Schedule of Compensation of

PEMBINA TRAILS SCHOOL DIVISION

Year ended December 31, 2024



KPMG LLP

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Pembina Trails School Division

Opinion

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with Pembina Trails School Division (the "Entity") for the calendar year ended December 31, 2024, and note to the schedule (hereinafter referred to as the "schedule").

In our opinion, the accompanying schedule for the year ended December 31, 2024 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Schedule" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

• Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



• Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

KPMG LLP

Winnipeg, Canada

June 4, 2025

Employee Name	Position Title	<u>Total Salary</u>
Abbi, Ashley	Teacher	98,210
Abraham, Matthew	Teacher	116,599
Acheson, Kaela	Teacher	116,113
Adam, Jordan	Teacher	104,419
Aiello, Caterina	Teacher	105,069
Alcock, Marshall	Teacher	107,408
Alexander, Bryson	Carpenter	87,541
Alexander, James	Teacher	114,875
Alexander, Shannon	Teacher	115,109
Allard, Alyssa	Teacher	99,981
Allard, Dominique	Teacher	101,973
Allen, Chelsea	Teacher	90,852
Allen, Douglas	Teacher	98,597
Allum, Sarah	Teacher	118,320
Aminian, Tess	Teacher	88,291
Amos, Shelley	Superintendent	89,896
Anderson, Heather	Principal	152,008
Anderson, Shannon	Clinician	93,217
Andrusco, Benjamin	Teacher	117,902
Aquino, Melchora	Assistant Caretaker	85,672
Arias, Tracy	Teacher	110,259
Arksey, Morgan	Teacher	115,895
Armstrong, Cherie	Teacher	110,716
Armstrong, Marla	Consultant	120,436
Arnason, Alena	Teacher	113,765
Ashley, Lindsay	Teacher	95,726
Asili, Mojgan	Teacher	114,610
Aubert, Brette	Teacher	112,350
Ayotte, Mona-Lynne	Teacher	115,837
Azzabi, Hosni	Teacher	120,984
Bachart, Jane	Vice Principal	141,621
Bacon, Brenley	Teacher	114,035
Bailey, Ainslie	Teacher	106,734
Bailey, Andrew	Teacher	114,269
Bailey, Ashley	Teacher	115,211
Bain, Jazmin	Teacher	105,975
Baines, Stephanie	Teacher	109,722
Baker, Jessica	Teacher	89,680
Balacko, Natasha	Teacher	102,748
Barclay, Katherine	Principal	139,190
Barclay, Michelle	Vice Principal	125,237
Barkman Hobbs, Lisa	Teacher	96,157
Barnes, Jayanna	Teacher	95,100

Employee Name	Position Title	Total Salary
Barr, Julie	Teacher	92,126
Barron, Tracy	Teacher	116,562
Baschuk, Jessica	Teacher	97,056
Bauch, Amelie	Teacher	90,219
Baureiss, Marc	Teacher	114,683
Baxter, Sarah	Teacher	125,031
Beatty, Margo	Vice Principal	145,757
Beaubrun, Janique	Teacher	101,542
Beauchamp, Jennifer	Teacher	107,408
Beaudin, Colin	Teacher	107,376
Beaudin, Melanie	Clinician	121,338
Beauregard, Suzanne	Teacher	111,525
Becker, Miriam	Teacher	108,511
Becker, Rachel	Clinician	87,388
Beer, Anneke	Teacher	91,687
Belanger, Edward	Teacher	108,595
Bell, Heather	Teacher	113,059
Belluk, Kendra	Teacher	92,786
Belog, Tyler	Teacher	105,739
Bennett, Joshua	Teacher	101,568
Bergunder, Jocelyn	Teacher	121,421
Bertschinger, Kyleigh	Teacher	96,180
Betteridge, Brandon	Teacher	106,054
Bettess, Edward	Teacher	115,992
Bevan, Jennifer	Teacher	107,403
Bhugtana, Rick	Teacher	107,822
Bilenky, Kristen	Clinician	120,884
Billaney, Felicia	Teacher	110,097
Biondi, Sharon	Teacher	109,131
Birch, Catherine	Principal	147,796
Bitwenge, Jean-Baptiste	Teacher	131,777
Blagden, Christopher	Teacher	88,132
Blais, Katelyn	Consultant	130,898
Boch, Jeffrey	Teacher	107,408
Bokhari, Shuja	Teacher	85,087
Boles, Lisa	Superintendent	158,262
Bongiorno, Madeline	Teacher	97,977
Boock, Rebecca	Teacher	120,981
Borger, Alisa	Teacher	87,136
Borowski, Lisa	Teacher	108,293
Boss, Stacey	Teacher	87,713
Boucher, Catharine	Teacher	104,997
Bourassa, Barbara	Teacher	114,273

Employee Name	Position Title	Total Salary
Bourbonnais, Lori	Teacher	107,759
Bowers, Regina	Teacher	96,862
Boyd, Patrick	Teacher	114,287
Braccio, Sandra	Teacher	117,772
Bracken, Jennifer	Principal	150,419
Braun, Daniel	Teacher	97,578
Brawdy, Karen	Principal	93,259
Bremault Bamford, Janine	Teacher	93,592
Bresch, Zona	Teacher	101,367
Brewster, Andrew	Teacher	107,822
Brewster, Geoff	Consultant	112,930
Bridge, Blue Jay	Teacher	102,233
Briscese, Antonietta	Teacher	110,717
Brokopiw, Jonathan	Teacher	108,194
Brown, Darren	Teacher	101,457
Brown, Kurt	HR Manager	113,585
Brown, Maryann	Teacher	111,171
Brown, Sean	Teacher	114,269
Brown, Stewart	Teacher	115,992
Bru, Kathy	Principal	149,601
Bruce, Kyle	Teacher	110,716
Bruce, Vivian	Teacher	100,922
Bruckshaw, Allison	Teacher	114,684
Bruckshaw, Bailie	Teacher	101,856
Bruckshaw, Jon	Teacher	102,119
Bryson, Kimberly	Teacher	107,892
Bureau, Nicole	Teacher	108,647
Burjan, Claire	Teacher	110,716
Burton, Hayley	Teacher	89,670
Burton-Moyes, Michelle	Teacher	117,490
Bychuk, Randal	Teacher	114,683
Calder, Troy	Principal	146,249
Calulut, Margoth	Teacher	120,345
Camaclang, Andrea	Teacher	100,394
Camara Wallace, Danielle	Teacher	85,997
Cameron, Matthew	Teacher	107,823
Campbell, Alan	Transportation Director	145,691
Campbell, Margarida	Teacher	114,572
Candeias, Shelley	Teacher	96,652
Cantafio, Gretchen	Teaching Vice Principal	130,368
Cantlon, Sheri	Teacher	108,247
Capizzi, Selina	Teacher	94,437
Cardinal, Maclane	Teacher	103,862

Employee Name	Position Title	<u>Total Salary</u>
Carleton, Edwin	Secretary-Treasurer	192,994
Carlos, Michelle	Teacher	111,505
Carlson, Grace	Teacher	90,400
Carpenter, Cheryl	Teacher	108,028
Carriere, Lorie	Safety and Health Officer	104,368
Carroll, Marshall	Teacher	123,817
Carter, Kevin	Teacher	120,981
Catellier, Laura	Teacher	86,447
Caughy, Alyssa	Teacher	115,732
Causon, Lenna	Teacher	116,111
Cerqueira, Anthony	Teacher	112,121
Cetta, Rosa	Teacher	101,451
Chabot, Robyn	Teacher	101,457
Chappellaz, Guy	Teacher	118,245
Charleton, Justin	Teacher	85,826
Chase, Robyn	Teacher	97,696
Chatel, Lorraine	Teacher	107,822
Chernetski, Chelsea	Teacher	93,712
Chin, Kelly	Teacher	116,585
Chisholm, Jason	HVAC	91,107
Chmurzynski, Magda	Teacher	95,642
Chochinov, Jordan	Teacher	114,245
Choi, Anita	Teacher	122,731
Christie, Morgan	Teacher	103,208
Church, Chantell	Teacher	91,522
Ciavarelli, Amanda	Teacher	112,499
Cipriano, Ernesto Jr.	Network Manager	110,108
Cirillo Pereira, Laura	Teacher	91,862
Clark, Airyn	Teacher	101,073
Clark, Cameron	Teacher	103,156
Clavelle, Kristen	Teacher	114,269
Cleave, Kendra	Teacher	109,254
Clemons, Amber	Teacher	122,000
Cline, Katherine	Teacher	112,823
Cluett, Abbey	Teacher	103,903
Cockle, Shayna	Teacher	108,698
Coe, Jason	Teacher	104,766
Collins, Adrienne	Teacher	90,227
Colonval, Daniel	Teacher	114,269
Comeau, Rossel	Teacher	107,408
Comeault, Carissa	Vice Principal	132,907
Connell, Jillian	Teacher	118,487
Conrad, Fernie	Carpenter	87,603

Employee Name	Position Title	Total Salary
Cooper, Christine	Teacher	92,427
Cordeiro, Teressa	ISP - Director	158,249
Cordova, Julie	Principal	139,710
Corneillie, Kimberley	Teacher	93,852
Coubrough, Derek	Teacher	97,085
Coulter, Tia	Clinician	100,848
Courchaine, Christopher	Teacher	109,131
Couture, Lindsay	Teacher	107,408
Cox, Tyeba	Teacher	124,896
Craig, Valerie	Teacher	118,316
Cruz, Theresa	Teacher	103,020
Cudmore, Colleen	Teacher	107,408
Cullen, Catherine	Teacher	114,269
Curry, Emma	Teacher	92,003
Cusack, Lisa	Teacher	104,766
Dangerfield, Kaylie	Teacher	90,404
Daniel, Hen	Teacher	93,588
Davies, Bronwen	Principal	150,844
Davis-Persaud, Jennifer	Teacher	87,838
de Rocquigny, Rachelle	Teacher	104,392
Deakin, Adrian	Vice Principal	128,984
Dearing, Robin	Teacher	110,716
Dech, Michael	Carpenter	87,541
Delaurier, Renee	Teacher	108,914
Delev, Atanas	Network Manager	110,084
Delorme, Carlee	Teacher	110,718
Delorme, Melanie	Teacher	96,397
Dempsey, Lindsey	Teacher	107,408
Dempster, Mary	Teacher	115,837
Derhak, Kathleen	Teacher	89,993
Derksen, Deanna	Teacher	106,582
Desrosiers, Ginette	Teacher	101,556
Di Nella, Marietta	Teacher	105,719
Dirks, Nicola	Teacher	112,183
Ditter, Jaret	Teacher	108,456
Dittrick, Timothy	Teacher	114,326
Dobson, Charlotte	Teacher	97,672
Doerksen, Tanya	Teacher	114,269
Doig, Michael	Teacher	117,563
Dolinski, Shawn	Teacher	107,408
Donnick, Laura	Teacher	102,367
Downey, Kristin	Teacher	93,886
Druwe, Rachel	Teacher	89,045

Employee Name	Position Title	Total Salary
Du Val, Kyle	Teacher	89,944
Duarte, Renata	Teacher	114,269
Ducharme, Monique	Clinician	117,577
Dudych, Kathy	Teacher	111,959
Dueck, Heather	Teacher	107,408
Dueck, Kara	Teacher	103,791
Dufault, Lucille	Teacher	109,131
Dufort, Nancy	Teacher	108,588
Duguid, Laura	Teacher	107,721
Duhamel, Leslie	Teacher	120,991
Dumond, Michael	Teacher	107,410
Dunbar, Denise	Teacher	114,387
Duncan, Pamela	Teacher	104,648
Dunford, Carrie	Vice Principal	155,925
Dunlop, Patrick	Teacher	124,559
Dvorak, Dustin	Teacher	113,231
Dyck, Ruthanne	Principal	108,162
Dykstra, Deborah	Teacher	116,256
Dzik, Larena	Teacher	106,536
Eby, Heather	Principal	135,801
Eden, Linda	Vice Principal	144,143
Edgeworth, Reid	Teacher	110,716
Edie, Bryce	Teacher	91,327
EisBrenner, Kelly	Teacher	109,660
El Gayar, Heba	Teacher	116,890
Eldridge, Hillary	Teacher	111,737
Eldridge, Mark	Teacher	115,803
Ellis, Kristina	Teaching Vice Principal	112,829
Emanuel, Catherine	Teacher	118,183
Epp, Christopher	Teacher	109,006
Epp, Meagan	Teacher	96,647
Erb, Conrad	Teacher	107,408
Ericastilla-Somers, Malcolm	Teacher	89,803
Ervick, Craig	Teacher	114,269
Farmer, Lorraine	Chief HR Officer	188,492
Fast, Jill	Teacher	115,992
Fast, Karen	Clinician	95,125
Fazel Darbandi, Ashley	Teacher	107,711
Fenny Humphreys, Kathryn	Teacher	107,408
Ferguson, Cheryl	Teacher	117,902
Ferguson, Darryl	Teacher	124,290
Ferguson, Mary	Teacher	115,119
Fergusson, Hilary	Teacher	116,756

Employee Name	Position Title	Total Salary
Ferris, Rochelle	Teacher	108,090
Fillion, Christina	Teacher	95,126
Fillion, Tytanya	Vice Principal	110,022
Finkleman, Stacey	Teacher	103,180
Finlay, Nancy	Teacher	92,565
Fitchner-Jerez, Kimberlie	Teacher	85,186
Fitzpatrick, Erika	Teacher	102,778
Flynn, Victoria	Teacher	114,275
Fontaine, Chrislyn	Teacher	110,343
Forbes, Tracy	Teacher	110,716
Forrester, Deborah	Teacher	110,942
Fowler, Benjamin	Teacher	93,167
Francis, Lana	Teacher	126,109
Francis, Liam	Teacher	107,408
Fraser, Derek	Teacher	117,900
Fraser, Jenna-lynn	Teacher	119,092
French, Alicia	Teacher	95,648
French, Terence	Teacher	92,070
Friesen, Halie	Teacher	100,405
Friesen, Lauren	Teacher	87,685
Friesen, Michael	Teacher	103,180
Friesen, Mitchell	Teacher	115,480
Friesen, Stephanie	Teacher	109,133
Fuerst, Kelly	Teacher	96,769
Fyvie, Avril	Teacher	95,379
Gabrielle, Wanda	Teacher	111,455
Gamble, David	Teaching Vice Principal	140,555
Gaultier, Amelie	Teacher	108,618
Gerbrandt, Darren	Vice Principal	131,018
Giasson, Alison	Teacher	127,918
Giasson-Lother, Nicholas	Teacher	104,682
Gibson, Landon	Teacher	120,213
Giesbrecht, Sean	Teacher	114,707
Giesbrecht, Terry	Carpenter	87,541
Gilchrist, Laura	Teacher	101,862
Ginther, Elizabeth	Teacher	92,539
Girardin, Nicole	Vice Principal	142,291
Glenwright, Garrett	Teacher	89,743
Godfrey, Jody	Teacher	115,992
Goertzen, Ryan	Bus Driver/Mechanic	89,444
Gouriluk, Christine	Teacher	100,158
Gourlay, Allison	Teacher	109,223
Gowler, Kendra	Consultant	132,946

Employee Name	Position Title	Total Salary
Gradt, Karl	Teacher	108,698
Graff, Christine	Teacher	103,735
Graham, Jason	Carpenter	91,111
Gray, Kelly	Teacher	103,275
Greatrex, Josee	Teacher	92,437
Green, Jonathan	Teacher	107,408
Green, Karen	Teacher	116,363
Green, Shannon	Teacher	90,095
Greenspan, Ryan	Teacher	115,173
Gregorash, Kelly	Clinician	110,688
Greidanus, Heather	Teacher	109,276
Grier, Cam	Principal	110,104
Grobbler, Gina	Teacher	107,408
Groening, Tracey	Principal	134,652
Gross, Tamara	Teacher	91,705
Grunsten-Yonda, Kristi	Teacher	101,330
Guan, Lingling	Accountant	92,883
Gubbels, Anita	Teacher	114,524
Guercio, Karen	Teacher	117,577
Guidry, Nicholas	Teacher	111,249
Gumprich, Tracy	Teacher	112,534
Gustafson, Chad	Teacher	109,479
Hall, Stanley	Principal	167,119
Halstead, Chad	Teacher	107,408
Hamilton, Eric	Teacher	114,270
Hamm, Andrea	Teacher	114,185
Hampton, Sarah	Teacher	127,892
Hanna, Brenda	Vice Principal	144,712
Hannah, Kelly	Teacher	102,972
Hanslip, Tania	Teacher	104,500
Hardman, Scott	Teacher	99,328
Harley, Leo	Teacher	111,449
Harper, Kathryn	Teacher	117,577
Harrar, Esme	Teacher	97,615
Harrison, Mikayla	Teacher	105,549
Hawash, Stacy	Teacher	114,721
Hawryluk, Tamara	Teacher	117,432
Heisinger, Krista	Teacher	122,704
Henry, Chandni	Teacher	91,342
Henson, Brian	Teacher	100,314
Hepworth, Craig	Assistant Secretary-Treasurer	143,129
Herkert Allen, Alyssa	Teacher	113,197
Hewlett, Alanna	Teacher	123,767

Employee Name	Position Title	Total Salary
Hiebert, Dayna	Teacher	87,572
Hiebert, Matthew	Teacher	93,155
Hill, Susan	Teacher	123,784
Hill-Duehrsen, Karen	Teacher	117,349
Hiraoka, Ines	Teacher	91,310
Hirkewal, Amarjeet	Teacher	120,981
Hobson, Peggy	Principal	141,663
Hocken-Attwell, Alan	Teacher	109,220
Hoitink, Ashley	Teacher	103,768
Holbrow, Keli	Teacher	101,457
Holbrow, Stephen	Teacher	102,748
Hollins, Joshua	Teacher	98,119
Hrabi, Ward	Principal	146,496
Hrabliuk, Kelly	Teacher	93,471
Hryciw, Trevor	Teacher	118,913
Hudson, Kristin	Teacher	115,992
Hudson, Shawn	Teacher	109,262
Humeny, David	Teacher	109,426
Humniski, Jonathan	Teacher	88,696
Humphrey, Racheal	Clinician	114,683
Hunter, G. Jeff	Teacher	114,796
Huot, Amanda	Teacher	110,716
Hutchings-Reimer, Marion	Teacher	115,715
Hutsal, Jordan	Teacher	117,551
Huynh, Kim	Teacher	110,716
Iafolla, Luigi	Assistant Director Learning and Information Tec	t 124,607
Imhoff, Stephanie	Teacher	101,157
Irvine, Tyler	Computer Technician	103,724
Isaac, Stephanie	Teaching Vice Principal	143,253
Isaac, William	Teacher	117,577
Isfeld, Rodine	Teacher	114,365
Isford, Natalie	Teacher	117,809
Iverach-Brereton, Jennifer	Teacher	115,237
Jackimec, David	Carpenter	91,689
Jamieson, Eden	Teacher	103,975
Janicki, Spencer	Teacher	104,879
Janz, Peter	Teacher	109,224
Janzen, Philip	Teacher	107,408
Jaques, Sarah	Teacher	106,289
Jarvie, Ashley	Teacher	111,322
Jasper-Hall, Paula	Teacher	110,716
Jocelyn, Madison	Teacher	95,704
Joffrin, Elena	Teacher	122,367

Employee Name	Position Title	<u>Total Salary</u>
Johnson, Ashley	Teacher	106,025
Johnson, Carolyn	Teacher	117,577
Johnson, Megan	Teacher	103,205
Johnson, Todd	Teacher	106,969
Johnson, Tracy	Consultant	105,990
Johnston, Bryce	Teacher	105,820
Johnston, Cathryn	Teacher	106,138
Johnston, Kim	Teacher	109,243
Jones, Chelle	Teacher	100,465
Jones, Cynthia	Teacher	115,582
Jones, Darcia	Teacher	110,362
Jones, Jessica	Teacher	95,170
Jones, Lindsey	Teacher	107,408
Jones, Marshall	Teacher	110,343
Jones, Melanie	Teacher	85,824
Jones, Whitney	Teacher	110,716
Jordan, Dana	Teacher	101,457
Joss, Keri	Facilities Director	145,104
Joubert, Duana	Teacher	104,350
Joyce, Sara	Teacher	123,556
Kaiser, Sherri	Teacher	111,222
Kaminsky, Eugene	Teacher	101,872
Kankam, Nina	Teacher	95,817
Karlowsky, Charlton	Network Manager	109,865
Kasten, Penny	Teacher	108,627
Kaur, Gurpreet	Teacher	103,188
Kaur-Bains, Navneet	Teacher	85,369
Kavanagh, Andrea	Teacher	104,189
Kehler, Margo	Teacher	117,175
Keith, Jocelyn	Teacher	111,121
Kellough, Clay	Teacher	104,766
Kemp, Bruce	Teacher	107,408
Kenyon, Cheryl	Teacher	116,019
Khan, Adam	Teacher	119,998
Khanna, Sherry	Teacher	91,572
Kilfoyle, Joanne	Teacher	103,612
King, Carla	Teacher	110,166
Kingerski, Alison	Clinician	117,577
Klapak, Darren	Teacher	109,909
Klassen, Damon	Teacher	113,357
Klassen, Margot	Teacher	93,147
Klimack, Melissa	Teacher	109,435
Knight Wells, Heather	Teacher	107,128

Employee Name	Position Title	Total Salary
Knight, Bradley	Teacher	117,715
Knight, Dawn	Teacher	108,380
Knysh, Alexandra	Teacher	88,699
Koe, Trevor	Carpenter	87,524
Kolba, Alexis	Teacher	96,509
Koleric, Ryyan	Teacher	102,334
Konu, Shannon	Teacher	109,408
Kornelsen, Carolyn	Teacher	121,567
Koskie, Jaclyn	Coordinator	92,992
Kovach, Christine	Teacher	107,711
Kowalski, Adam	Teacher	111,928
Kozak, Marlo	Vice Principal	142,639
Kozub, Alexander	Teacher	109,070
Kozun, Joe	Computer Technician	104,657
Kraft, Candace	Teacher	109,422
Krahn, Ken	Teacher	114,269
Kreitz, Jennifer	Teacher	111,047
Kreouzi, Eleni	Teacher	89,236
Krestanowich, Corinne	Teacher	108,619
Kroeker, Grant	Teacher	103,773
Kroeker, Jacqueline	Principal	169,289
Kula, Amanda	Teacher	85,975
Kurbis, Katherine	Teacher	95,621
Kurth, Saundra	Teacher	103,475
Labossiere, Erin	Teacher	91,396
Labossiere, Jeremie	Teacher	115,593
Labossiere, Sharon	Principal	177,257
Labun, Patricia	Teacher	108,014
Lacasse, Brigitte	Teacher	103,180
Lacko, Christian	Teacher	109,634
Laferty, Allison	Teacher	114,683
Lafreniere, Ginette M	Teacher	107,822
Lagace, Melanie	Teacher	92,286
Lagasse, Rachelle	Teacher	108,620
Laing, Megan	Teacher	100,480
Laing, Tracey	Teacher	107,822
Lalonde, Lisa	Teacher	109,615
Lamoureux, Brett	Teacher	106,023
Landgraff, Natalie	Teacher	96,603
Lanzellotti, Justin	Carpenter	86,721
Larratt, Shane	Teacher	114,269
Latour, Tiffanny	Teacher	105,978
Laurie, Gayle	Teacher	109,131

Employee Name	Position Title	Total Salary
Lavallee, Dean	Plumber	92,040
Lavallee, Terilyn	Teacher	108,979
Lavoie, Chantal	Teacher	104,941
Lavoie, Stephanie	Teacher	89,220
Lawrie, Lisa	Teacher	115,559
Lawson, Jade	Computer Technician	94,301
Lawson, Justin	Teacher	117,425
Le, Nghiem	Teacher	104,879
Lebois, Byron	Teacher	95,687
Leclercq Rekken, Stephanie	Teacher	114,892
Lee, Colleen	Clinician	94,633
Leeman, Mark	Vice Principal	132,790
Legal, Lise	Teacher	115,992
Legault, Candace	Teacher	118,065
Leithead, Neal	Teacher	91,529
Lemon, Jami	Teacher	98,993
Leslie, Sarah	Teacher	115,992
Lessard Lesk, Micheline	Teacher	108,450
Levitt-Pinsky, Rafferty	Teacher	92,016
Lewis, Gillian	Teacher	88,436
Lewis, Nicolle	Teacher	112,934
Lewis-Daviduik, Kerri	Teacher	116,767
L'Heureux, David	Teacher	114,269
Lindal, lan	Teacher	90,788
Lindal, Stephanie	Teacher	89,941
Linden, Cathlene	Teacher	95,841
Lister, Karen	Teacher	104,766
Little, Shannon	Teacher	109,131
Loepp, Andrea	Principal	149,244
Loewen, James	Communications Officer	100,424
Logeot, Jamie	Teacher	109,131
Longobardi, Sabrina	Teacher	108,984
Louis, Sanjeeva	Teacher	96,050
Lourenzo, Carrie	Vice Principal	134,088
Lukie, Ivanna	Teacher	88,554
Lundgren, Jonathan	Teacher	107,408
Lyle, Kevin	Teacher	114,357
Lyon, Chloe	Teacher	97,293
MacDonald, Ian	Teacher	107,515
MacDonell, Kristen	Teacher	86,866
Machula, Colin	Teacher	117,104
Mackay, Chad	Teacher	107,724
Mackley, Claire	Teacher	115,992

Employee Name	Position Title	Total Salary
MacLean, Frank	Teaching Vice Principal	135,596
MacLennan, James	Teacher	114,269
MacLeod, Glenys	Principal	152,059
MacNeil, Rachelle	Teacher	101,495
MacRae, Sean	Teacher	114,269
Maddocks, Rosemary	Teacher	115,990
Madziak, Rebecca	Clinician	88,218
Magee, Krista	Teacher	107,408
Maher, Bruce	Teacher	109,910
Maksymyk, Jenna	Teacher	87,137
Malcolm, Lindsay	Teacher	91,539
Malcolmson, Kelly	Clinician	92,363
Malik, Rupal	Teacher	122,704
Manness, Jon	Vice Principal	144,553
Mansbridge, Jennifer L	Teacher	101,457
Marquart, Angela	Teacher	119,124
Marriott, Lynn	Teaching Vice Principal	125,713
Marshall, Alison	Teacher	120,984
Marshall, David	Teacher	124,290
Martel, Kevin	Facilities Coordinator	89,345
Martin, Jessie	Teacher	108,762
Martin, Julia	Teacher	101,451
Martin, Kelly	Teacher	110,948
Martin, Kerri	Teacher	122,709
Martin, Taylor	Teacher	91,022
Marynovskyy, Ivan	Teacher	107,610
Maskus, Nancy	Teacher	116,619
Mathewson, Andrew	Teacher	110,343
Matthisen, Danielle	Teacher	124,747
McCarthy, Anna	Teacher	109,426
McClellan, Wendy	Teacher	97,137
McCombe, Cheryl	Teacher	111,023
McDonald, Ruth	Teacher	122,597
McGavin, Alexandra	Teacher	102,050
McGonigal, Beckey	Teacher	98,163
McGregor, Kimberly	Teacher	95,283
McGregor, Reid	Teacher	117,577
McInnes, Ashley	Teacher	102,214
McIntosh, Jenna	Teacher	106,801
McIntyre-Muir, Chantel	Teacher	104,050
McKie, Jocelyne	Teacher	110,495
McKiel, Sarah	Teacher	92,390
McLennan, Cori	Teacher	124,089

Employee Name	Position Title	Total Salary
McLeod, Amy	Teacher	102,357
McLeod, Roderick	Teacher	105,486
McNish, Tracy	Teacher	113,370
Mead, Andrew	Principal	86,775
Megalaa, Odette	Teacher	108,977
Melanson, Sabrina	Teacher	116,901
Mellecke, Jonathan	Teacher	101,872
Melo, John	Facilities Assistant Director	116,245
Menec, Melanie	Assistant Manager of Transportation	89,099
Menzies, Michelle	Teacher	101,872
Meyler, Patrica	Teacher	110,716
Mikhail, Christine	Teacher	114,682
Miko, Heather	Teacher	110,716
Miko, Thomas M	Teacher	107,408
Millar, Sarah	Vice Principal	149,800
Miller, Jarrett	Teacher	109,052
Mitchell, Daniel	Teacher	114,268
Mitchell, Garth	Manager of Transportation	104,872
Mitchell, Rhys	Teacher	109,820
Mitchler, Mary-Ann	Teacher	117,020
Mohammed, Sharon	Teacher	103,182
Mondt, Patricia	Teacher	101,872
Monin, Ronald	Teacher	108,399
Moore, Allison	Teacher	99,918
Morgan, Jeffrey	Teacher	116,109
Morgan, Krystal	Teacher	112,534
Morin, Marie-Claude	Teacher	114,269
Morris, Kristin	Teacher	86,774
Morris, Lyle	Teacher	108,015
Morrish, Leah	Teacher	92,639
Moses, Regan	Teacher	104,766
Mota Pereira, Cleverson	Computer Technician	104,004
Mueller, Carla	Teacher	117,577
Mulaire, Danielle	Teacher	109,131
Mulhearn, Meghan	Teacher	94,009
Munoz, Renelda	Teacher	114,269
Munro, Ella	Teacher	116,084
Muswagon, Brenda	Teacher	108,805
Muzyka, Chantal	Teacher	122,704
Mykichuk, Michael	Teacher	100,703
Nagler, Shawna	Vice Principal	134,786
Narhan, Rupinder	Teacher	90,806
Nato, Charysse	Teacher	115,992

Employee Name	Position Title	<u>Total Salary</u>
Natrasony, Ardyth	Clinician	105,249
Nedecky, Joel	Teacher	117,902
Nelson, Colleen	Teacher	93,446
Nelson, Doris	Teacher	107,775
Nelson, Jennifer	Teacher	110,734
Nelson, Jordan	Teacher	114,614
Neuendorff, Jenna	Teacher	111,310
Neufeld, Melissa	Teacher	95,281
Nguyen, Darlene	Teacher	90,529
Nham, David	Teacher	107,408
Nicholls, Alexandra	Teacher	94,918
Nilmalgoda, Ruwanthika	Teacher	90,651
Nimetz, Jodie	Teacher	111,321
Nizio, Katelynd	Teacher	97,160
Niziol, Heather	Teacher	107,408
North, Sebastien	Clinician	107,408
Noureldin, El Sayed	Teacher	121,837
Oberholtzer, Matthew	Teacher	118,708
Oike, Shauna	Teacher	110,716
Olafson, Loa	Teacher	116,063
Olfert, Leanne	Teacher	106,583
Ollson, Christopher	Teacher	109,109
O'Neill, John	Teacher	103,645
Opitz, Erin	Teacher	91,032
Orchard, Chelsey	Teacher	123,476
Orchard, Josephine	Teacher	100,466
Oresnik, Catherine	Teacher	115,559
Orloff, Kelly	Teacher	110,716
Ormiston, Leona	Teacher	110,716
Osipa, Andrew	Teacher	112,161
Otto, Rachel	Teaching Vice Principal	134,866
Oughton, Darren	Principal	142,220
Overby, Darren	Teacher	107,581
Ozirney, Kent	Teacher	112,078
Paas, Eric	Teacher	93,839
Page, Catherine	Teacher	125,199
Pal, Reena	Teacher	104,067
Palka, Richard	Teacher	111,625
Palmer, Jacqueline	Teacher	107,408
Palmer, Lisa	Teacher	104,766
Palmer, Taylor	Teacher	115,681
Parnell, Ryan	Teacher	116,429
Passante, Lisa	Coordinator	119,034

Employee Name	Position Title	Total Salary
Passingham, Nicole	Teacher	96,529
Paszkat, Jennifer	Teacher	124,290
Patel, Vina	Teacher	124,872
Paterson, Marnie	Teacher	117,263
Paterson, Will	Teacher	101,457
Patzer, Tori-Lyn	Principal	138,422
Paukovic, Anthony	Teacher	115,587
Pauley, Michael	Teacher	95,991
Pauls, Heather	Teacher	110,716
Pauls, Karen	Teacher	101,457
Pauls, Patti-Lynne	Teacher	117,071
Pavis, Hilla	Teacher	112,745
Pawluk, Patricia	Teacher	85,729
Pearase, Vincent	Teacher	110,716
Pearson, Rachael	Teacher	104,533
Peers, Alexander	Teacher	97,236
Peever, Shannon	Teaching Vice Principal	144,619
Pegus, Natalie	Teacher	93,654
Pelletier, David	Teacher	107,438
Pelletier, Sheri	Teacher	92,877
Pelley, Elaine	Teacher	107,408
Peloquin, Danielle	Teacher	108,664
Penner, Barbara	Teacher	115,993
Penner, Michael	Teacher	107,052
Penner, Sarah	Teacher	106,640
Penner, Shelley	Teacher	116,944
Penz, Lisa	Teacher	106,594
Perche, Deanna	Teacher	119,395
Perlov, Allison	Teacher	87,715
Persad, Derek	Teacher	106,910
Pescitelli, Evelina	Teacher	108,699
Peters, Erin	Teacher	109,033
Petersen, Christie	Teacher	122,996
Peterson, Amber	Teacher	105,541
Petkau, Tamara	Teacher	108,014
Petrash, Adam	Supervisor - Facilities	99,580
Pettapiece, Barbara	Teacher	114,688
Pfahl, Carl	Teacher	108,896
Pfefferle, Tanya	Teacher	104,766
Phan, Andrew	Teacher	113,699
Phillips, Julie	Teacher	99,208
Piasecki, Jennifer	Teacher	107,455
Pich, Karyn	Teacher	107,711

Employee Name	Position Title	Total Salary
Pinchin, Kelly	Teacher	117,388
Pizzi, Michael	Teacher	117,577
Place, Scott	Teacher	117,577
Plantje, Dana	Teacher	111,041
Plexman, Richard	Teacher	103,025
Pochailo, Maria	Teacher	114,426
Pociuk, Ellie	Teacher	117,577
Poggi, Matthew	Teacher	87,912
Pollard, Chadwick	Teacher	115,477
Ponech, Matthew	Teacher	109,564
Poperechny, Daniel	Teacher	113,739
Porter, Chace	Teacher	124,600
Prach, Sarah	Teacher	107,823
Pratt, Rylee	Manager - Pay and Benefits	94,348
Prescott, Susan	Teacher	111,369
Preston, Timothy	Teacher	87,006
Provencher, Jennifer	Teacher	105,549
Pype, Sarah	Teacher	125,029
Raddysh, Karla	Teacher	104,895
Ralko, Stephen	Teacher	93,974
Rampersad, Jason	Teacher	97,293
Rana, Sana	Teacher	85,692
Raposo, Melissa	Teacher	107,822
Rayner, Matthew	Teacher	96,372
Reder, Laurel	Teacher	108,014
Refvik, Shayla	Teacher	100,879
Reid, Christine	ISP Student Life Academic Coordinator	88,507
Reimer, Cassandra	Teacher	112,814
Reimer, Matthew	Teacher	121,588
Reis, Rebecca	Teacher	94,520
Riffel, Penny	Principal	150,327
Rinckens, Tiera	Computer Technician	104,657
Rioux, Karine	Principal	135,637
Rivalin, Danielle	Teacher	118,183
Rivalin, Nicole	Teacher	110,717
Robert, Andrea	Teacher	96,791
Roberts, Amanda	Teacher	114,625
Roberts, Colleen	Assistant Superintendent	190,400
Roberts, Jennifer	Teacher	119,092
Robinson, Tracy	Teacher	117,900
Rochon, Chantal	Principal	134,215
Rocke, Tracy	Teacher	95,393
Rodstrom, Kimberly	Teacher	117,600

Employee Name	Position Title	Total Salary
Romeo-Mzakar, Caterina	Principal	148,652
Ronquillo, Joseph	Network Manager	100,638
Rosevere, Nicole	Teacher	116,871
Rothwell, Jennifer	Principal	143,465
Rowland, Jane	Principal	136,042
Roy, Mya	Teacher	98,036
Roy, Simran	Teacher	101,664
Rufo, Bernaleene	Teacher	117,140
Russo, Mishelle	Teacher	107,822
Rutledge, Robert	Teacher	117,577
Ryant, Bradley	Teacher	104,118
Ryrie, Leanne	Teacher	113,520
Ryznar, Tanis	Teacher	96,241
Sadler, Carla	Principal	137,711
Sainbhi, Kamaljit Kaur	Teacher	110,718
San Juan, Archibald	Teacher	113,416
Sandhu, Pritpal	Teacher	89,814
Sani, Toktam	Network Manager	95,504
Santos, Allison	Teacher	90,722
Sartoris, Chantal	Teacher	103,499
Sault, Riley	Teacher	114,863
Saurette, Sarah	Teacher	114,269
Savage, Danielle	Teacher	102,249
Sawchuk, Tani	Teacher	102,748
Sawrenko, Stacey	Teacher	91,803
Scantlebury, Leah	Teacher	109,540
Scantlebury, Wayne	Teacher	108,698
Scarth, Susan	Clinician	114,269
Schmidt, Ashley	Teacher	100,017
Schroeder, Carmen	Teacher	107,822
Scibak, Ainsley	Teacher	117,167
Scott, Troy	Assistant Superintendent	190,400
Scouras, Elena	Teacher	126,338
Sharma, Samita	Teacher	85,322
Shaw, Carol	Vice Principal	142,946
Sheane, Jason	Teacher	96,102
Shedden, Daniel	Supervisor - Maintenance	98,692
Shefchyk, Christina	Teacher	108,328
Shewchuk, Michelle	Teacher	114,874
Shiach, Kristin	Teacher	107,651
Shields, Shannon	Teaching Vice Principal	135,478
Shupak, Valerie	Teacher	107,208
Siemens, Jill	Clinician	96,448

Employee Name	Position Title	Total Salary
Silvestri, Corinna	Teacher	111,322
Singer, Aynsley	Teacher	114,106
Skelton, Niamh	Teacher	89,171
Skibo, David	Electrician	89,197
Skinner, Courtney	Teacher	107,822
Skura, Cheryl	Teacher	115,134
Slippert, Karen	Clinician	104,766
Slusky, Noah	Teacher	97,861
Smith, Amy	Teacher	107,408
Smith, Cheryl	Vice Principal	146,830
Smith, Chris	Computer Technician	104,657
Smith, Meghan	Teacher	91,775
Snyder, Stacey	Teacher	102,949
Sobkowich, Keri	Teacher	107,822
Solomon, Larry	Teacher	120,217
Somers, Jodi	Teacher	111,625
Sopka, Jaime-Lynn	Teacher	108,742
St. Godard, Jean	IT - Director	158,229
St. Hilaire, Jacqueline	Teacher	94,865
St. Mars, Catherine	Teacher	116,334
St. Pierre, Simone	Teacher	121,396
Stacey, Robin	Principal	146,498
Stade, Katherine	Teacher	105,321
Standing, Elizabeth	Teacher	121,442
Steingart, Christel	Teacher	117,271
Steininger, Lindsay	Consultant	122,877
Stevens, Judy	Teacher	103,949
Stevenson, William	Teacher	126,338
Stewart, Carol	Teacher	114,683
Stewart, Jennifer A.	Teacher	104,167
Stewart, Lindsay	Teacher	114,859
Strand, Tannys	Teacher	93,567
Strickland, Katie	Teacher	87,239
Strome, Alison	Teacher	94,959
Stuart, Jennifer	Teacher	114,874
Suffield, Susanne	Teacher	115,982
Suggitt, Todd	Teacher	114,269
Sul, Serenity	Teacher	103,564
Sutherland, Jillian	Teacher	99,928
Sutherland-Brown, April	Teacher	111,624
Swain, Natalie	Clinician	101,457
Swar, Garrett	Teacher	87,262
Swintak, Greg	Teacher	122,275

Employee Name	Position Title	Total Salary
Swintak, Tracey	Teacher	105,977
Sykes, Lisa	Teacher	103,476
Sylvester, Laurie	Teacher	92,323
Szkwarek, Michael	Teacher	114,269
Tack, Cheryl	Teacher	93,261
Tapley, Brent	Clinician	112,102
Tarantino, Carmelina	Teacher	104,510
Tat, Philip	Teacher	115,433
Tataryn, Glenn	Network Manager	110,084
Tate, Chloe	Teacher	106,983
Teichroew, Elizabeth	Teacher	107,822
Templeton, Lisa	Teacher	116,999
Tessler, Alix	Clinician	113,395
Thiessen, Byron	Teacher	115,871
Thiessen, Rebecca	Teacher	108,664
Thiessen, Roy	Teacher	117,577
Thiessen, Tanis	Principal	139,776
Thomas, Jesse	Teacher	94,418
Thompson, Carla	Clinician	94,633
Thompson, Dawn	Principal	155,165
Thompson, Mathew	Teacher	105,066
Thorlakson, Jared	Teacher	107,408
Thorn, Laurel	Teacher	98,764
Thoroski, Karen	Teacher	101,128
Thwaites, Melanie	Teacher	89,357
Tibbs, Cynthia	Teacher	134,714
Tingskou, Paul	Teacher	112,516
Tipping, Shannon	Principal	168,231
Todd, Christine	Vice Principal	134,797
Tomasson, Brendan	Teacher	86,602
Toogood, Stephanie Jayne	Teacher	119,271
Town, Dielle	Teacher	88,718
Trudeau-Balcaen, Lise	Teacher	93,340
Truscott, Kimberly	Teacher	121,396
Tse, Erica	Teacher	95,652
Turnbull, Laurie	Teacher	122,234
Turner, Stephanie	Teacher	105,154
Twerdun-Peters, Deondra	Teacher	115,941
Tyler, Derek	Teacher	106,106
Valois, Cori-Lee	Teacher	101,457
Van Bastelaere, Darcia	Clinician	94,633
Van Benthem, Kimberley	Teacher	107,408
Van Kats, Anita	Teacher	92,762

Employee Name	Position Title	Total Salary
Van Nice, Marilee	Teacher	117,577
Van Rosmalen, Tim	Computer Technician	104,657
Vandenbosch, Brent	Supervisor of Utilities	102,821
VanOsch, Kelsey	Clinician	100,609
Vargas, Brian	Teacher	101,644
Vernon, Jennifer	Clinician	107,767
Vianzon, Monaliza	Principal	147,990
Vickar, Melissa	Teacher	86,172
Vielhaber, Kristin	Teacher	95,525
Vigilance, Kristy	Teacher	121,210
Villeneuve, Jean-Luc	Teacher	108,698
Vinci, Sheridan	Teacher	121,196
Volkmar, Sarah	Teacher	123,102
Voth, Kaitlyn	Teacher	92,837
Waldner, Nancy	Teacher	97,402
Walker, lan	Teacher	108,019
Walker, Janet	Teacher	111,326
Wall, Jacqueline	Teacher	107,408
Wall, Murray	Computer Technician	104,657
Ward, Allison	Principal	151,555
Warren, James	Teacher	101,330
Wastesicoot, Ida	Teacher	115,001
Watanabe, D.C. Augustine	Teacher	117,577
Waters, Angela	Teacher	103,818
Watt, Douglas	Carpenter	87,545
Weedon, Renee	Teacher	111,925
Weekes, Michael	Principal	143,747
Weevers, Cynthia	Teacher	105,345
Wehrle, Michelle	Teacher	109,473
Wehrle, Robert	Teaching Vice Principal	132,273
Welbergen, Sandra	Teacher	118,186
West, Carolyn	Teacher	110,241
Whiteside, Kent	Teacher	109,132
Wicha, Andrea	Teacher	117,907
Wiebe, Corey	Teacher	107,566
Wiebe, Corinna	Teacher	115,639
Wiebe, Diane	Vice Principal	151,799
Wiebe, Sara	Consultant	122,621
Wieler, Shanon	IT Systems Designer	88,052
Wilkins, Chelsea	Teacher	106,165
Williams, Dionne	Teacher	107,566
Wilson, Robin	Teacher	92,404
Wolfe, Amanda	Teacher	118,183

Employee Name	Position Title	Total Salary
Wolfe, Colin	Teacher	119,471
Wong, Wai Kit	Network Manager	98,960
Woytko, Erin	Teacher	93,825
Wright, Ashley	Teacher	97,874
Wright, Geoff	Teacher	101,315
Wyant, Kristin	Teacher	104,766
Yacheson, Debra	Teacher	108,324
Yahaya, Jodi	Teacher	108,698
Yaholkoski, Candace	Teacher	118,215
Yard, Christopher	Teacher	127,924
Yarmey, Miranda	Teacher	114,884
Yee, Diane	Teacher	118,818
Yong, Calvin	Teacher	125,785
Young, Christine	Teacher	109,252
Zacharias, Tracey	Teacher	121,139
Zadorozny, Allan	Teacher	102,030
Zaharia, Deanna	Teacher	106,228
Zayac, Lisa	Teacher	114,841
Zentner, Paige	Teacher	97,942
Zinn, Leanne	Teacher	108,322
Zirino, Stephanie	Consultant	122,425
Zurkan, Brandan	Teacher	107,566
Trustee Indemnities for nine (9) trustee	ustees - January 1, 2024- December 31, 2024	275,403

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with Pembina Trails School Division who received compensation and benefits equal to or in excess of \$85,000 for the year ended December 31, 2024. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*, which includes payment of wages and other exceptional benefits not provided to the majority of employees. The amounts do not include payments made or benefits accrued related to pension plans.