marie Sapo	Teacher		113,382
Beer, Anneke Janice	Teacher		94,868
Belanger, Edward Gordon	Teacher		108,603
Belford, Raylene Christina	Teacher		86,105
Bell, Heather	Teacher		110,719
Belluk, Kendra Dawn	Teacher		96,219
Belog, Tyler Bradley	Teacher		93,196
Bennett, Joshua John	Teacher		116,417
Benson, Carole	Teacher		112,164
Bergunder, Jocelyn	Teacher		120,001
Betteridge, Brandon James	Teacher		109,623
Betteridge, Kate Rebecca	Teacher		119,568
Beyer, Carleigh	Teacher		103,076
Bhugtana, Rick	Teacher		106,561
Bilenky, Kristen Lee	Teacher		105,886
Billaney, Felicia Dawn	Teacher		110,544
Binder, Dana Nicole	Teacher		113,235
Biondi, Sharon	Teacher		108,002
Birch, Catherine	Teacher		97,345
Blagden, Christopher John	Teacher		91,230

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Blais, Katelyn Christine	Teacher	\$	129,555
Boch, Jeffrey	Teacher		106,128
Bois, Nicole Lynn	Teacher		85,191
Bokhari, Faheem	Teacher		85,083
Bokhari, Shuja Ali	Teacher		88,602
Bongiorno, Madeline	Teacher		100,267
Bonkowski, Rihana	Teacher		103,911
Boock, Rebecca	Teacher		119,569
Borger, Alisa Marie	Teacher		91,204
Borowski, Lisa Leanne	Teacher		114,947
Bouchard, Carla	Teacher		116,417
Boucher, Catharine	Teacher		103,326
Bourassa, Barbara Courtney	Teacher		112,922
Bourbonnais, Lori Mary Jean	Teacher		106,288
Bowers, Regina Darlene	Teacher		108,290
Boyd, Patrick	Teacher		112,922
Braccio, Sandra	Teacher		116,637
Bracken, Jennifer	Principal		149,057
Braun, Daniel Edwin Roy	Teacher		106,011
Brennan, Jennifer Anne	Teacher		100,277
Brewster, Geoff	Teacher		106,128
Bridge, Blue Jay	Teacher		101,005
Briscese, Antonietta	Teacher		109,884
Brokopiw, Jonathan Bohdan	Teacher		112,967
Brousseau, Scott Frederick	Teacher		87,783
Brown, Darren	Teacher		100,237
Brown, Kurt Westly	HR Manager		120,276
Brown, Maryann	Teacher		109,169
Brown, Reid David	Teacher		94,187
Brown, Sean	Teacher		97,357
Brown, Stewart	Teacher		114,796
Bru, Kathy Margaret	Principal		147,988
Bruce, Cassandra Lynn	Teacher		88,330
Bruce, Kyle Ronald	Teacher		109,623
Bruce, Vivian Fay	Teacher		104,564
Bruckshaw, Allison	Teacher		113,981
Bruckshaw, Jon	Teacher		101,912
Bruderer, Sunshine Andrea Iri	Teacher		108,002

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Bryson, Kimberly Dawn	Teacher	\$	101,088
Bureau, Nicole Andree	Teacher		107,539
Burjan, Claire	Teacher		109,623
Burns, Meghan	Teacher		103,140
Burton, Hayley Winona	Teacher		97,921
Burton-Moyes, Michelle	Teacher		116,678
Cadiz, Iris Jeanne	Teacher		116,417
Calder, Troy Daniel	Principal		148,156
Caligiuri, Lydia Pina	Teacher		107,765
Calulut, Margoth Balolong	Teacher		119,568
Camaclang, Andrea	Teacher		105,437
Camaclang, Daniel Valente	Teacher		113,082
Cameron, Matthew Blair	Teacher		107,187
Campbell, Alan	Director of Transportation		145,490
Campbell, Margarida	Teacher		114,156
Candeias, Shelley	Teacher		89,760
Cantafio, Gretchen Sara	Vice Principal		128,802
Cantlon, Sheri Lynn	Teacher		110,292
Capizzi, Selina Elisabeth	Teacher		103,716
Caputi, Brittany Melissa	Teacher		88,400
Cardinal, Maclane Chase Thom	Teacher		107,030
Carleton, Edwin Scott	Secretary-Treasurer		192,761
Carlos, Michelle	Teacher		122,562
Carlson, Grace Naomi	Teacher		93,641
Carpenter, Cheryl	Teacher		106,792
Carriere, Lorie Lee	Work Place Safety		99,372
Carroll, Marshall	Teacher		120,256
Carter, Kevin	Teacher		119,568
Catellier, Laura Ann	Teacher		91,686
Caughy, Alyssa Victoria	Teacher		122,337
Causon, Lenna	Teacher		114,255
Cayer, Ronna	Teacher		101,187
Cerqueira, Anthony Berti	Teacher		117,694
Cesario, Maria Christine	Teacher		88,330
Cetta, Rosa	Teacher		100,237
Chabot, Robyn	Teacher		100,237
Chambers, Rebecca Corinne	Teacher		101,362
Chandler, Lauren Nicola	Teacher		106,561

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Chappellaz, Guy George And	Teacher	\$	114,796
Charleton, Justin Peter John	Teacher		88,668
Chartrand, Amanda	Teacher		99,165
Chase, Robyn Lindsay	Teacher		100,609
Chatel, Lorraine	Teacher		106,792
Chernetski, Chelsea Alannah	Teacher		96,965
Cherniack, Katherine	Teacher		102,176
Chin, Justen Steven	Teacher		85,711
Chin, Kelly	Teacher		116,332
Chochinov, Jordan Alec	Teacher		112,922
Choi, Anita	Teacher		122,693
Christie, Morgan Elizabeth	Teacher		107,948
Chrol, Robert John Zenon	Teacher		104,532
Church, Chantell Dawn	Teacher		95,921
Ciavarelli, Amanda	Teacher		109,843
Cipriano, Amanda Lynn	Teacher		114,796
Cipriano, Ernesto Jr. Sarmiento	Network Manager		104,952
Cirillo Pereira, Laura	Teacher		103,366
Clark, Airyn	Teacher		106,843
Clark, Cameron Roderick	Teacher		106,128
Clavelle, Kristen	Teacher		112,922
Cleave, Kendra Nicole	Teacher		108,923
Cline, Katherine	Teacher		117,668
Cluett, Abbey Elizabeth	Teacher		107,635
Cockle, Shayna	Teacher		107,461
Collins, Adrienne	Teacher		113,355
Colonval, Daniel	Teacher		112,922
Comeau, Rossel	Teacher		106,128
Connell, Jillian Mclean	Teacher		117,338
Connor, Lolieta	Teacher		100,670
Cooper, Christine Lisa	Teacher		95,787
Cordeiro, Teresa	ISP - Director		155,067
Corneillie, Kimberley Anne	Teacher		101,080
Coubrough, Derek Lee	Teacher		104,192
Coulling, Amy Melinda	Teacher		97,200
Coulter, Tia Jean Marie	Teacher		104,135
Coupland, Haley Marscella	Teacher		103,943
Courchaine, Christopher	Teacher		108,002

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Couture, Lindsay	Teacher	\$	106,128
Cox, Tyeba	Teacher		125,529
Craig, Valerie	Teacher		115,784
Cruz, Theresa	Teacher		101,511
Cudmore, Colleen	Teacher		106,128
Cullen, Catherine Elizabeth	Teacher		112,922
Curry, Emma Margaret	Teacher		95,372
Cusack, Lisa	Teacher		103,732
Dalman, Ive-Mayia Sigurros	Teacher		86,198
Dangerfield, Kaylie	Teacher		94,131
Daniel, Hen	Teacher		97,060
Davie, Charline Angela	Teacher		102,756
Davies, Bronwen Elizabeth	Principal		150,473
Davis-Persaud, Jennifer Lee	Teacher		111,640
De Rocquigny, Rachelle	Teacher		105,791
Deakin, Adrian	Teacher		120,901
Dearing, Robin	Teacher		109,623
Delaurier, Renee	Teacher		106,128
Delev, Atanas	Network Manager		111,363
Delorme, Carlee	Teacher		104,544
Delorme, Melanie	Teacher		106,561
Demare, Karla Mary Elise	Teacher		90,867
Dempsey, Lindsey Nicole	Teacher		106,128
Dempster, Mary	Teacher		114,796
Deniset, Melanie Jeanne Mar	Teacher		85,455
Derhak, Kathleen Marie	Teacher		99,097
Derksen, Deanna	Teacher		105,573
Desgagnes, Natasha Anne-Marie	Teacher		87,624
Desrosiers, Ginette	Teacher		100,237
Di Nella, Marietta	Teacher		107,531
Dirks, Nicola Lindsay	Teacher		114,763
Ditter, Jaret	Teacher		108,009
Dittrick, Timothy	Teacher		114,796
Dobson, Charlotte	Teacher		101,266
Doerksen, Tanya	Teacher		112,922
Doig, Michael	Teacher		116,417
Dolinski, Shawn	Teacher		106,128
Donnick, Laura	Teacher		101,158

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Downey, Kristin	Teacher	\$	92,919
Druwe, Rachel Erica	Teacher		87,938
Du Val, Kyle William	Teacher		95,372
Duarte, Renata Marie	Teacher		111,730
Ducharme, Monique	Teacher		116,417
Dudych, Kathy	Teacher		109,851
Dueck, Heather Ann	Teacher		106,128
Dueck, Kara	Teacher		102,291
Dufault, Lucille	Teacher		108,002
Duguid, Laura Christine	Teacher		112,998
Duhamel, Leslie	Teacher		121,097
Dumond, Michael James	Teacher		106,128
Dunbar, Denise France Mar	Teacher		113,032
Duncan, Pamela Elizabeth	Teacher		109,581
Dunford, Carrie Lee	Vice Principal		155,309
Dunk, Jordanna Jane	Teacher		112,922
Dunlop, Patrick	Teacher		123,908
Dunning, Mathew James	Teacher		85,711
Dvorak, Dustin Garrett	Teacher		115,109
Dykstra, Deborah Wendy	Vice Principal		115,025
Dzik, Larena Marie	Teacher		106,128
Eby, Heather	Teacher		88,638
Eden, Linda	Vice Principal		141,141
Edgeworth, Reid	Teacher		109,623
Edie, Bryce	Vice Principal		99,686
Eisbrenner, Kelly Ann	Teacher		109,936
El Gayar, Heba Maurice	Teacher		115,241
Eldridge, Hillary	Teacher		111,786
Eldridge, Mark Roy Martin	Teacher		114,569
Ellement, Jennifer Lee	Teacher		112,922
Ellis, Kristina	Vice Principal		129,570
Emanuel, Catherine Elizabeth	Teacher		116,417
Epp, Christopher	Teacher		108,382
Epp, Meagan Leigh	Teacher		100,826
Erb, Conrad	Teacher		106,128
Ericastilla-Somers, Malcolm Henry	Teacher		90,376
Falconer, Shawn David	Teacher		87,633
Farmer, Lorraine Therese	Chief Human Resources Officer		185,091

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Fast, Jill	Teacher	\$	114,796
Fast, Michelle Leanne	Teacher		88,988
Fazel Darbandi, Ashley	Teacher		107,362
Fenny Humphreys, Kathryn Elizabeth	Teacher		106,128
Ferguson, Cheryl	Teacher		115,351
Ferguson, Darryl	Teacher		123,063
Ferguson, Mary	Teacher		113,843
Fergusson, Hilary Ann	Teacher		116,417
Ferris, Rochelle Carol	Teacher		109,623
Fillion, Christina Theresa Ma	Teacher		99,703
Fillion, Tytanya	Teacher		113,668
Finch, Amber	Teacher		85,004
Finlay, Nancy	Teacher		112,617
Fisher, Jennifer	Teacher		85,775
Fitchner, Kimberlie Dawn	Teacher		90,782
Fitzpatrick, Erika	Teacher		110,960
Flynn, Amy Christine	Teacher		86,087
Flynn, Victoria	Teacher		112,922
Fontaine, Chrislyn	Teacher		109,217
Forbes, Tracy	Teacher		109,623
Forrester, Deborah Anne	Teacher		112,922
Francis, Lana	Teacher		124,903
Francis, Liam	Teacher		106,128
Fraser, Derek Thomas	Teacher		116,603
Fraser, Jenna-Lynn	Teacher		118,404
Fraser, Karen Patricia	Principal		145,328
French, Alicia Leigh	Teacher		106,128
French, Terence Gordon	Teacher		89,393
Friesen, Michael	Teacher		103,362
Friesen, Mitchell	Teacher		112,922
Fuerst, Kelly	Teacher		103,956
Gabrielle, Wanda	Teacher		110,241
Gamble, David	Vice Principal		151,087
Geisel, Brett Ronald	Teacher		101,065
Gerbrandt, Darren Ray	Vice Principal		122,739
Giasson-Lother, Nicholas Michel	Teacher		106,990
Gibson, Janice Lauren	Teacher		89,153
Gibson, Landon Elizabeth	Vice Principal		129,764

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Giesbrecht, Sean	Teacher	\$	115,388
Gilchrist, Laura	Teacher		100,670
Ginther, Elizabeth Rebecca	Teacher		115,641
Girardin, Nicole	Principal		144,332
Glenwright, Garrett	Teacher		108,124
Goto, Tatsuya	Teacher		96,406
Gouriluk, Christine Sarah	Teacher		107,309
Gourlay, Allison Caitlin	Teacher		107,969
Gowler, Kendra	Vice Principal		133,482
Gradt, Karl Leonard J	Teacher		107,461
Gray, Kelly	Teacher		102,078
Greatrex, Josee Guylaine	Teacher		99,756
Green, Jonathan	Teacher		106,128
Green, Karen Elizabeth	Teacher		121,442
Greenspan, Ryan Nathan	Teacher		115,681
Gregorash, Kelly	Teacher		109,623
Greidanus, Heather Maria	Teacher		109,715
Grier, Cam	Teacher		106,128
Grobber, Gina	Teacher		106,128
Groening, Tracey Lee	Principal		136,603
Grunsten-Yonda, Kristi	Teacher		98,991
Guan, Lingling	Accountant		91,792
Guercio, Karen	Teacher		116,417
Guidry, Nicholas David	Teacher		113,355
Gumprich, Tracy	Teacher		111,256
Gushulak, Kristen Rose	Teacher		87,604
Gustafson, Chad James	Teacher		117,320
Hall, Stanley	Principal		169,641
Halstead, Chad	Teacher		106,128
Hamilton, Eric	Teacher		112,922
Hamm, Andrea	Teacher		112,922
Hampton, Sarah Delaine No	Vice Principal		129,993
Hanna, Brenda	Principal		138,426
Hannah, Kelly	Teacher		101,471
Hardman, Scott Nicholas	Teacher		102,581
Harley, Leo	Teacher		110,241
Harper, Kathryn	Teacher		116,417
Harrison, Mikayla Blaine	Teacher		110,354

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Hawash, Stacy	Teacher	\$	113,522
Hawryluk, Tamara	Teacher		116,417
Hayden, Charmaine	Teacher		100,464
Hayes, Gabrielle Anne	Teacher		85,453
Heisinger, Krista Gayle	Teacher		121,442
Henning, Michelle	Teacher		103,732
Henry, Chandni Rebecca	Teacher		94,024
Henson, Brian Joseph	Teacher		103,657
Hepworth, Craig	Assistant Secretary - Treasurer		154,802
Herkert Allen, Alyssa	Teacher		114,763
Hewlett, Alanna	Teacher		127,643
Hiebert, Dayna Mary Eilee	Teacher		85,971
Hiebert, Matthew Thomas	Teacher		96,946
Hildebrand, Briar Kaelene	Teacher		92,080
Hill, Susan Elin	Teacher		125,499
Hill-Duehrsen, Karen Barbara	Teacher		116,417
Hintler, Jill Marie	Teacher		106,128
Hiraoka, Ines	Teacher		94,541
Hirkewal, Amarjeet	Teacher		119,569
Hladun, Holly Helen	Teacher		92,704
Hobson, Peggy	Principal		141,612
Hocken-Attwell, Alan	Teacher		107,722
Hoeppner, Cora Lee	Teacher		97,467
Hoitink, Ashley Meghan	Teacher		90,473
Holbrow, Keli	Teacher		100,237
Holbrow, Stephen	Teacher		101,570
Holian, Andrea Betina	Teacher		91,859
Hollins, Joshua Charles	Teacher		102,262
Houndle, Karlyn Breanne	Teacher		101,125
Hrabi, Ward Emil	Principal		144,677
Hrabliuk, Kelly Dawn	Teacher		98,726
Hudson, Kristin	Teacher		114,796
Hudson, Shawn	Teacher		107,969
Humeny, David	Teacher		108,290
Humniski, Jonathan Brian	Teacher		86,218
Humphrey, Racheal	Teacher		113,355
Huot, Amanda	Teacher		109,623
Hutchings-Reimer, Marion	Teacher		114,478

**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

<u>Employee Name</u>	<u>Position Title</u>	<u>Total Salary</u>
Hutsal, Jordan	Teacher	\$ 116,417
Huynh, Kim	Teacher	109,623
Iafolla, Luigi	Assistant Director Learning and IT	122,101
Imhoff, Stephanie Jean	Teacher	108,124
Irvine, Tyler	Computer Technician	95,792
Isaac, Stephanie	Vice Principal	135,364
Isaac, William Jack Edwin	Teacher	116,417
Isfeld, Rodine	Teacher	114,796
Isford, Natalie	Teacher	116,012
Iverach-Brereton, Jennifer	Teacher	113,530
Janicki, Spencer Leigh	Teacher	108,002
Janz, Peter Anthony	Teacher	107,770
Janzen, Aaron Tomas	Accounting Manager	121,283
Janzen, Philip Nathan	Teacher	106,128
Jaques, Sarah Anne Miche	Teacher	96,997
Jarvie, Ashley	Teacher	109,623
Jasper-Hall, Paula	Teacher	109,623
Jocelyn, Madison Lindsay	Teacher	97,668
Joffrin, Elena	Teacher	121,442
Johnson, Carolyn	Teacher	116,417
Johnson, Katelyn Rae	Teacher	87,879
Johnson, Megan	Teacher	99,781
Johnson, Todd	Teacher	106,128
Johnson, Tracy	Teacher	101,845
Johnston, Bryce Ray	Teacher	112,450
Johnston, Kim	Teacher	121,442
Jones, Chelle	Teacher	94,045
Jones, Cynthia Georgina	Teacher	113,355
Jones, Darcia	Teacher	106,128
Jones, Jessica Lynne Luci	Teacher	95,348
Jones, Lindsey Anne	Teacher	106,128
Jones, Marshall Richard	Teacher	111,682
Jones, Melanie	Teacher	85,588
Jones, Whitney Elizabeth	Teacher	109,623
Jordan, Dana	Teacher	100,237
Joss, Kelsey Liane	Teacher	101,579
Joss, Keri Marlene	Facilities Director	145,807
Joubert, Duana	Teacher	103,731

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Joyal, Anna Marie Cele	Teacher	\$	86,917
Joyce, Sara J. Adrienn	Teacher		125,123
Kaiser, Sherri Ann	Teacher		111,464
Kaminsky, Eugene	Teacher		100,670
Kapinga, Lisette Kamanga	Teacher		92,150
Karlowsky, Charlton	Network Manager		100,668
Karpenko, Jennifer Elizabeth	Teacher		91,316
Kasten, Penny Nicole	Teacher		94,400
Katopodis, Michael Christos	Teacher		86,072
Kaur, Gurpreet	Teacher		106,128
Kaur-Bains, Navneet	Teacher		90,624
Kavanagh, Andrea	Teacher		101,158
Kehler, Margo	Teacher		116,417
Keith, Jocelyn	Teacher		111,141
Kellough, Clay	Teacher		103,951
Kemp, Bruce	Teacher		106,128
Kenyon, Cheryl	Teacher		114,528
Khan, Adam	Teacher		116,417
Khanna, Sherry	Teacher		119,686
Kilfoyle, Joanne Danay	Teacher		109,300
King, Carla	Teacher		94,204
Kingerski, Alison Anne	Teacher		116,417
Kirsch, Raylin Danielle	Teacher		109,745
Klapak, Darren	Teacher		107,376
Klassen, Damon Douglas Al	Vice Principal		121,432
Klassen, Margot Lorena Jay	Teacher		96,236
Klimack, Melissa	Teacher		108,923
Klostermaier, Evelyn Christina	Principal		125,940
Knight Wells, Heather Leigh	Teacher		113,833
Knight, Bradley Roman	Teacher		113,961
Knight, Dawn	Teacher		110,468
Kolba, Alexis Breanne	Teacher		108,780
Koleric, Ryyan Jozeph	Teacher		109,556
Konu, Shannon Elaine	Teacher		109,623
Koria, Josh	Teacher		96,513
Kornelsen, Carolyn	Teacher		123,854
Kovach, Christine J.	Teacher		107,049
Kowalski, Adam Leon	Teacher		112,922

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Kozak, Marlo	Principal	\$	137,598
Kozub, Alexander	Teacher		116,552
Kozun, Joe	Computer Technician		97,485
Kraft, Candace	Teacher		107,663
Krahn, Jennifer Amber Mell	Teacher		88,857
Krahn, Ken	Teacher		112,922
Kreitz, Jennifer	Teacher		110,013
Kreouzi, Eleni	Teacher		90,175
Krestanowich, Corinne Sandra	Teacher		106,128
Kroeker, Grant	Teacher		101,180
Kroeker, Jacqueline	Principal		182,536
Kula, Amanda Marie Lynn	Teacher		89,011
Kumka, Adriane Cornelia	Teacher		91,381
Labossiere, Erin Michelle	Teacher		94,892
Labossiere, Jeremie	Teacher		114,276
Labossiere, Sharon Maria	Principal		178,338
Labun, Patricia	Teacher		107,969
Lacasse, Brigitte	Teacher		102,111
Lacko, Christian Brian	Teacher		106,331
Laferty, Allison	Teacher		113,355
Lafreniere, Ginette M	Teacher		106,561
Lagasse, Rachelle	Teacher		107,969
Laing, Megan Lee	Teacher		107,679
Laing, Tracey	Teacher		106,561
Lalonde, Lisa	Teacher		103,298
Lamoureux, Brett	Teacher		112,922
Landgraff, Natalie Carla	Teacher		95,742
Larratt, Shane Stanley	Teacher		112,922
Latour, Tiffany	Teacher		105,573
Laurie, Gayle Margaret L	Teacher		108,002
Laurin, Emma Lynn Marie	Teacher		86,873
Lavallee, Terilyn	Teacher		114,700
Lavoie, Chantal	Teacher		98,332
Lavoie, Stephanie Diane	Teacher		93,070
Lawson, Jade	Computer Technician		91,578
Lawson, Justin	Teacher		116,403
Le, Nghiem Tan	Teacher		108,002
Lebois, Byron Maclean	Teacher		99,078

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Leclercq Rekken, Stephanie	Teacher	\$	113,468
Leeman, Mark	Vice Principal		130,844
Legal, Lise	Teacher		114,796
Legault, Candace	Teacher		117,769
Leithead, Neal	Teacher		94,577
Lemon, Jami Kaitlin	Teacher		103,139
Leslie, Sarah Catherine	Teacher		114,796
Lessard Lesk, Micheline Elizabeth	Teacher		107,969
Lewis, Gillian Kelsey	Teacher		91,940
Lewis, Nicole Catherine	Teacher		112,922
Lewis-Daviduik, Kerri	Teacher		114,255
L'Heureux, David	Teacher		112,922
Lindal, Ian James	Teacher		95,298
Lindal, Stephanie	Teacher		93,508
Lister, Karen	Teacher		103,732
Little, Shannon	Teacher		108,002
Loepp, Andrea	Principal		148,089
Logan, Elizabeth Joanne	Teacher		108,002
Logeot, Jamie	Teacher		109,254
Longobardi, Sabrina	Teacher		107,080
Louis, Sanjeeva O.	Teacher		97,900
Lourenzo, Carrie Lynn	Vice Principal		131,986
Lui, Diane Hui Xin	Teacher		108,952
Lundberg, Kaylene Joy	Teacher		86,453
Lundgren, Jonathan Edwin	Teacher		106,128
Lyle, Kevin	Teacher		113,592
Lyon, Chloe	Teacher		100,596
Macdonald, Ian Allan Fras	Teacher		114,324
Macdonell, Kristen Amy	Teacher		90,053
Machula, Colin	Teacher		113,355
Mackay, Chad	Teacher		107,259
Mackley, Claire Elizabeth	Teacher		114,796
Maclean, Frank	Principal		133,905
Maclennan, James	Teacher		112,922
Macleod, Glenys	Principal		158,962
Macrae, Sean Michael	Teacher		112,922
Maddocks, Rosemary	Teacher		114,796
Madziak, Rebecca Emily	Teacher		91,621

**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Magee, Krista	Teacher	\$	106,128
Maher, Bruce	Teacher		111,141
Makkar, Anjali	Teacher		95,456
Maksymyk, Jenna	Teacher		93,337
Malcolm, Lindsay Cheryl	Teacher		95,657
Malcolmson, Kelly	Teacher		95,996
Malik, Rupal	Teacher		121,442
Manness, Jon	Vice Principal		134,332
Mansbridge, Jennifer L	Teacher		100,237
Marasco, Maria Laura	Teacher		109,601
Markesteyn, Connor Peter	Teacher		86,105
Marriott, Lynn	Teacher		119,098
Marshall, Alison Marie	Teacher		119,568
Marshall, David Paul	Teacher		123,063
Martel, Kevin	Facilities Coordinator		87,738
Martin, Jessie Sheena	Teacher		108,002
Martin, Julia Cristina	Teacher		107,576
Martin, Kelly Lee	Teacher		109,843
Martin, Kerri	Teacher		121,442
Marynovskyy, Ivan	Teacher		108,146
Maskus, Nancy Leah	Teacher		125,060
Mason, Kevin Charles	Teacher		89,111
Mathewson, Andrew Keith	Teacher		111,683
Matthisen, Danielle	Teacher		123,687
Mccarthy, Anna	Teacher		108,603
Mcclellan, Wendy	Teacher		108,002
Mccombe, Cheryl	Teacher		110,171
Mcdonald, Ruth	Teacher		600
Mcgavin, Alexandra Jane	Teacher		105,485
Mcgonigal, Beckey	Teacher		94,185
Mcgregor, Kimberly Ann	Teacher		94,519
Mcgregor, Reid	Teacher		116,417
Mcintyre-Muir, Chantel	Teacher		92,995
Mckie, Jocelyne	Teacher		109,623
Mclellan, James	Teacher		106,128
Mclennan, Cori Dawn	Teacher		121,036
Mcleod, Amy Melissa	Teacher		108,497
Mcleod, Roderick Hartley	Teacher		110,085

**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

<u>Employee Name</u>	<u>Position Title</u>	<u>Total Salary</u>
Mcmahon, Colleen	Teacher	\$ 89,098
McNish, Tracy Leigh	Teacher	112,922
Megalaa, Odette	Teacher	113,997
Melanson, Sabrina	Teacher	115,702
Mellecke, Jonathan	Teacher	100,670
Melo, John	Facilities Assistant Director	115,285
Menzies, Michelle Leanne Mar	Teacher	100,670
Mertins, Jaimie Lynne	Teacher	87,684
Meyler, Patrica	Teacher	109,623
Mian, Safa	Teacher	89,111
Mikhail, Christine	Teacher	113,355
Miko, Heather	Teacher	109,623
Miko, Thomas M	Teacher	106,128
Millar, Sarah	Vice Principal	150,734
Miller, Jarrett Alan	Teacher	107,969
Mitchell, Daniel	Teacher	112,922
Mitchell, Garth Earl	Manager Of Transportation	102,715
Mitchell, Rhys Stephen	Teacher	113,029
Mitchler, Mary-Ann	Teacher	115,810
Mohammed, Sharon	Teacher	102,111
Mondt, Patricia	Teacher	100,670
Monin, Ronald	Teacher	107,012
Monson, Robert Keith	Teacher	109,623
Moore, Allison Laureen	Teacher	102,155
Moreau, Michael Joseph	Principal	144,244
Morgan, Jeffrey	Teacher	116,428
Morgan, Krystal Angel	Teacher	111,464
Morris, Lyle Bernard	Vice Principal	121,309
Moses, Regan	Teacher	103,956
Mota Pereira, Cleverson	Computer Technician	95,793
Motts, Joey Alexander	Teacher	105,805
Mueller, Carla Ann	Teacher	116,417
Mulaire, Danielle	Teacher	108,002
Mulhearn, Meghan Kelsey	Teacher	102,121
Mulvenna, Amy Joan	Teacher	103,611
Munoz, Renelda Michelle	Teacher	113,486
Munro, Ella	Teacher	114,138
Muswagon, Brenda Lynn	Teacher	107,722

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Muzyka, Chantal Marie	Teacher	\$	121,442
Mykichuk, Michael Peter	Teacher		94,105
Nagler, Shawna Kathleen	Vice Principal		134,772
Narhan, Rupinder Kaur	Teacher		101,205
Nato, Charysse	Teacher		114,796
Natrasony, Ardyth Marie	Teacher		102,633
Nedecky, Joel	Teacher		115,351
Nelson, Andrea Dawn	Teacher		95,881
Nelson, Colleen	Teacher		90,801
Nelson, Doris	Teacher		106,561
Nelson, Jennifer Lyn	Teacher		109,623
Nelson, Jordan Shay	Teacher		117,131
Neuendorff, Jenna Lorraine	Teacher		112,922
Neufeld, Melissa Marion	Teacher		100,415
Nguyen, Darlene Pham	Teacher		97,863
Nham, David	Teacher		106,128
Nicholls, Alexandra Victoria	Teacher		98,121
Nimetz, Jodie Lea	Teacher		110,544
Nisby, Amanda Katherine	Teacher		85,097
Nizio, Katelynd Emma	Teacher		107,137
Niziol, Heather Anne	Teacher		104,484
North, Sebastien	Teacher		106,128
Noureldin, El Sayed	Teacher		121,442
Oberholtzer, Matthew	Teacher		115,160
Oike, Shauna	Teacher		109,623
Olafson, Loa	Teacher		118,579
Olfert, Leanne	Teacher		105,573
Ollson, Christopher Daniel	Teacher		107,969
O'Neill, John Thomas	Teacher		107,903
Opitz, Erin	Teacher		94,868
Orchard, Chelsey Louise	Teacher		112,314
Oresnik, Catherine	Teacher		114,497
Orloff, Kelly	Teacher		109,623
Ormiston, Leona	Teacher		109,623
Osipa, Andrew Anthony	Teacher		108,052
Otto, Rachel	Vice Principal		136,430
Oughton, Darren	Principal		138,620
Overby, Darren Malcolm Ca	Teacher		109,203

**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Ozirney, Kent Timothy	Teacher	\$	108,842
Paas, Eric	Teacher		93,841
Page, Catherine	Teacher		130,486
Pal, Reena	Teacher		109,440
Palka, Richard	Teacher		110,544
Palmer, Jacqueline	Teacher		106,128
Palmer, Lisa	Teacher		103,732
Palmer, Taylor	Teacher		113,355
Pankratz, Coryn Arlene	Teacher		85,711
Parago, Philip	Teacher		108,002
Parnell, Ryan	Teacher		120,001
Passante, Lisa	Teacher		129,149
Passingham, Nicole	Teacher		102,148
Paszkat, Jennifer	Teacher		123,063
Patel, Vina Rajeshkuma	Teacher		123,063
Patenaude, Janine	Teacher		86,263
Paterson, Will	Teacher		100,237
Patzer, Tori-Lyn	Teacher		89,599
Paukovic, Anthony	Teacher		114,502
Paul, Emily Gail	Teacher		86,045
Pauley, Michael William	Teacher		91,827
Pauls, Heather	Teacher		104,303
Pauls, Karen	Teacher		100,237
Pauls, Patti-Lynne	Teacher		115,176
Pavis, Hilla Lor	Teacher		112,922
Payjack, Brenna Marg	Teacher		105,718
Pearase, Vincent	Teacher		109,623
Pearson, Rachael Morgan	Teacher		103,788
Peers, Alexander Benjamin	Teacher		101,177
Peever, Shannon	Principal		142,104
Pegus, Natalie Christie M	Teacher		98,713
Pelletier, Janet	Teacher		107,160
Pelletier, Sheri	Teacher		91,945
Pelley, Elaine	Teacher		100,251
Peloquin, Danielle	Teacher		108,382
Penner, Barbara Alison	Teacher		114,796
Penner, Michael Vernon	Teacher		106,561
Penner, Sarah Heather	Teacher		98,656

**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Penner, Shelley Nicole	Teacher	\$	115,997
Penz, Lisa	Teacher		101,055
Perche, Deanna	Teacher		118,258
Perlov, Allison	Teacher		107,812
Persad, Derek	Teacher		110,249
Pescitelli, Evelina	Teacher		107,461
Peters, Erin	Teacher		106,561
Petersen, Christie	Teacher		121,395
Peterson, Amber	Teacher		104,500
Petkau, Tamara Elise	Teacher		107,969
Petrash, Adam	Supervisor Facilities Services		108,592
Pettapiece, Barbara Jean	Teacher		113,962
Pfahl, Carl	Teacher		106,128
Pfefferle, Tanya	Teacher		103,732
Phan, Andrew Anh	Teacher		110,465
Phillips, Julie Michelle	Teacher		88,483
Piasecki, Jennifer	Teacher		106,226
Pich, Karyn	Teacher		107,049
Pimentel, Amanda Christine	Teacher		97,613
Pinchin, Kelly Kristin Ma	Teacher		116,417
Pizzi, Michael	Teacher		116,499
Place, Scott	Teacher		116,417
Plantje, Dana	Teacher		109,183
Plett, Nathanael Christian	Teacher		87,881
Plexman, Richard	Teacher		102,332
Pochailo, Maria	Teacher		112,977
Pociuk, Ellie	Teacher		116,417
Poggi, Matthew Vincent	Teacher		91,629
Pollard, Chadwick Mark	Teacher		113,145
Pollock, Jayden Alexander	Teacher		87,881
Ponech, Matthew Colin	Teacher		112,922
Poperechny, Daniel Paul	Teacher		111,463
Porter, Chace Robert	Teacher		118,132
Prach, Sarah Louise	Teacher		107,187
Prescott, Susan	Teacher		110,668
Preston, Timothy William	Teacher		92,995
Provencher, Jennifer Lynn	Teacher		109,768
Puddicombe, Angela Marie	Teacher		118,436

**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Pype, Sarah Anne	Teacher	\$	123,682
Raddysh, Karla	Teacher		103,136
Ralko, Stephen	Teacher		97,101
Rampersad, Jason Glenn	Teacher		100,596
Rana, Sana	Teacher		114,255
Raposo, Melissa Coreia	Teacher		106,561
Rayner, Matthew Field	Teacher		98,818
Reder, Laurel	Teacher		106,286
Refvik, Shayla Michelle	Teacher		91,635
Reid, Christine Mary Anne	ISP Student Life Academic Coordinator		89,360
Reimer, Cassandra	Teacher		116,637
Reimer, Leona Elizabeth	Teacher		87,989
Reimer, Matthew Grant	Teacher		119,568
Reis, Rebecca Marie-Hele	Teacher		95,144
Restall-Conan, Megan Paige	Teacher		88,680
Riffel, Penny	Principal		149,228
Rinckens, Tiera Maria Laur	Computer Technician		97,534
Rioux, Karine	Principal		134,299
Rivalin, Danielle	Teacher		118,258
Rivalin, Nicole Ann	Teacher		109,623
Robert, Andrea	Teacher		101,446
Roberts, Amanda Breanne	Teacher		113,355
Roberts, Colleen	Assistant Superintendent		186,753
Roberts, Jennifer	Teacher		117,338
Robinson, Tracy	Teacher		115,351
Rochon, Chantal	Principal		133,627
Rocke, Tracy	Teacher		94,002
Rodstrom, Kimberly	Teacher		116,417
Romeo-Mzakar, Caterina	Principal		146,635
Ronquillo, Joseph	Network Manager		99,173
Rosevere, Nicole Caroline	Teacher		87,063
Ross, Tia Lynn	Teacher		92,583
Rothwell, Jennifer Leigh Curr	Principal		145,588
Rowland, Jane Patricia	Principal		134,298
Roy, Mya Angele	Teacher		102,581
Roy, Simran	Teacher		88,543
Rufo, Bernaleene	Teacher		110,419
Russo, Mishelle	Teacher		106,561

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Rutledge, Robert	Teacher	\$	116,417
Ryant, Bradley	Teacher		110,653
Ryant, Kelcie	Teacher		96,237
Ryder, Shannon	Teacher		87,963
Ryrie, Leanne Leslie	Teacher		115,710
Ryznar, Tanis Michelle	Vice Principal		128,546
Sadler, Carla	Principal		141,808
Sainbhi, Kamaljit Kaur	Teacher		109,623
Samy, Marim Magdy Wade	Teacher		87,684
San Juan, Archibald	Teacher		110,567
Sandhu, Pritpal Singh	Teacher		93,331
Sani, Toktam Zakariyay	Network Manager		87,007
Santos, Allison Natalie	Teacher		93,242
Sartoris, Chantal Marie	Teacher		107,896
Sault, Riley Daniel	Teacher		118,477
Saurette, Sarah Marie	Teacher		112,922
Savage, Danielle Louise	Teacher		92,858
Sawchuk, Tani	Teacher		101,570
Sawrenko, Stacey Lesley-Ann	Teacher		95,651
Scantlebury, Leah	Teacher		108,723
Scantlebury, Wayne	Teacher		107,461
Scarcella, Katherine	Teacher		103,000
Scarth, Susan Leigh	Teacher		112,922
Schmidt, Ashley Lynette	Teacher		103,140
Schroeder, Carmen	Teacher		106,561
Schulz, Emily Louise	Teacher		89,111
Scibak, Ainsley Diane	Teacher		118,314
Scobie, Brittany Kelly	Teacher		88,532
Scott, Jackie	Executive Assistant		85,841
Scott, Sara Marie	Teacher		86,728
Scott, Troy	Assistant Superintendent		186,348
Scouras, Elena	Teacher		125,123
Sharma, Samita	Teacher		89,367
Sharpe, Tessa Corinne Ei	Teacher		85,879
Shauman, Devin Dexter	Teacher		86,787
Shaw, Carol	Vice Principal		142,334
Sheane, Jason Tyler	Teacher		99,590
Shedden, Daniel J	Suervisor - Maintenance		97,466

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Shefchyk, Christina Jean	Teacher	\$	108,002
Shewchuk, Michelle	Teacher		112,922
Shiach, Kathleen Angela	Teacher		92,272
Shiach, Kristin	Teacher		108,594
Shields, Shannon	Vice Principal		135,748
Shupak, Valerie	Teacher		107,461
Siemens, Jill Marie	Teacher		101,923
Silvestri, Corinna Noelle	Teacher		105,518
Simonite, Brenna Colleen	Teacher		90,488
Singer, Aynsley Dawn	Teacher		112,922
Skelton, Niamh Dawn	Teacher		93,241
Skinner, Courtney Arleen	Teacher		106,561
Skura, Cheryl	Teacher		113,355
Slippert, Karen	Teacher		103,732
Slusarczyk, Natasha	Teacher		89,753
Slusky, Noah Adam	Teacher		101,803
Smith, Amy	Teacher		106,128
Smith, Cheryl	Vice Principal		146,683
Smith, Chris	Computer Technician		98,059
Smith, Meghan Elizabeth	Teacher		106,910
Snyder, Stacey	Teacher		112,922
Sobkowich, Keri	Teacher		106,561
Solomon, Larry Jason	Teacher		118,830
Somers, Jodi Christine	Teacher		104,014
Sopka, Jaime-Lynn	Teacher		106,128
St. Godard, Jean	IT - Director		155,067
St. Hilaire, Jacqueline Joan Marie	Teacher		98,093
St. Mars, Catherine	Teacher		88,618
St. Pierre, Simone	Teacher		120,001
Stacey, Robin	Principal		141,185
Stade, Katherine K.L.	Teacher		94,642
Stahl, Daniela	Teacher		87,452
Standing, Elizabeth	Teacher		120,098
Stein, Orysa Noelle	Teacher		107,679
Steingart, Christel Jacoba	Teacher		115,317
Steinke, Maegan Emily	Teacher		86,713
Stepnuk, Maria	Teacher		92,776
Stevens, Judy	Teacher		87,484

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Stevenson, William	Teacher	\$	118,314
Stewart, Carol	Teacher		113,355
Stewart, Jennifer A.	Teacher		103,759
Stewart, Lindsay May	Teacher		108,192
Strand, Tannys Kathleen	Teacher		89,806
Streifler, Seth Hunter	Teacher		86,105
Strickland, Katie Alexandra	Teacher		89,789
Stuart, Jennifer Lynn Tokle	Teacher		113,506
Stupak, Michael Bohdan	Teacher		106,128
Suffield, Susanne	Teacher		116,441
Suggitt, Todd	Teacher		112,922
Sul, Serenity Leigh-Ann	Teacher		109,385
Sutherland, Jillian	Teacher		104,341
Sutherland-Brown, April	Teacher		110,783
Swain, Natalie Lynn	Teacher		97,371
Swar, Garrett Andrew	Teacher		90,459
Swintak, Greg	Teacher		123,515
Swintak, Tracey	Teacher		105,260
Sylvester, Laurie Allison	Teacher		85,263
Szkwarek, Michael	Teacher		112,922
Tack, Cheryl	Teacher		92,014
Taleb, Sarah Lorraine	Teacher		106,128
Tapley, Brent	Teacher		116,417
Tarantino, Carmelina	Teacher		103,380
Tat, Philip Ming	Teacher		114,796
Teichroew, Elizabeth	Teacher		106,561
Templeton, Lisa Lynne	Teacher		116,417
Tessler, Alix Beth	Teacher		120,089
Thiessen, Byron William	Teacher		113,981
Thiessen, Rebecca	Teacher		112,922
Thiessen, Tanis	Principal		138,031
Thomas, Jesse Steven	Teacher		97,897
Thomas, Rebecca Rey	Teacher		85,257
Thompson, Carla	Teacher		93,598
Thompson, Dawn	Principal		151,640
Thompson, Mathew Ryan David	Teacher		107,362
Thorlakson, Jared Adrian	Teacher		106,128
Thorn, Laurel	Teacher		97,683

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Thoroski, Karen	Teacher	\$	100,300
Thwaites, Melanie	Teacher		94,070
Tibbs, Cynthia	Vice Principal		134,431
Timmermann, Jaime Leah	Vice Principal		118,416
Tingskou, Paul	Teacher		112,624
Tipping, Shannon Colleen	Principal		165,691
Todd, Christine Joan	Principal		130,804
Toews, Jessika Elysse	Teacher		88,938
Tomasson, Brendan Reid	Teacher		90,048
Toogood, Stephanie Jayne	Teacher		121,819
Town, Dielle Joleen	Teacher		92,562
Tozzi, Marina Ashley	Teacher		113,282
Truscott, Kimberly	Teacher		120,001
Turner, Stephanie Nicole	Teacher		110,492
Twerdun-Peters, Deondra Marie	Teacher		117,736
Tyagi, Sunita	Teacher		96,764
Tyler, Derek Everett	Teacher		108,087
Valcourt Unger, Kelsey Morgan	Teacher		105,811
Valois, Cori-Lee Jane	Teacher		100,237
Van Bastelaere, Darcia	Teacher		93,598
Van Benthem, Kimberley	Teacher		106,441
Van Kats, Anita Noella	Teacher		105,702
Van Nice, Marilee	Teacher		116,417
Van Rosmalen, Tim	Computer Technician		99,164
Vandenbosch, Brent	Supervisor - Utilities		103,901
Vanosch, Kelsey Lee	Teacher		90,526
Vargas, Brian Arley	Teacher		101,158
Vernon, Jennifer Aileen Sor	Teacher		99,203
Vianzon, Monaliza	Principal		147,384
Vickar, Melissa Joy	Teacher		100,659
Vickers, Emily	Executive Assistant		87,522
Vielfaure, Marnie Lee	Teacher		113,235
Vigilance, Kristy	Teacher		120,097
Vinci, Sheridan	Teacher		126,351
Volkmar, Sarah	Teacher		110,130
Voth, Kaitlyn Suzanne	Teacher		96,018
Waldner, Nancy Maria	Teacher		101,265
Walker, Janet	Teacher		112,089

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<u>Employee Name</u>	<u>Position Title</u>		<u>Total Salary</u>
Wall, Connie Alana Mari	Teacher	\$	105,142
Wall, Jacqueline	Teacher		106,128
Wall, Leanne Nicole	Teacher		112,922
Ward, Allison	Principal		148,232
Warren, James Albert	Teacher		103,951
Wastesicoot, Ida Sylvia Mar	Teacher		114,796
Waters, Angela	Teacher		103,731
Watson, Shane Vanston	Teacher		102,849
Weedon, Renee Elizabeth	Teacher		109,623
Weekes, Michael	Principal		146,854
Weevers, Cynthia	Teacher		105,685
Wegner, Cindy	Teacher		97,537
Wehrle, Michelle Susan	Teacher		114,497
Wehrle, Robert Comrie	Vice Principal		116,209
West, Carolyn	Teacher		106,561
Whiteside, Kent	Teacher		108,002
Wicha, Andrea	Teacher		111,901
Wiebe, Corey Lee	Teacher		106,128
Wiebe, Corinna	Teacher		114,450
Wiebe, Diane Lenore	Vice Principal		141,554
Wiebe, Sara	Teacher		121,035
Wiens, Carissa	Vice Principal		132,259
Wilkins, Chelsea Dawn Marie	Teacher		107,461
Williams, Dionne	Teacher		106,128
Wilson, Carlee Paige	Teacher		89,360
Wilson, Laura E	Teacher		97,493
Wilson, Robin Christiane	Teacher		109,623
Wilson, Robin Victoria	Teacher		96,217
Wojakowski, Victoria Lynn	Teacher		92,636
Wolfe, Amanda	Teacher		118,976
Wolfe, Colin Barry	Teacher		109,464
Wolfe, Nadia	Teacher		101,746
Wong, Wai Kit	Network Manager		97,756
Wright, Ashley Dawn	Teacher		101,843
Wright, Geoff Alain	Teacher		106,855
Wyant, Kristin	Teacher		103,732
Yacheson, Debra	Teacher		108,002
Yahaya, Jodi Arlene	Teacher		107,604

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**Pembina Trails School Division**  
**Schedule of Compensation of \$85,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2025

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<b><u>Employee Name</u></b>	<b><u>Position Title</u></b>		<b><u>Total Salary</u></b>
Yaholkoski, Candace Leigh	Teacher	\$	119,568
Yard, Christopher	Teacher		125,340
Yarmey, Miranda	Teacher		114,736
Yee, Diane	Teacher		115,889
Yong, Calvin Paul	Teacher		114,185
Young, Christine Denise	Teacher		96,226
Zadorozny, Allan	Teacher		100,670
Zaharia, Deanna Marie	Teacher		107,461
Zayac, Lisa Marie	Teacher		113,355
Zentner, Paige	Teacher		95,674
Zielke, Karl Alan Eric	Teacher		107,864
Zinn, Leanne Marie	Teacher		107,049
Zurkan, Brandan	Teacher		106,128
Trustee Indemnities for nine (9) trustees - January 1, 2025 - December 31, 2025			249,264

## **NOTE TO SCHEDULE**

### **Basis of accounting:**

The schedule lists employees or individuals affiliated with Pembina Trails School Division who received compensation and benefits equal to or in excess of \$85,000 for the year ended December 31, 2025. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*, which includes payment of wages and other exceptional benefits not provided to the majority of employees. The amounts do not include payments made or benefits accrued related to pension plans.