

Schedule of Compensation of

**PEMBINA TRAILS  
SCHOOL DIVISION**

Year ended December 31, 2022



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## INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Pembina Trails School Division

### **Opinion**

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Pembina Trails School Division (the "Entity") for the calendar year ended December 31, 2022, and note to the schedule (hereinafter referred to as the "schedule").

In our opinion, the accompanying schedule for the year ended December 31, 2022 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Schedule**" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Financial Reporting Framework**

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Schedule**

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditor's Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and extends to the right, ending under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 28, 2023

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Abbi, Ashley	Teacher	81,275
Abraham, Matthew	Teacher	102,995
Aiello, Caterina	Teacher	95,489
Alcock, Marshall	Teacher	98,212
Alexander, James	Teacher	104,465
Allard, Alyssa	Teacher	91,201
Allard, Dominique	Teacher	78,449
Allen, Chelsea	Teacher	75,797
Allum, Sarah	Teacher	100,000
Anderson, Angela	Clinician	99,346
Anderson, Heather	Vice Principal	146,233
Anderson, Orela	Teacher	95,489
Anderson, Shannon	Clinician	84,964
Andrusco, Benjamin	Teacher	104,131
Aremu, Ifetayo	Teacher	105,939
Arksey, Morgan	Teacher	102,424
Armstrong, Cherie	Teacher	100,914
Armstrong, Marla	Consultant	114,636
Arnason, Alena	Teacher	91,999
Ashley, Lindsay	Teacher	82,016
Asili, Mojgan	Teacher	99,560
Austen, Sheri	Teacher	112,281
Ayotte, Mona-Lynne	Teacher	105,607
Azzabi, Hosni	Teacher	112,279
Bachart, Jane	Principal	123,629
Bacon, Brenley	Teacher	78,189
Bailey, Ainslie	Teacher	85,857
Bailey, Andrew	Teacher	104,465
Bain, Jazmin	Teacher	85,121
Baines, Stephanie	Teacher	92,174
Baker, Jessica	Teacher	76,326
Balacko, Natasha	Teacher	93,832
Balcaen, Martin	Teacher	113,285
Barclay, Katherine	Principal	127,183

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Barclay, Michelle	Teacher	111,784
Barkman Hobbs, Lisa	Teacher	110,584
Barnes, Jayanna	Teacher	79,630
Barr, Julie	Teacher	79,835
Barron, Tracy	Teacher	106,123
Bartel-Racaru, Beryl	Teacher	100,139
Bartley, Angela	Clinician	104,722
Bartok, Brandi	Teacher	77,639
Barton, Lorraine	Principal	101,355
Baschuk, Jessica	Teacher	80,265
Bater, Tamara	Teacher	77,665
Baureiss, Marc	Teacher	104,802
Baxter, Sarah	Teacher	111,802
Beatty, Margo	Teacher	128,017
Beaubrun, Janique	Teacher	92,788
Beauchamp, Jennifer	Teacher	88,702
Beaudin, Colin	Teacher	98,008
Beauregard, Suzanne	Teacher	101,213
Becker, Miriam	Teacher	98,552
Bednarski, Laura	Teacher	91,421
Beer, Anneke	Teacher	76,600
Bell, Heather	Teacher	100,987
Benson-Holm, Carole	Teacher	93,325
Bergunder, Jocelyn	Teacher	111,990
Bertschinger, Kyleigh	Teacher	78,492
Betteridge, Brandon	Teacher	82,501
Bettess, Edward	Teacher	105,872
Beyer, Carleigh	Teacher	93,362
Bhugtana, Rick	Teacher	98,549
Bilenky, Kristen	Clinician	102,282
Billaney, Felicia	Teacher	84,037
Biondi, Sharon	Teacher	99,619
Birch, Catherine	Principal	138,736
Birouk, Naouel	Teacher	77,474
Bitwenge, Jean-Baptiste	Teacher	110,584

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Blais, Katelyn	Teacher	116,541
Blisner, Boyd	Teacher	98,549
Boch, Jeffrey	Teacher	98,212
Boles, Lisa	Assistant Superintendent	197,427
Bonar, Krista	Clinician	75,168
Boock, Rebecca	Teacher	110,691
Borowski, Lisa	Teacher	100,914
Borsboom, Teresa	Teacher	95,489
Boss, Stacey	Teacher	78,184
Bouchard, Carla	Teacher	107,167
Boucher, Catharine	Teacher	95,330
Bourassa, Barbara	Teacher	105,583
Bourbonnais, Lori	Teacher	98,781
Boyd, Andrea	Teacher	84,598
Boyd, Patrick	Teacher	105,172
Braccio, Sandra	Teacher	104,750
Bracken, Jennifer	Vice Principal	137,127
Braun, Daniel	Teacher	79,835
Brawdy, Karen	Principal	124,317
Bremault Bamford, Janine	Teacher	81,514
Brewster, Andrew	Teacher	98,549
Brewster, Geoff	Consultant	105,681
Bridge, Blue Jay	Teacher	93,021
Bridgeman, Evelyn	Teacher	104,465
Briscese, Antonietta	Teacher	101,709
Brokopiw, Jonathan	Teacher	89,706
Brown, Darren	Teacher	92,788
Brown, Maryann	Teacher	100,914
Brown, Michele	Clinician	93,125
Brown, Sean	Teacher	104,465
Brown, Stewart	Teacher	105,872
Bru, Kathy	Principal	142,549
Bruce, Kyle	Teacher	94,123
Bruce, Vivian	Teacher	79,835
Bruckshaw, Allison	Teacher	105,627

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Bruckshaw, Jon	Teacher	85,644
Bryant, Paul	Teacher	99,312
Bryson, Kimberly	Teacher	89,061
Bureau, Nicole	Teacher	91,993
Burjan, Claire	Teacher	100,914
Burns, Meghan	Teacher	85,509
Burton, Hayley	Teacher	75,791
Burton-Moyes, Michelle	Teacher	104,465
Bychuk, Randal	Teacher	104,802
Calder, Troy	Principal	132,637
Caligiuri, Lydia	Teacher	100,878
Calulut, Margoth	Teacher	97,682
Camaclang, Andrea	Teacher	77,077
Cameron, Darcey	Clinician	107,167
Cameron, Matthew	Teacher	98,378
Campbell, Lydia	Manager, Pay & Benefits	96,318
Campbell, Margarida	Teacher	104,465
Candeias, Shelley	Teacher	88,236
Cantafio, Gretchen	Teacher	115,031
Capizzi, Selina	Teacher	78,570
Cardinal, Maclane	Teacher	81,531
Carlos, Michelle	Teacher	85,447
Carpenter, Cheryl	Teacher	99,434
Carriere, Lorie	Safety and Health Officer	101,533
Carroll, Marshall	Teacher	114,309
Carter, Kevin	Teacher	110,584
Caughy, Alyssa	Teacher	95,569
Causon, Lenna	Teacher	79,858
Cayer, Ronna	Teacher	92,071
Cerqueira, Anthony	Teacher	94,443
Cetta, Rosa	Teacher	87,798
Chabot, Robyn	Teacher	92,788
Chandler, Lauren	Teacher	90,619
Chappellaz, Guy	Teacher	97,572
Chase, Robyn	Teacher	80,562

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Chatel, Lorraine	Teacher	98,549
Cherniack, Katherine	Teacher	78,218
Chin, Kelly	Teacher	105,276
Chmurzynski, Magda	Teacher	75,797
Chochinov, Jordan	Teacher	105,289
Choi, Anita	Teacher	109,907
Christie, Morgan	Teacher	81,941
Ciavarelli, Amanda	Teacher	101,986
Cipriano, Ernesto Jr.	Network Manager	88,881
Clark, Airyn	Teacher	83,349
Clark, Cameron	Teacher	79,913
Clavelle, Kristen	Teacher	104,465
Cleave, Kendra	Teacher	88,161
Cline, Katherine	Teacher	79,347
Cluett, Abbey	Teacher	82,626
Cockle, Shayna	Teacher	99,256
Coe, Jason	Teacher	95,489
Collier, Marc	Teacher	82,345
Collins, Adrienne	Teacher	104,802
Colonval, Daniel	Teacher	104,465
Comeau, Rossel	Teacher	98,212
Comeault, Carissa	Teacher	104,465
Connell, Jillian	Teacher	108,015
Cooper, Christine	Teacher	76,827
Cordeiro, Teresa	Director, International Student Program	150,226
Cordova, Julie	Principal	122,758
Corneillie, Kimberley	Teacher	98,549
Cost, Doreen	Principal	90,492
Coubrough, Derek	Teacher	81,092
Coulter, Tia	Clinician	84,499
Coupland, Haley	Teacher	86,966
Courchaine, Christopher	Teacher	99,619
Couture, Lindsay	Teacher	98,212
Cox, Tyeba	Teacher	113,285
Craig, Valerie	Teacher	105,920



**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Cruz, Theresa	Teacher	95,244
Cudmore, Colleen	Teacher	98,212
Cullen, Catherine	Teacher	104,465
Curry, Emma	Teacher	76,481
Cusack, Lisa	Teacher	95,489
Dangerfield, Kaylie	Teacher	84,072
Daniel, Hen	Teacher	77,752
Davie, Charline	Teacher	80,768
Davies, Bronwen	Principal	140,599
Davis-Persaud, Jennifer	Teacher	91,104
de Rocquigny, Rachelle	Teacher	94,194
Deakin, Adrian	Teacher	128,559
Dearing, Robin	Teacher	100,914
Delaurier, Renee	Teacher	98,212
Delev, Atanas	Network Manager	88,143
Delorme, Carlee	Teacher	100,302
Delorme, Melanie	Teacher	99,438
Dempsey, Lindsey	Teacher	98,212
Dempster, Mary	Teacher	105,607
Derksen, Deanna	Teacher	96,338
Desrosiers, Ginette	Teacher	95,489
Di Nella, Marietta	Teacher	78,663
Dirks, Nicola	Teacher	90,615
Ditter, Jaret	Teacher	99,869
Dobson, Charlotte	Teacher	76,904
Doerksen, Tanya	Teacher	106,736
Doig, Michael	Teacher	107,365
Dolinski, Shawn	Teacher	98,212
Donnick, Laura	Teacher	93,636
Downey, Kristin	Teacher	85,664
Duarte, Renata	Teacher	104,465
Dubowec, Donna	Teacher	93,125
Ducharme, Monique	Clinician	107,167
Dudych, Kathy	Teacher	102,609
Dueck, Heather	Teacher	98,212

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Dueck, Kara	Teacher	93,386
Dufault, Lucille	Teacher	99,819
Dufort, Nancy	Teacher	99,391
Duhamel, Leslie	Teacher	111,539
Dumond, Michael	Teacher	99,907
Dunbar, Denise	Teacher	104,465
Duncan, Pamela	Teacher	83,058
Dunford, Carrie	Vice Principal	133,178
Dunlop, Patrick	Teacher	111,990
Dyck, Ruthanne	Principal	151,204
Dykstra, Deborah	Teacher	104,624
Dzik, Larena	Teacher	77,565
Eby, Heather	Vice Principal	127,086
Eden, Linda	Principal	119,274
Edgeworth, Reid	Teacher	100,914
Egan, Elaine	Assistant Superintendent	160,560
EisBrenner, Kelly	Teacher	84,260
El Gayar, Heba	Teacher	104,904
Eldridge, Hillary	Teacher	102,050
Eldridge, Mark	Teacher	105,391
Elford, Eric	Continuous Improvement Research Officer	94,546
Emanuel, Catherine	Teacher	108,015
Epp, Christopher	Teacher	99,866
Erb, Conrad	Teacher	98,212
Ervick, Craig	Teacher	104,465
Falconer, Shawn	Teacher	76,986
Farmer, Lorraine	Director, Human Resources	136,623
Farrell, Judith	Principal	89,040
Fast, Karen	Clinician	105,510
Fazel Darbandi, Ashley	Teacher	98,212
Fenny Humphreys, Kathryn	Teacher	98,212
Ferguson, Cheryl	Teacher	107,853
Ferguson, Darryl	Teacher	113,285
Ferguson, Mary	Teacher	105,314
Fergusson, Hilary	Teacher	82,917

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Filewich, Keon	Teacher	100,914
Fillion, Christina	Teacher	78,803
Fillion, Tytanya	Teacher	121,729
Finch, Amber	Teacher	89,803
Finlay, Nancy	Teacher	81,821
Finlay, Stephanie	Teacher	75,138
Fitchner-Jerez, Kimberlie	Teacher	77,836
Flynn, Victoria	Teacher	104,745
Fontaine, Chrislyn	Teacher	100,467
Forbes, Tracy	Teacher	100,914
Fowler, Benjamin	Teacher	93,915
Francis, Lana	Teacher	113,731
Francis, Liam	Teacher	98,212
Fransen, Ted	Superintendent	276,051
Fraser, Derek	Teacher	106,159
Fraser, Jenna-lynn	Teacher	107,503
French, Terence	Teacher	76,607
Friesen, Audrey	Clinician	84,061
Friesen, Halie	Teacher	80,420
Friesen, Kathryn Jane	Coordinator, Clinical Services	107,584
Friesen, Lauren	Teacher	95,489
Friesen, Michael	Teacher	94,194
Friesen, Mitchell	Teacher	105,708
Friesen, Stephanie	Teacher	101,314
Gabrielle, Wanda	Teacher	99,472
Gamble, David	Consultant	117,869
Gaultier, Amelie	Teacher	98,492
Gerbrandt, Darren	Teacher	103,769
Giasson, Alison	Teacher	113,854
Giasson-Lother, Nicholas	Teacher	87,131
Gibson, Landon	Teacher	91,079
Giesbrecht, Sean	Teacher	95,049
Gilbertson, Janet	Teacher	105,872
Gilchrist, Laura	Teacher	92,788
Gillespie, Lori	Executive Assistant	78,113

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Girardin, Nicole	Vice Principal	130,000
Glenwright, Garrett	Teacher	85,585
Godfrey, Jody	Teacher	106,983
Goodwin, Joanne	Teacher	99,353
Gornik, Cathey	Teacher	98,549
Gosselin, Jude	Teacher	75,483
Gouriluk, Christine	Teacher	84,515
Gowler, Kendra	Consultant	113,341
Gradt, Karl	Teacher	99,256
Grape, David	Teacher	105,314
Gray, Janet	Principal	115,779
Gray, Kelly	Teacher	94,483
Green, Jonathan	Teacher	98,212
Green, Linda	Teacher	104,805
Green, Shannon	Teacher	98,566
Greenspan, Ryan	Teacher	95,166
Gregorash, Kelly	Clinician	99,874
Greidanus, Heather	Teacher	95,030
Grier, Cam	Vice Principal	125,719
Grobber, Gina	Teacher	98,212
Groening, Tracey	Vice Principal	128,349
Groff, David	Clinician	104,802
Guan, Lingling	Accountant	78,424
Gubbels, Anita	Teacher	105,221
Guercio, Karen	Teacher	107,167
Gumprich, Tracy	Teacher	102,609
Gustafson, Chad	Teacher	92,319
Hacault, Annette	Executive Assistant	78,597
Hall, Carol	Teacher	84,153
Hall, Stanley	Principal	149,836
Halstead, Chad	Teacher	98,212
Hamilton, Eric	Teacher	105,314
Hampton, Sarah	Teacher	95,956
Hanna, Brenda	Teacher	126,936
Hannah, Kelly	Teacher	93,347

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Hanslip, Tania	Teacher	82,729
Hardman, Scott	Teacher	83,936
Harley, Leo	Teacher	101,600
Harper, Karen	Teacher	107,167
Harper, Kathryn	Teacher	107,167
Harrar, Esme	Teacher	99,943
Harrison, Mikayla	Teacher	88,269
Hawash, Stacy	Teacher	104,693
Hawryluk, Tamara	Teacher	101,473
Helmer, Virginia	Consultant	84,133
Henson, Brian	Teacher	83,934
Herkert Allen, Alyssa	Teacher	87,047
Hewlett, Alanna	Teacher	110,584
Hiebert, Dayna	Teacher	104,465
Hiebert, Matthew	Teacher	77,643
Hill-Duehrsen, Karen	Teacher	92,984
Hirkewal, Amarjeet	Teacher	110,584
Hobson, Peggy	Principal	130,105
Hocken-Attwell, Alan	Teacher	99,489
Hodges, Ben	Teacher	99,671
Holbrow, Keli	Teacher	92,788
Holbrow, Stephen	Teacher	93,843
Horsfall, Cheryl	Teacher	93,125
Hryciw, Trevor	Teacher	106,550
Huber-McDougall, Debra	Teacher	83,752
Hudson, Kristin	Teacher	105,872
Hudson, Shawn	Teacher	92,788
Humeny, David	Teacher	99,869
Humphrey, Racheal	Clinician	104,802
Humphries, Tanya	Teacher	91,904
Hunter, G. Jeff	Teacher	104,579
Huot, Amanda	Teacher	100,914
Hutchings-Reimer, Marion	Teacher	105,764
Hutsal, Jordan	Teacher	102,109
Huynh, Kim	Teacher	100,914

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Iafolla, Luigi	Assistant Director, Learning and Information Technology	117,895
Irvine, Tyler	Computer Technician	83,793
Isaac, Stephanie	Teacher	126,377
Isaac, William	Teacher	107,167
Isford, Natalie	Teacher	105,872
Iverach-Brereton, Jennifer	Teacher	104,228
Janicki, Spencer	Teacher	88,267
Janz, Peter	Teacher	95,398
Janzen, Philip	Teacher	93,805
Jarvie, Ashley	Teacher	101,762
Jasper-Hall, Paula	Teacher	100,914
Jeffrey, Sylvie	Teacher	93,858
Joffrin, Elena	Teacher	110,921
Johnson, Ashley	Teacher	78,502
Johnson, Carolyn	Teacher	107,167
Johnson, Megan	Teacher	95,749
Johnson, Todd	Teacher	92,654
Johnson, Tracy	Teacher	95,426
Johnston, Cathryn	Teacher	99,619
Johnston, Kim	Teacher	75,276
Joiner, Damon	Teacher	99,639
Jonasson, Douglas	Principal	100,611
Jones, Cynthia	Teacher	104,049
Jones, Darcia	Teacher	97,152
Jones, Lindsey	Teacher	80,964
Jones, Marshall	Teacher	101,889
Jones, Whitney	Teacher	103,184
Jordan, Dana	Teacher	92,788
Joss, Keri	Director, Facilities	131,321
Joubert, Duana	Teacher	79,543
Jubenville, Albert	Supervisor, Facilities	104,681
Kaiser, Sherri	Teacher	96,058
Kaminsky, Eugene	Teacher	93,125
Karlowisky, Charlton	Network Manager	88,001
Karpenko, Jennifer	Teacher	92,290

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Kasten, Penny	Teacher	100,733
Kavanagh, Andrea	Teacher	96,184
Kehler, Margo	Teacher	107,167
Keith, Jocelyn	Teacher	100,950
Kellough, Clay	Teacher	95,489
Kemp, Bruce	Teacher	98,212
Kenyon, Cheryl	Teacher	105,475
Khan, Adam	Teacher	110,525
Kilfoyle, Joanne	Teacher	78,399
King, Carla	Teacher	86,498
Kingerski, Alison	Clinician	107,167
Klapak, Darren	Teacher	99,815
Klassen, Karyn	Teacher	100,790
Klassen, Margot	Teacher	79,222
Klimack, Melissa	Teacher	100,467
Knight Wells, Heather	Teacher	99,693
Knight, Bradley	Teacher	107,167
Knight, Dawn	Teacher	100,725
Knight, Vanessa	Teacher	76,721
Koleric, Rryan	Teacher	85,539
Kornelsen, Carolyn	Teacher	109,370
Korstrom, James	Teacher	79,297
Kovach, Christine	Teacher	98,212
Kowalski, Adam	Teacher	92,566
Kozak, Marlo	Consultant	121,571
Kozub, Alexander	Teacher	86,754
Kozun, Joe	Computer Technician	83,793
Kraft, Candace	Teacher	99,152
Krahn, Ken	Teacher	103,913
Kreitz, Jennifer	Teacher	100,721
Krestanowich, Corinne	Teacher	98,771
Kroeker, Grant	Teacher	86,266
Kroeker, Jacqueline	Principal	137,316
Kumka, Adriane	Teacher	78,922
Kuran, Devon	Teacher	75,797

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Kurbis, Katherine	Teacher	99,407
Kyle, Tanis	Teacher	104,465
Labossiere, Jeremie	Teacher	105,082
Labossiere, Sharon	Principal	147,553
Labun, Patricia	Teacher	98,212
Lacasse, Brigitte	Teacher	94,194
Lacko, Christian	Teacher	92,610
Laferty, Allison	Teacher	107,073
Lafreniere, Ginette M	Teacher	98,549
Lagace, Melanie	Teacher	77,306
Lagasse, Rachelle	Teacher	99,060
Laing, Tracey	Teacher	98,549
Lamb, Cindy	Teacher	104,463
Lamoureux, Brett	Teacher	99,927
Landgraff, Natalie	Teacher	96,901
Larratt, Shane	Teacher	104,465
LaSpina, Susan	Principal	122,921
Latour, Tiffany	Teacher	96,285
Laurence, Lisa	Teacher	95,489
Laurie, Gayle	Teacher	99,619
Lavallee, Nicole	Teacher	96,549
Lavallee, Terilyn	Teacher	91,462
Lavoie, Chantal	Teacher	102,329
Lawrie, Lisa	Teacher	105,510
Lawson, Justin	Teacher	99,869
Le, Nghiem	Teacher	78,548
Leclercq Rekken, Stephanie	Teacher	105,828
Lee, Colleen	Clinician	86,569
Leeman, Mark	Vice Principal	120,786
Legal, Lise	Teacher	105,872
Legault, Candace	Teacher	109,529
Leithead, Neal	Teacher	76,596
Lemon, Jami	Teacher	78,310
Lengyel, Tanis	Teacher	92,907
Leslie, Sarah	Teacher	105,872



**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Lessard Lesk, Micheline	Teacher	90,745
Lessard, Carolyne	Teacher	83,719
Lewis-Daviduik, Kerri	Teacher	105,239
L'Heureux, David	Teacher	104,465
Lindal, Ian	Teacher	75,670
Linden, Cathlene	Teacher	83,058
Lister, Karen	Teacher	95,489
Little, Shannon	Teacher	99,619
Loepp, Andrea	Principal	134,306
Loewen, James	Communications Officer	87,660
Logeot, Jamie	Teacher	99,619
Longobardi, Sabrina	Teacher	99,675
Louis, Sanjeeva	Teacher	80,346
Lourenzo, Carrie	Vice Principal	125,422
Loveridge, Karen	Principal	85,842
Lui, Diane	Teacher	88,771
Lundgren, Jonathan	Teacher	99,321
Lyle, Kevin	Teacher	99,384
Lyon, Chloe	Teacher	81,523
MacAulay, Sonja	Teacher	82,170
Macchia, Kate-Lynn	Teacher	83,119
MacDonald, Ian	Teacher	86,163
Machula, Colin	Teacher	107,175
Mackay, Chad	Teacher	98,255
MacKinnon, John	Teacher	104,979
Mackley, Claire	Teacher	105,872
MacLean, Frank	Principal	128,135
MacLennan, James	Teacher	104,465
MacNeil, Rachelle	Teacher	92,788
MacRae, Sean	Teacher	104,465
Maddocks, Rosemary	Teacher	104,579
Magee, Krista	Teacher	98,212
Maher, Bruce	Teacher	99,256
Maitland-Moore, Karla	Assistant Secretary-Treasurer	122,667
Malcolmson, Kelly	Clinician	110,921

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Malik, Rupal	Teacher	111,990
Manness, Jon	Vice Principal	132,216
Mansbridge, Jennifer L	Teacher	92,788
Marriott, Lynn	Teacher	111,400
Marshall, Alison	Teacher	112,279
Marshall, David	Teacher	113,285
Martel, Kevin	Facilities Coordinator	85,304
Martin, Jessie	Teacher	92,067
Martin, Julia	Teacher	86,861
Martin, Kelly	Teacher	101,314
Martin, Kerri	Teacher	114,540
Marynovskyy, Ivan	Teacher	93,232
Maskus, Nancy	Teacher	95,079
Mathewson, Andrew	Teacher	99,619
Matthews, Tracey	Teacher	80,204
Matthisen, Danielle	Teacher	107,200
May, Zona	Teacher	86,066
McCallum, James	Teacher	95,489
McCarthy, Anna	Teacher	99,869
McClellan, Wendy	Teacher	99,619
McCombe, Cheryl	Principal	113,436
McDevitt, Heather	Teacher	113,865
McDonald, Ruth	Teacher	111,143
McGavin, Alexandra	Teacher	79,835
McGonigal, Beckey	Teacher	90,104
McGregor, Kimberly	Teacher	78,862
McGregor, Reid	Teacher	107,735
McGuffin, Katelyn	Teacher	95,211
McInnes, Ashley	Teacher	93,262
McIntosh, Jenna	Teacher	82,115
McIntyre, Ainsley	Teacher	100,914
McIntyre-Muir, Chantel	Teacher	99,619
McKie, Jocelyne	Teacher	87,083
McKiel, Sarah	Teacher	78,096
McLellan, James	Teacher	98,212

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
McLennan, Cori	Teacher	108,861
McLeod, Amy	Teacher	85,271
McLeod, Roderick	Teacher	85,366
McMahon, Cheryl	Teacher	105,872
McMahon, Colleen	Teacher	79,117
McMurray, Carla	Teacher	75,707
Megalaa, Odette	Teacher	98,372
Melanson, Elaine	Teacher	82,034
Melanson, Sabrina	Teacher	106,720
Mellecke, Jonathan	Teacher	92,930
Melo, John	Assistant Director, Facilities	105,071
Menzies, Michelle	Teacher	93,125
Meyler, Patrica	Teacher	100,914
Mikhail, Christine	Teacher	96,627
Miko, Heather	Teacher	100,914
Miko, Thomas M	Teacher	98,212
Millar, Sarah	Vice Principal	135,100
Miller, Jarrett	Teacher	89,050
Mitchell, Daniel	Teacher	106,045
Mitchell, Garth	Manager, Transportation	94,078
Mitchell, Rhys	Teacher	87,910
Mitchler, Mary-Ann	Teacher	106,579
Mohammed, Sharon	Teacher	95,042
Mondt, Patricia	Teacher	93,125
Monin, Ronald	Teacher	98,877
Moore, Allison	Teacher	98,868
Moreau, Michael	Vice Principal	100,368
Morgan, Jeffrey	Teacher	105,872
Morgan, Krystal	Teacher	101,081
Morin, Marie-Claude	Teacher	104,465
Morris, Lyle	Teacher	78,463
Moses, Regan	Teacher	95,489
Mota Pereira, Cleverson	Computer Technician	77,951
Mueller, Carla	Teacher	107,167
Mukanik, Laurel	Teacher	105,254

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Mulaire, Danielle	Teacher	90,779
Mulhearn, Meghan	Teacher	78,713
Munoz, Renelda	Teacher	94,262
Munro, Ella	Teacher	104,036
Murray, Susan	Teacher	75,390
Muzyka, Chantal	Teacher	111,990
Mykichuk, Michael	Teacher	90,992
Nagler, Shawna	Teacher	105,237
Nato, Charysse	Teacher	105,872
Nedecky, Joel	Teacher	107,853
Nelson, Colleen	Teacher	84,909
Nelson, Doris	Teacher	100,754
Nelson, Jennifer	Teacher	102,093
Nelson, Jordan	Teacher	93,402
Neuendorff, Jenna	Teacher	92,332
Neufeld, Matthew	Teacher	80,859
Neufeld, Melissa	Teacher	78,946
Nham, David	Teacher	98,212
Nimetz, Jodie	Teacher	92,253
Nizio, Katelynd	Teacher	84,128
Niziol, Heather	Teacher	98,212
Normandeau, Adele	Teacher	83,680
North, Sebastien	Clinician	98,212
Noureldin, El Sayed	Teacher	93,335
Novotny, Wendy	Teacher	105,110
Oberholtzer, Matthew	Teacher	103,253
O'Brien, Douglas	Teacher	84,153
Oike, Shauna	Teacher	100,914
Olafson, Loa	Teacher	96,455
Olfert, Leanne	Teacher	97,185
Ollson, Christopher	Teacher	90,841
Opitz, Erin	Teacher	76,600
Orchard, Chelsey	Teacher	112,270
Oresnik, Catherine	Teacher	107,780
Orloff, Kelly	Teacher	100,914

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Ormiston, Leona	Teacher	100,914
Osipa, Andrew	Teacher	90,819
Otto, Rachel	Teacher	118,452
Oughton, Darren	Principal	133,160
Ozirney, Kent	Teacher	92,189
Paas, Eric	Teacher	84,919
Page, Catherine	Teacher	113,565
Palka, Richard	Teacher	101,762
Palmer, Jacqueline	Teacher	98,212
Palmer, Lisa	Teacher	95,489
Palmer, Taylor	Teacher	92,296
Parnell, Ryan	Teacher	92,070
Passante, Lisa	Clinician	76,009
Pastrick, Brittany	Teacher	97,093
Paszkat, Jennifer	Teacher	113,285
Patel, Vina	Teacher	109,185
Paterson, Marnie	Teacher	100,914
Paterson, Will	Teacher	92,788
Patterson, Kendra	Executive Assistant	78,597
Patzer, Tori-Lyn	Principal	120,351
Paukovic, Anthony	Teacher	105,510
Paul, Emily	Teacher	76,481
Pauley, Michael	Teacher	77,891
Pauls, Heather	Teacher	100,914
Pauls, Karen	Teacher	92,788
Pauls, Patti-Lynne	Teacher	105,510
Pavis, Hilla	Teacher	94,735
Pawluk, Patricia	Teacher	105,872
Payjack, Brenna	Teacher	87,142
Pearase, Vincent	Teacher	100,914
Peers, Alexander	Teacher	81,660
Peers, Steven	Teacher	92,788
Peever, Shannon	Teacher	122,657
Pegus, Natalie	Teacher	77,238
Pelletier, David	Teacher	93,537

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Pelletier, Janet	Teacher	104,465
Pelletier, Sheri	Teacher	84,836
Pelley, Elaine	Teacher	98,212
Peloquin, Danielle	Teacher	99,256
Penelton, Marni	Teacher	93,125
Penner, Barbara	Teacher	106,720
Penner, Michael	Teacher	89,064
Penner, Shelley	Teacher	102,709
Perche, Deanna	Teacher	108,862
Perlov, Allison	Teacher	99,108
Persad, Ashleigh	Teacher	98,549
Persad, Derek	Teacher	100,914
Pescitelli, Evelina	Teacher	100,146
Peters, Erin	Teacher	99,108
Peters, Laura Ann	Teacher	112,969
Petersen, Christie	Teacher	112,104
Peterson, Amber	Teacher	96,233
Pettapiece, Barbara	Teacher	104,080
Pfahl, Carl	Teacher	91,405
Pfahl, Spencer	Teacher	84,809
Pfefferle, Tanya	Teacher	95,489
Phan, Andrew	Teacher	87,885
Phillips, Julie	Teacher	78,734
Piasecki, Jennifer	Teacher	98,379
Pich, Karyn	Teacher	98,212
Pinchin, Kelly	Teacher	97,314
Pizzi, Michael	Principal	107,167
Place, Scott	Teacher	107,167
Plantje, Dana	Teacher	101,600
Plexman, Richard	Teacher	93,929
Pochailo, Maria	Teacher	104,796
Pociuk, Ellie	Teacher	107,735
Pollard, Chadwick	Teacher	104,465
Ponech, Matthew	Teacher	103,322
Poperechny, Daniel	Teacher	103,184

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Porter, Chace	Teacher	110,571
Poworoznyk, Mariella	Teacher	76,600
Prach, Sarah	Teacher	99,397
Prescott, Susan	Teacher	99,748
Procyshyn, Mya	Teacher	82,064
Proutt, Kimberly	Teacher	77,448
Provencher, Jennifer	Teacher	88,838
Prystenski, Christine	Consultant	101,663
Pype, Sarah	Teacher	112,038
Rach, Meghan	Teacher	91,428
Raddysh, Karla	Teacher	93,125
Ralko, Stephen	Teacher	78,429
Rampersad, Jason	Teacher	81,523
Rana, Sana	Teacher	98,690
Raposo, Melissa	Teacher	98,549
Rayner, Matthew	Teacher	80,433
Reder, Laurel	Teacher	99,060
Redmond, Vanessa	Teacher	100,467
Refvik, Shayla	Teacher	90,157
Reid, Thomas	Teacher	94,194
Reimer, Cassandra	Teacher	100,415
Reimer, Matthew	Teacher	110,895
Richard, Krista	Teacher	87,431
Riffel, Iain	Principal	170,036
Riffel, Penny	Principal	138,521
Rinckens, Tiera	Computer Technician	83,793
Rioux, Karine	Principal	123,629
Rivalin, Danielle	Teacher	107,167
Rivalin, Nicole	Teacher	101,193
Rivard, Joanne	Teacher	103,657
Robert, Andrea	Teacher	89,019
Roberts, Amanda	Teacher	97,899
Roberts, Colleen	Principal	154,952
Roberts, Jennifer	Teacher	108,295
Robinson, Tracy	Teacher	106,159

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Robson, Rihana	Teacher	96,019
Rochon, Chantal	Vice Principal	136,478
Rocke, Tracy	Teacher	98,771
Rodstrom, Kimberly	Teacher	107,167
Roe, Chris	Teacher	104,802
Rogers, Teresa	Principal	97,881
Rolke, Justine	Teacher	97,803
Romeo-Mzakar, Caterina	Principal	143,200
Rouire, Roger	Teacher	98,246
Rowland, Jane	Vice Principal	123,975
Roy, Cindy	Teacher	95,489
Rufo, Bernaleene	Teacher	89,546
Russo, Mishelle	Teacher	98,549
Rutledge, Robert	Teacher	107,167
Ryant, Bradley	Teacher	83,725
Ryant, Kelcie	Teacher	84,353
Ryznar, Tanis	Teacher	107,167
Sadler, Carla	Vice Principal	117,929
Sainbhi, Kamaljit Kaur	Teacher	99,441
San Juan, Archibald	Teacher	92,189
Sani, Toktam	Network Manager	88,143
Santos, Allison	Teacher	91,217
Sartoris, Chantal	Teacher	86,381
Sault, Riley	Teacher	93,778
Saurette, Sarah	Teacher	104,013
Savage, Danielle	Teacher	98,212
Sawchuk, Tani	Teacher	93,832
Scantlebury, Leah	Teacher	99,869
Scantlebury, Wayne	Teacher	99,256
Scarth, Susan	Clinician	104,465
Schmidt, Ashley	Teacher	84,354
Schroeder, Carmen	Teacher	98,549
Scobie, Brittany	Teacher	80,570
Scott, Troy	Principal	166,507
Scouras, Elena	Teacher	113,108



**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Sellner-Armogan, Michelle	Teacher	99,907
Shahinfar, Said	Teacher	92,788
Shaw, Carol	Teacher	118,436
Shedden, Daniel	Painter	82,318
Shefchyk, Christina	Teacher	76,176
Shewchuk, Michelle	Teacher	104,465
Shiach, Kathleen	Teacher	87,131
Shiach, Kristin	Teacher	84,972
Shields, Shannon	Vice Principal	128,731
Silvestri, Corinna	Teacher	100,914
Simard, Suzanne	Teacher	100,914
Simeonidis, Barbara	Teacher	95,489
Singer, Aynsley	Teacher	86,934
Skinner, Courtney	Teacher	95,605
Skura, Cheryl	Teacher	104,465
Slippert, Karen	Clinician	95,489
Slovinsky, Kathryn	Teacher	94,007
Slusky, Noah	Teacher	83,498
Smith, Amy	Teacher	98,212
Smith, Cheryl	Consultant	135,557
Smith, Chris	Computer Technician	83,793
Smith, Meghan	Teacher	99,059
Snyder, Stacey	Teacher	104,465
Sobkowich, Keri	Teacher	98,549
Solomon, Larry	Teacher	102,884
Somers, Jodi	Teacher	94,871
Sopka, Jaime-Lynn	Teacher	100,914
St. Godard, Jean	Director, Learning and Information Technology	146,031
St. Mars, Catherine	Teacher	106,217
St. Pierre, Simone	Teacher	110,921
Stacey, Allan	Teacher	104,465
Stacey, Robin	Vice Principal	133,182
Standing, Elizabeth	Teacher	110,612
Stein, Orysa	Teacher	85,992
Steingart, Christel	Teacher	105,294

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Steininger, Lindsay	Consultant	112,271
Stepnuk, Maria	Teacher	79,037
Stevens, Judy	Teacher	97,804
Stevenson, William	Teacher	115,378
Stewart, Brenda	Principal	143,599
Stewart, Carol	Teacher	104,802
Stewart, Jennifer A.	Teacher	94,401
Stewart, Lindsay	Teacher	99,344
Stone, Brita	Teacher	88,436
Strome, Alison	Teacher	94,941
Stuart, Jennifer	Teacher	104,465
Stupak, Michael	Teacher	98,549
Suffield, Susanne	Teacher	100,965
Suggitt, Todd	Teacher	104,465
Sul, Serenity	Teacher	86,508
Sutherland-Brown, April	Teacher	100,914
Swain, Natalie	Clinician	92,377
Swintak, Greg	Teacher	105,449
Swintak, Tracey	Teacher	95,489
Sykes, Lisa	Teacher	94,435
Szkwerek, Michael	Teacher	104,465
Tack, Cheryl	Teacher	78,981
Taleb, Sara	Teacher	92,719
Tapley, Brent	Clinician	88,399
Tat, Philip	Teacher	95,265
Tataryn, Glenn	Network Manager	88,143
Taylor, Tracy	Teacher	105,872
Teichroew, Elizabeth	Teacher	98,549
Teller, Heather	Teacher	113,285
Templeton, Lisa	Teacher	92,197
Teranishi, Rosemary	Teacher	93,130
Tessier, Jennifer	Teacher	95,091
Tessler, Alix	Clinician	95,628
Thiessen, Byron	Teacher	101,346
Thiessen, Rebecca	Teacher	99,515

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Thiessen, Roy	Teacher	107,218
Thiessen, Tanis	Principal	133,942
Thomas, Jesse	Teacher	75,259
Thompson, Carla	Clinician	86,569
Thompson, Dawn	Principal	143,939
Thompson, Mathew	Teacher	90,456
Thompson, Noreen	Coordinator, Custodial Services	89,622
Thorlakson, Jared	Teacher	98,212
Thorn, Laurel	Teacher	90,553
Thoroski, Karen	Teacher	92,399
Thwaites, Melanie	Teacher	98,212
Tibbs, Cynthia	Teacher	105,510
Tingskou, Paul	Teacher	108,128
Tipping, Shannon	Principal	138,489
Todd, Christine	Vice Principal	112,909
Tomczyk, Malgorzata	Teacher	79,605
Tomy, Janet	Asst Superintendent	183,749
Toogood, Stephanie Jayne	Teacher	105,872
Tozzi, Marina	Teacher	87,913
Treffner, Robert	Teacher	83,508
Trudeau-Balcaen, Lise	Teacher	85,128
Truscott, Kimberly	Teacher	110,921
Tse, Erica	Teacher	79,408
Turnbull, Laurie	Teacher	114,979
Turner, Stephanie	Teacher	88,492
Twerdun-Peters, Deondra	Teacher	99,251
Valcourt Unger, Kelsey	Teacher	90,352
Valois, Cori-Lee	Teacher	90,466
Van Bastelaere, Darcia	Clinician	90,082
Van Benthem, David	Teacher	92,788
Van Benthem, Kimberley	Teacher	98,212
Van Kats, Anita	Teacher	85,515
Van Nice, Marilee	Teacher	107,167
Van Rosmalen, Tim	Computer Technician	83,793
Vandenbosch, Brent	Supervisor, Utilities	101,432

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Vargas, Brian	Teacher	75,731
Vautrin, Kevin	Teacher	104,465
Vermette, Louanne	Teacher	76,154
Vernon, Jennifer	Clinician	94,806
Vianzon, Monaliza	Vice Principal	128,476
Vickers, Emily	Executive Assistant	78,600
Vielfaure, Valerie	Teacher	89,972
Vielhaber, Kristin	Teacher	88,665
Vigier, Rachel	Teacher	98,223
Vigilance, Kristy	Teacher	109,420
Villeneuve, Jean-Luc	Teacher	99,256
Vinci, Sheridan	Teacher	112,227
Volkmar, Sarah	Teacher	102,989
Voth, Kaitlyn	Teacher	77,665
Waldner, Nancy	Teacher	83,051
Walker, Ian	Teacher	82,550
Walker, Janet	Teacher	104,302
Wall, Jacqueline	Teacher	98,212
Wall, Murray	Computer Technician	83,793
Ward, Allison	Vice Principal	133,538
Watanabe, D.C. Augustine	Teacher	92,459
Weedon, Renee	Teacher	100,914
Weekes, Michael	Principal	133,549
Weevers, Cynthia	Teacher	82,331
Wegner, Cindy	Teacher	95,489
Wehrle, Robert	Teacher	99,052
Welbergen, Sandra	Teacher	108,365
Werbuk, Bev	Teacher	108,459
West, Carolyn	Teacher	100,243
Westra, Cynthia	Teacher	98,298
Wheatley, Ashleigh	Teacher	78,944
Whitaker, Kathryn	Teacher	76,950
Whiteside, Kent	Teacher	99,898
Wiebe, Corey	Teacher	98,212
Wiebe, Corinna	Teacher	105,314

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2022

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Wiebe, Diane	Teacher	135,761
Wiebe, Sara	Consultant	111,934
Wilkins, Chelsea	Teacher	87,529
Willems, Jessalyn	Teacher	77,548
Williams, Dionne	Teacher	98,212
Wilson, Carlee	Teacher	79,424
Wolfe, Amanda	Teacher	107,167
Wolfe, Colin	Teacher	97,835
Wolfe, Nadia	Teacher	88,108
Wood, Kelly	Teacher	93,490
Wood, Nora	Secretary-Treasurer	186,948
Woodhall, Gordon	Teacher	100,626
Wright, Geoff	Teacher	84,805
Wyant, Kristin	Teacher	95,489
Yacheson, Debra	Teacher	99,060
Yahaya, Jodi	Teacher	91,724
Yard, Christopher	Teacher	116,675
Yarmey, Miranda	Teacher	106,161
Yee, Diane	Teacher	109,451
Yong, Calvin	Teacher	105,314
Young, Christine	Teacher	81,974
Zacharias, Tracey	Teacher	110,584
Zadorozny, Allan	Teacher	93,125
Zayac, Lisa	Teacher	104,802
Zelinsky, Lori	Teacher	92,788
Zentner, Paige	Teacher	89,270
Zurkan, Brandan	Teacher	98,212
Trustee Indemnities for nine (9) trustees - January 1, 2022 to December 31, 2022		195,597

## **NOTE TO SCHEDULE**

### **Basis of accounting:**

The schedule lists employees or individuals affiliated with Pembina Trails School Division who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2022. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*, which includes payment of wages and other exceptional benefits not provided to the majority of employees. The amounts do not include payments made or benefits accrued related to pension plans.