

Schedule of Compensation of

**PEMBINA TRAILS  
SCHOOL DIVISION**

Year ended December 31, 2021



KPMG LLP  
1900 - 360 Main Street  
Winnipeg MB  
R3C 3Z3

Telephone (204) 957-1770  
Fax (204) 957-0808  
www.kpmg.ca

## INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of Pembina Trails School Division

### **Opinion**

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Pembina Trails School Division (the "Entity") for the calendar year ended December 31, 2021, and note to the schedule (hereinafter referred to as the "schedule").

In our opinion, the accompanying schedule for the year ended December 31, 2021 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Financial Reporting Framework**

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Schedule**

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditors' Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and extends to the right, ending under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 28, 2021

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Abraham, Matthew	Teacher	105,955
Acheson, Kaela	Teacher	101,843
Adam, Jordan	Teacher	75,949
Aiello, Caterina	Teacher	91,215
Alcock, Marshall	Teacher	99,389
Alexander, James	Teacher	106,264
Allard, Alyssa	Teacher	101,412
Allard, Dominique	Teacher	94,878
Allen, Chelsea	Teacher	77,928
Allum, Sarah	Teacher	91,332
Anderson, Angela	Clinician	97,789
Anderson, Heather	Vice Principal	140,482
Anderson, Orela	Teacher	96,701
Anderson, Shannon	Clinician	86,040
Andrews, Tara	Teacher	81,121
Andrusco, Benjamin	Teacher	99,352
Aremu, Ifetayo	Teacher	107,756
Arias, Tracy	Teacher	84,753
Arksey, Morgan	Teacher	101,356
Armstrong, Cherie	Teacher	102,192
Armstrong, Marla	Consultant, Teacher	113,384
Arnason, Alena	Teacher	104,767
Aseltine, Ryan	Teacher	100,526
Ashley, Lindsay	Teacher	77,801
Asili, Mojgan	Teacher	88,741
Aubert, Brette	Teacher	105,425
Austen, Sheri	Teacher	113,650
Ayotte, Mona-Lynne	Teacher	106,898
Azzabi, Hosni	Teacher	113,378
Bachart, Jane	Principal	125,218
Bailey, Ainslie	Teacher	90,033
Bailey, Andrew	Teacher	105,686
Bailey, Ashley	Teacher	105,980
Bain, Jazmin	Teacher	80,127

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Balacko, Natasha	Teacher	88,462
Balcaen, Martin	Teacher	116,043
Barclay, Katherine	Principal	130,698
Barclay, Michelle	Consultant, Teacher	103,973
Barkman Hobbs, Lisa	Teacher	98,655
Barnes, Jayanna	Teacher	75,051
Barr, Julie	Teacher	84,448
Barron, Tracy	Teacher	107,928
Bartel-Racaru, Beryl	Teacher	99,783
Barter-Cook, Margje	Teacher	106,064
Bartley, Angela	Clinician	105,686
Bartok, Brandi	Consultant, Teacher	114,587
Barton, Lorraine	Principal	137,719
Baureiss, Marc	Teacher	106,064
Baxter, Sarah	Teacher	104,107
Beatty, Margo	Teacher	116,441
Beaubrun, Janique	Teacher	93,863
Beauchamp, Jennifer	Teacher	85,768
Beaudin, Colin	Teacher	93,308
Beauregard, Suzanne	Teacher	102,755
Becker, Miriam	Teacher	99,411
Bednarski, Laura	Teacher	87,519
Bell, Heather	Teacher	100,896
Benoit, Leah	Teacher	82,057
Benson-Holm, Carole	Teacher	104,012
Bertrand, Alex	Teacher	105,523
Betteridge, Brandon	Teacher	92,965
Betteridge, Kate	Teacher	80,601
Bettess, Edward	Teacher	107,164
Bevan, Jennifer	Teacher	75,573
Bhugtana, Rick	Teacher	100,308
Bilenky, Kristen	Clinician	99,072
Biondi, Sharon	Teacher	100,830
Birch, Catherine	Principal	140,779
Birouk, Naouel	Teacher	76,197

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Bitwenge, Jean-Baptiste	Teacher	111,881
Blais, Katelyn	Teacher	111,501
Blisner, Boyd	Teacher	99,731
Boch, Jeffrey	Teacher	99,352
Bodner, Alison	Teacher	101,622
Boles, Lisa	Assistant Superintendent	162,654
Bonar, Krista	Clinician	112,963
Bongiorno, Madeline	Teacher	95,976
Boock, Rebecca	Teacher	111,935
Borsboom, Teresa	Teacher	96,738
Bortoluzzi, Gordon	Teacher	76,689
Bouchard, Carla	Teacher	108,526
Bouchard, Sherra	Teacher	101,737
Boucher, Catharine	Teacher	97,056
Bourassa, Barbara	Teacher	101,899
Bourbonnais, Lori	Teacher	100,214
Boyd, Andrea	Teacher	81,380
Boyd, Patrick	Teacher	105,479
Braccio, Sandra	Teacher	105,678
Bracken, Jennifer	Vice Principal	126,336
Braun, Daniel	Teacher	76,847
Brawdy, Karen	Principal	125,146
Bremault Bamford, Janine	Teacher	75,723
Brewster, Andrew	Teacher	99,731
Brewster, Geoff	Consultant, Teacher	106,916
Bridge, Blue Jay	Teacher	83,982
Bridgeman, Evelyn	Teacher	105,703
Briscese, Antonietta	Teacher	102,192
Brogan, Mary	Teacher	100,830
Brokopiw, Jonathan	Teacher	86,660
Broughton, Glenda	Teacher	89,017
Brown, Darren	Teacher	93,861
Brown, Maryann	Teacher	102,192
Brown, Michele	Clinician	94,068
Brown, Murray	Teacher	95,135

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Brown, Sean	Teacher	101,349
Brown, Stewart	Teacher	107,164
Bru, Kathy	Principal	141,175
Bruce, Vivian	Teacher	76,847
Bruckshaw, Allison	Teacher	105,956
Bruckshaw, Jon	Teacher	79,262
Bryant, Paul	Teacher	100,795
Budowski, Kristian	Teacher	76,322
Bureau, Nicole	Teacher	87,371
Burjan, Claire	Teacher	102,152
Burns, Meghan	Teacher	84,335
Burton-Moyes, Michelle	Teacher	105,737
Bychuk, Randal	Teacher	86,687
Calder, Troy	Principal	122,527
Caligiuri, Lydia	Teacher	93,254
Camaclang, Andrea	Teacher	78,702
Cameron, Darcey	Clinician	108,526
Cameron, Matthew	Teacher	91,827
Campbell, Margarida	Teacher	103,993
Candeias, Shelley	Teacher	89,774
Cantafio, Gretchen	Teacher	106,178
Capizzi, Selina	Teacher	75,830
Cardinal, Maclane	Teacher	78,490
Carpenter, Cheryl	Teacher	100,994
Carriere, Lorie	Safety and Health Officer	81,846
Carroll, Marshall	Teacher	115,691
Carter, Kevin	Teacher	111,856
Caughy, Alyssa	Teacher	88,986
Causon, Lenna	Teacher	81,803
Cech-Manek, Lori	Teacher	97,133
Cerqueira, Anthony	Teacher	91,174
Cetta, Rosa	Teacher	92,939
Chabot, Robyn	Teacher	93,639
Chandler, Lauren	Teacher	87,470
Chappellaz, Guy	Teacher	93,441

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Chase, Robyn	Teacher	77,582
Chatel, Lorraine	Teacher	100,324
Chatha, Jaswinder	Teacher	80,338
Cherniack, Katherine	Teacher	81,301
Chin, Kelly	Teacher	107,164
Chin, Miranda	Teacher	79,704
Chochinov, Jordan	Teacher	105,693
Choi, Anita	Teacher	106,621
Christie, Morgan	Teacher	77,900
Ciavarelli, Amanda	Teacher	102,520
Cipriano, Ernesto Jr.	Network Manager	89,741
Cirillo Pereira, Laura	Teacher	87,210
Clark, Sherryann	Teacher	97,623
Clavelle, Kristen	Teacher	105,663
Cleave, Kendra	Teacher	81,481
Cluett, Abbey	Teacher	78,951
Cockle, Shayna	Teacher	100,630
Coe, Jason	Teacher	96,701
Collier, Marc	Teacher	78,118
Collins, Adrienne	Teacher	107,199
Colonval, Daniel	Teacher	105,689
Comeau, Rossel	Teacher	99,352
Comeault, Carissa	Teacher	108,019
Connell, Jillian	Teacher	107,842
Cordeiro, Teresa	Director, International Student Program	127,372
Cordova, Julie	Principal	118,719
Corneillie, Kimberley	Teacher	96,119
Cost, Doreen	Principal	130,714
Coubrough, Derek	Teacher	76,981
Coulter, Tia	Clinician	81,354
Courchaine, Christopher	Teacher	100,830
Couture, Lindsay	Teacher	99,352
Cox, Alyssa	Teacher	81,866
Cox, Tyeba	Teacher	114,772
Craig, Valerie	Teacher	106,810



**Pembina Trails School Division**  
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**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Cruz, Theresa	Teacher	76,056
Cudmore, Colleen	Teacher	99,352
Cullen, Catherine	Teacher	101,131
Cusack, Lisa	Teacher	96,714
Dangerfield, Kaylie	Teacher	76,123
Daniels, Erin	Teacher	94,489
Davie, Charline	Teacher	76,848
Davies, Bronwen	Principal	148,555
de Rocquigny, Rachelle	Teacher	95,339
Deakin, Adrian	Teacher	128,124
Deamel, Monica-Lee	Manager, Financial Operations & Records	125,139
Dearing, Robin	Teacher	102,192
Delaurier, Renee	Teacher	96,216
Delev, Atanas	Network Manager	90,046
Delorme, Carlee	Teacher	93,175
Delorme, Melanie	Teacher	100,429
Dempsey, Lindsey	Teacher	98,215
Dempster, Mary	Teacher	106,898
Denis, Lise	Vice Principal	94,016
Derksen, Deanna	Teacher	97,593
Desrosiers, Ginette	Teacher	96,701
Di Nella, Marietta	Teacher	84,850
Dirks, Nicola	Teacher	91,821
Ditter, Jaret	Teacher	101,018
Dittrick, Timothy	Teacher	107,164
Dmyterko, Stephanie	Teacher	99,352
Doerksen, Tanya	Teacher	109,066
Doig, Michael	Teacher	108,751
Dolinski, Shawn	Teacher	99,352
Donnick, Laura	Teacher	95,721
Downey, Kristin	Teacher	85,450
Drews, Kaytlin	Teacher	95,673
Duarte, Renata	Teacher	105,686
Dubowec, Donna	Teacher	94,072
Ducharme, Monique	Clinician	108,503

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Dudych, Kathy	Teacher	103,845
Dueck, Heather	Teacher	98,599
Dueck, Kara	Teacher	94,573
Dufault, Lucille	Teacher	100,856
Dufort, Nancy	Teacher	100,765
Duhamel, Leslie	Teacher	113,201
Dumond, Michael	Teacher	91,832
Dunbar, Denise	Teacher	97,187
Duncan, Pamela	Teacher	80,037
Dunford, Carrie	Vice Principal	139,485
Dunlop, Patrick	Teacher	113,273
Dyck, Ruthanne	Principal	150,110
Eby, Heather	Vice Principal	121,297
Eden, Linda	Principal	122,829
Edgeworth, Reid	Teacher	102,192
Egan, Elaine	Assistant Superintendent	162,654
El Gayar, Heba	Teacher	105,833
Eldridge, Mark	Teacher	105,977
Elford, Eric	Continuous Improvement Research Officer	82,953
Emanuel, Catherine	Teacher	108,796
Epp, Christopher	Teacher	101,623
Erb, Conrad	Teacher	99,352
Ervick, Craig	Teacher	105,686
Farrell, Judith	Principal	134,774
Fast, Karen	Clinician	105,813
Fazel Darbandi, Ashley	Teacher	98,750
Fenny Humphreys, Kathryn	Teacher	95,881
Ferguson, Cheryl	Teacher	106,768
Ferguson, Darryl	Teacher	114,721
Ferguson, Mary	Teacher	82,423
Fey, Angela	Teacher	111,881
Filewich, Keon	Teacher	102,192
Fillion, Tytanya	Teacher	106,927
Finch, Amber	Teacher	107,932
Finkleman, Stacey	Teacher	95,188

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Finlay, Nancy	Teacher	86,124
Fishbach, Murray	Clinician	111,729
Flynn, Victoria	Teacher	105,686
Fontaine, Chrislyn	Teacher	101,689
Forbes, Tracy	Teacher	102,192
Fournier, Lucille	Teacher	99,400
Francis, Lana	Teacher	114,721
Francis, Liam	Teacher	99,352
Franklin, Cindy	Teacher	94,240
Fransen, Ted	Superintendent	198,237
Fraser, Derek	Teacher	100,933
Fraser, Scott	Accounting Manager	96,975
Friesen, Audrey	Clinician	85,126
Friesen, Kathryn Jane	Director, Clinical Services	144,517
Friesen, Lauren	Teacher	96,712
Friesen, Michael	Teacher	95,339
Friesen, Mitchell	Teacher	93,069
Friesen, Stephanie	Teacher	101,371
Fuerst, Kelly	Teacher	94,275
Fyvie, Avril	Teacher	77,217
Gabrielle, Wanda	Teacher	99,325
Gamble, David	Consultant, Teacher	113,929
Garson, Haley	Teacher	82,898
Gaultier, Amelie	Teacher	99,352
George, Catherine	Teacher	99,226
Gerbrandt, Darren	Teacher	89,591
Giasson, Alison	Teacher	115,032
Giasson-Lother, Nicholas	Teacher	84,137
Gibson, Jo-Anne	Consultant, Teacher	84,034
Gibson, Landon	Teacher	88,915
Gibson, Veronique	Teacher	92,909
Giesbrecht, Sean	Teacher	92,000
Gilbertson, Janet	Teacher	107,029
Gilchrist, Laura	Teacher	93,861
Ginther, Elizabeth	Teacher	91,049

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Girardin, Nicole	Vice Principal	130,270
Glenwright, Garrett	Teacher	83,216
Godfrey, Jody	Teacher	107,529
Goodwin, Joanne	Teacher	100,557
Gornik, Cathey	Teacher	99,500
Gosselin, Jude	Teacher	113,460
Gourlay, Allison	Teacher	87,111
Gowler, Kendra	Consultant, Teacher	114,641
Gradt, Karl	Teacher	100,281
Grape, David	Teacher	105,993
Gray, Janet	Principal	171,024
Gray, Kelly	Teacher	95,577
Green, Jonathan	Teacher	99,352
Green, Linda	Teacher	105,745
Green, Shannon	Teacher	100,109
Greenspan, Ryan	Teacher	92,335
Gregorash, Kelly	Clinician	102,118
Greidanus, Heather	Teacher	93,779
Grier, Cam	Vice Principal	119,332
Grobber, Gina	Teacher	99,367
Groening, Tracey	Vice Principal	123,209
Groff, David	Clinician	106,046
Grunsten-Yonda, Kristi	Teacher	88,757
Gubbels, Anita	Teacher	107,201
Guercio, Karen	Teacher	108,526
Gumprich, Tracy	Teacher	103,895
Gustafson, Chad	Teacher	76,798
Hagman, Nadia	Teacher	83,898
Hagues, Myrna	Teacher	79,824
Hall, Stanley	Principal	134,029
Halstead, Chad	Teacher	99,378
Hamilton, Eric	Teacher	101,619
Hampton, Sarah	Teacher	89,784
Hanna, Brenda	Teacher	119,958
Hannah, Kelly	Teacher	93,737

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Hanslip, Tania	Teacher	78,421
Hardman, Scott	Teacher	80,556
Harley, Leo	Teacher	102,675
Harper, Karen	Teacher	108,526
Harper, Kathryn	Teacher	108,526
Harrison, Mikayla	Teacher	84,835
Hawash, Stacy	Teacher	105,660
Hawryluk, Tamara	Teacher	102,192
Helmer, Virginia	Consultant, Teacher	99,404
Henson, Brian	Teacher	80,813
Herkert Allen, Alyssa	Teacher	103,012
Hewlett, Alanna	Teacher	112,469
Hiebert, Dayna	Teacher	99,760
Hiebert, Margot	Teacher	75,895
Hiebert, Matthew	Teacher	80,593
Hill-Duehrsen, Karen	Teacher	89,770
Hirkewal, Amarjeet	Teacher	105,385
Hobson, Peggy	Principal	133,017
Hocken-Attwell, Alan	Teacher	100,526
Hodges, Ben	Teacher	97,929
Holbrow, Keli	Teacher	94,449
Holbrow, Stephen	Teacher	95,035
Hollins, Joshua	Teacher	79,231
Horsfall, Cheryl	Teacher	93,698
House, Richard	Teacher	107,731
Hryciw, Trevor	Teacher	111,766
Huber-McDougall, Debra	Teacher	102,192
Hudson, Kristin	Teacher	107,164
Hudson, Shawn	Teacher	93,935
Humeny, David	Teacher	101,018
Humphrey, Racheal	Clinician	106,064
Humphries, Tanya	Teacher	93,497
Hunter, G. Jeff	Teacher	105,686
Huot, Amanda	Teacher	102,192
Hutchings-Reimer, Marion	Teacher	106,917

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Hutsal, Jordan	Teacher	96,106
Huynh, Kim	Teacher	102,217
Iafolla, Luigi	Assistant Director, Learning and Information Technology	102,293
Irvine, Tyler	Computer Technician	83,793
Isaac, Stephanie	Teacher	123,012
Isaac, William	Teacher	108,526
Isfeld, Rodine	Teacher	96,075
Isford, Natalie	Teacher	107,164
Iverach-Brereton, Jennifer	Teacher	92,985
Jakisch, Katherine	Teacher	96,701
Janicki, Spencer	Teacher	85,843
Janzen, Philip	Teacher	89,803
Jaques, Sarah	Teacher	77,932
Jarvie, Ashley	Teacher	102,386
Jasper-Hall, Paula	Teacher	101,994
Johnson, Ashley	Teacher	88,818
Johnson, Carolyn	Teacher	108,294
Johnson, Megan	Teacher	94,790
Johnson, Todd	Teacher	99,352
Johnson, Tracy	Teacher	95,339
Johnston, Cathryn	Teacher	101,381
Johnston, Kim	Teacher	113,359
Joiner, Damon	Teacher	98,763
Jonasson, Douglas	Principal	150,886
Jones, Cynthia	Teacher	105,929
Jones, Darcia	Teacher	88,222
Jones, Marshall	Teacher	104,202
Jones, Whitney	Teacher	105,307
Jordan, Dana	Teacher	94,758
Joss, Keri	Assistant Director, Facilities	109,160
Joubert, Duana	Teacher	80,554
Joudan, Ronna	Teacher	90,105
Jubenville, Albert	Supervisor, Facilities	81,381
Juby, Darren	Principal	97,973
Kaiser, Sherri	Teacher	83,791

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Kaminsky, Eugene	Teacher	94,250
Karlowsky, Charlton	Network Manager	86,109
Karunaratne, Cassandra	Teacher	76,654
Kasten, Penny	Teacher	99,348
Kavanagh, Andrea	Teacher	90,353
Kehler, Margo	Teacher	108,526
Keith, Jocelyn	Teacher	100,225
Kellough, Clay	Teacher	96,701
Kemp, Bruce	Teacher	99,352
Kenyon, Cheryl	Teacher	106,603
Khan, Adam	Teacher	109,323
Kilfoyle, Joanne	Teacher	80,991
King, Carla	Teacher	102,178
Kingerski, Alison	Clinician	108,526
Klapak, Darren	Teacher	100,526
Klassen, Karyn	Teacher	97,560
Klimack, Melissa	Teacher	101,184
Knight Wells, Heather	Teacher	84,729
Knight, Bradley	Teacher	108,452
Knight, Dawn	Teacher	100,799
Koleric, Ryyan	Teacher	81,162
Kornelsen, Carolyn	Teacher	105,876
Kovach, Christine	Teacher	98,599
Kowalski, Adam	Teacher	87,091
Kozak, Marlo	Consultant, Teacher	113,249
Kozub, Alexander	Teacher	85,243
Kozun, Joe	Computer Technician	83,793
Kraft, Candace	Teacher	101,114
Krahn, Ken	Teacher	105,686
Kreitz, Jennifer	Teacher	102,297
Krestanowich, Corinne	Teacher	99,203
Kristjanson, Elizabeth	Teacher	83,129
Kroeker, Grant	Teacher	79,492
Kroeker, Jacqueline	Principal	131,623
Kurbis, Katherine	Teacher	98,136

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Kurth, Sandra	Teacher	87,452
Kyle, Tanis	Teacher	105,686
Labossiere, Jacqueline	Teacher	99,271
Labossiere, Jeremie	Teacher	106,064
Labossiere, Sharon	Principal	147,451
Labun, Patricia	Teacher	95,630
Lacasse, Brigitte	Teacher	95,339
Lacko, Christian	Teacher	89,087
Laferty, Allison	Teacher	109,444
Lafreniere, Ginette M	Teacher	99,718
Lagasse, Rachelle	Teacher	100,211
Laing, Tracey	Teacher	94,784
Lamb, Cindy	Teacher	104,391
Lamoureux, Brett	Teacher	95,824
Landgraff, Natalie	Teacher	98,837
Lange, Nancy	Teacher	89,593
Larratt, Shane	Teacher	105,686
LaSpina, Susan	Principal	124,462
Latour, Tiffany	Teacher	97,824
Laurence, Lisa	Teacher	96,701
Laurie, Gayle	Teacher	97,677
Lavallee, Nicole	Teacher	91,276
Lavallee, Terilyn	Teacher	88,766
Lavoie, Chantal	Teacher	102,463
Lawrie, Lisa	Teacher	106,859
Lawson, Jade	Computer Technician	81,790
Lawson, Justin	Teacher	101,018
Le, Nghiem	Teacher	86,460
Leclercq Rekken, Stephanie	Teacher	107,543
Lee, Colleen	Clinician	87,642
Leeman, Mark	Vice Principal	121,015
Legal, Lise	Teacher	106,893
Legault, Candace	Teacher	110,433
Lemoine, Tanya	Principal	92,187
Lengyel, Tanis	Teacher	95,004



**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Leslie, Sarah	Teacher	107,164
Lessard, Carolyne	Teacher	79,359
Lewis-Daviduik, Kerri	Teacher	107,130
L'Heureux, David	Teacher	105,694
Linden, Cathlene	Teacher	79,498
Lister, Karen	Teacher	97,851
Little, Shannon	Teacher	100,823
Loepp, Andrea	Principal	141,637
Logeot, Jamie	Teacher	100,830
Louis, Sanjeeva	Teacher	85,697
Loveridge, Karen	Principal	129,966
Lui, Diane	Teacher	85,668
Lukie, Ivanna	Clinician	86,032
Lundgren, Jonathan	Teacher	99,893
Lyle, Kevin	Teacher	99,352
Lyon, Chloe	Teacher	78,495
MacAulay, Gale	Teacher	102,192
MacAulay, Sonja	Teacher	83,027
MacDonald, Ian	Teacher	82,399
Machula, Colin	Teacher	108,086
Mackay, Chad	Teacher	99,406
MacKinnon, John	Teacher	106,329
Mackley, Claire	Teacher	105,568
MacLean, Frank	Principal	122,202
MacLennan, James	Teacher	105,686
MacRae, Sean	Teacher	105,670
Maddocks, Rosemary	Teacher	105,686
Magee, Krista	Teacher	99,074
Maguire, Erwin	Teacher	107,715
Maher, Bruce	Teacher	100,526
Maitland-Moore, Karla	Assistant Secretary-Treasurer	104,556
Malcolmson, Kelly	Clinician	112,095
Malik, Rupal	Teacher	113,359
Malvern, Marina	Teacher	85,843
Manness, Jon	Vice Principal	132,558

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Mansbridge, Jennifer L	Teacher	93,861
Marriott, Lynn	Teacher	102,192
Marshall, Alison	Teacher	107,152
Marshall, David	Teacher	113,010
Martin, Jessie	Teacher	89,036
Martin, Julia	Teacher	82,357
Martin, Kelly	Teacher	100,465
Martin, Kerri	Teacher	116,855
Marynovskyy, Ivan	Teacher	87,799
Maskus, Nancy	Teacher	92,878
Mathewson, Andrew	Teacher	100,634
Matthews, Tracey	Teacher	92,040
Matthisen, Danielle	Teacher	104,018
May, Zona	Teacher	82,984
McCallum, James	Teacher	96,701
McCarthy, Anna	Teacher	101,018
McClellan, Wendy	Teacher	100,830
McCombe, Cheryl	Principal	122,504
McDevitt, Heather	Teacher	114,469
McDonald, Ruth	Teacher	112,594
McGavin, Alexandra	Teacher	76,848
McGonigal, Beckey	Teacher	88,463
McGregor, Kimberly	Teacher	79,378
McGregor, Reid	Teacher	109,387
McGuffin, Katelyn	Teacher	91,281
McInnes, Ashley	Teacher	79,126
McIntosh, Jenna	Teacher	88,709
McIntyre, Ainsley	Teacher	102,097
McIntyre-Muir, Chantel	Teacher	93,809
McKay, Kelsey	Teacher	100,830
McKie, Jocelyne	Teacher	93,452
McLellan, James	Teacher	99,352
McLennan, Cori	Teacher	97,089
McLeod, Amy	Teacher	82,370
McLeod, Roderick	Teacher	80,449

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
McMahon, Cheryl	Teacher	107,164
McMurray, Carla	Teacher	108,526
McNabb-Davis, Cheryl	Teacher	75,525
Megalaa, Odette	Teacher	80,513
Melanson, Elaine	Teacher	83,394
Melanson, Sabrina	Teacher	108,522
Mellecke, Jonathan	Teacher	94,486
Melo, John	Assistant Director, Facilities	92,009
Menzies, Michelle	Teacher	94,253
Meyler, Patrica	Teacher	102,192
Miko, Heather	Teacher	102,192
Miko, Thomas M	Teacher	99,352
Millar, Sarah	Teacher	126,585
Miller, Jarrett	Teacher	86,090
Mitchell, Chastine	Teacher	94,013
Mitchell, Daniel	Teacher	108,526
Mitchell, Rhys	Teacher	86,869
Mitchler, Mary-Ann	Teacher	107,868
Mohammed, Sharon	Teacher	95,610
Mondt, Patricia	Teacher	94,224
Monin, Ronald	Teacher	97,783
Moore, Allison	Consultant, Teacher	95,261
Moreau, Michael	Vice Principal	90,769
Morgan, Jeffrey	Teacher	107,164
Morgan, Krystal	Teacher	91,628
Morin, Marie-Claude	Teacher	106,835
Morris, Kristin	Teacher	98,665
Moses, Regan	Teacher	98,936
Mota Pereira, Cleverson	Computer Technician	75,050
Mueller, Carla	Teacher	103,421
Mukanik, Laurel	Teacher	94,568
Mulaire, Danielle	Teacher	100,830
Munro, Ella	Teacher	77,189
Muzyka, Chantal	Teacher	113,359
Mykichuk, Michael	Teacher	85,380

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Nagler, Shawna	Teacher	95,071
Nardella, Andrew	Teacher	100,854
Nato, Charysse	Teacher	107,164
Nedecky, Joel	Teacher	106,768
Nelson, Colleen	Teacher	85,948
Nelson, Doris	Teacher	102,546
Nelson, Jennifer	Teacher	101,920
Nelson, Jordan	Teacher	90,338
Neuendorff, Jenna	Teacher	88,942
Neufeld, Matthew	Teacher	76,279
Nham, David	Teacher	99,452
Nichols, Afton	Teacher	81,756
Nilmalgoda, Ruwanthika	Teacher	84,273
Nimetz, Jodie	Teacher	88,565
Nixon, Stuart	Teacher	102,523
Nizio, Katelynd	Teacher	82,854
Niziol, Heather	Teacher	99,352
Normandeau, Adele	Teacher	93,987
North, Sebastien	Clinician	94,482
Noureldin, El Sayed	Teacher	91,059
Novotny, Wendy	Teacher	107,079
Oberholtzer, Matthew	Teacher	107,436
Oike, Shauna	Teacher	102,780
Olafson, Loa	Teacher	91,172
Olfert, Leanne	Teacher	96,291
Ollson, Christopher	Teacher	83,681
Orchard, Josephine	Teacher	92,034
Oresnik, Catherine	Teacher	108,117
Orloff, Kelly	Teacher	102,192
Ormiston, Leona	Teacher	102,177
Osipa, Andrew	Teacher	80,703
Otto, Rachel	Teacher	109,675
Oughton, Darren	Principal	125,284
Ozirney, Kent	Teacher	89,269
Paas, Eric	Teacher	85,210

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Page, Catherine	Teacher	114,721
Paiva, Ashley	Teacher	77,010
Palka, Richard	Teacher	103,050
Palmer, Jacqueline	Teacher	99,352
Palmer, Lisa	Teacher	96,698
Palmer, Taylor	Teacher	87,261
Parago, Philip	Teacher	100,830
Parnell, Ryan	Teacher	87,607
Pastrick, Brittany	Teacher	92,805
Paszkat, Jennifer	Teacher	113,296
Patel, Vina	Teacher	107,438
Paterson, Marnie	Teacher	102,192
Paterson, Will	Teacher	93,887
Patzer, Tori-Lyn	Principal	121,797
Paukovic, Anthony	Teacher	106,859
Pauley, Michael	Teacher	77,581
Pauls, Heather	Teacher	102,192
Pauls, Karen	Teacher	94,438
Pauls, Patti-Lynne	Teacher	100,761
Pavis, Hilla	Teacher	86,832
Pawluk, Patricia	Teacher	107,164
Payne-Barrett, Tracy	Teacher	97,462
Pearase, Vincent	Teacher	102,192
Pedden, Brittany	HR Officer	75,777
Peers, Alexander	Teacher	77,582
Peers, Steven	Teacher	95,232
Peever, Shannon	Teacher	107,383
Pelletier, David	Teacher	100,526
Pelletier, Janet	Teacher	105,686
Pelletier, Sheri	Teacher	85,974
Pelley, Elaine	Teacher	99,250
Peloquin, Danielle	Teacher	101,077
Pelser, Liann	Teacher	103,488
Penelton, Marni	Teacher	94,240
Penner, Barbara	Teacher	107,985

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Penner, Michael	Teacher	85,822
Penner, Sarah	Teacher	94,729
Penner, Shelley	Teacher	96,987
Peppler, Kim	Teacher	102,636
Perche, Deanna	Teacher	110,676
Perlov, Allison	Teacher	98,892
Persad, Ashleigh	Teacher	96,370
Persad, Derek	Teacher	102,079
Pescitelli, Evelina	Teacher	101,428
Peters, Erin	Teacher	99,731
Peters, Laura Ann	Teacher	115,261
Petersen, Christie	Teacher	113,998
Peterson, Amber	Teacher	95,347
Pettapiece, Barbara	Teacher	97,415
Pfahl, Carl	Teacher	89,058
Pfahl, Spencer	Teacher	84,336
Pfefferle, Tanya	Teacher	96,701
Phan, Andrew	Teacher	91,084
Phillips, Julie	Teacher	76,892
Piasecki, Jennifer	Teacher	99,378
Pich, Karyn	Teacher	99,352
Pinchin, Kelly	Teacher	93,046
Pizzi, Michael	Principal	135,035
Place, Scott	Teacher	108,526
Plantje, Dana	Teacher	102,783
Plexman, Richard	Teacher	95,062
Pochailo, Maria	Teacher	104,107
Pociuk, Ellie	Teacher	109,383
Pollard, Chadwick	Teacher	103,140
Ponech, Matthew	Teacher	95,175
Poperechny, Daniel	Teacher	105,505
Porter, Chace	Teacher	99,824
Prach, Sarah	Teacher	96,457
Prescott, Susan	Teacher	100,898
Provencher, Jennifer	Teacher	85,589

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Prystenski, Christine	Consultant, Teacher	99,380
Pype, Sarah	Teacher	111,637
Rach, Meghan	Teacher	85,994
Radchuk-Wycoff, Natalie	Teacher	120,602
Raddysh, Karla	Teacher	94,225
Rampersad, Jason	Teacher	78,581
Rana, Sana	Teacher	107,778
Raposo, Melissa	Teacher	99,534
Rayner, Matthew	Teacher	76,387
Reder, Laurel	Teacher	99,959
Redfern, Keith	Teacher	102,252
Redmond, Vanessa	Teacher	100,319
Refvik, Shayla	Teacher	82,839
Regehr, Elise	Clinician	90,465
Reid, Thomas	Teacher	95,339
Reimer, Cassandra	Teacher	96,247
Reimer, Matthew	Teacher	111,035
Richard, Krista	Teacher	95,067
Riffel, Iain	Principal	156,829
Riffel, Penny	Principal	128,656
Rinckens, Tiera	Computer Technician	83,793
Rioux, Karine	Principal	125,191
Rivalin, Danielle	Teacher	108,574
Rivalin, Nicole	Teacher	101,397
Rivard, Joanne	Teacher	99,731
Roadley, Patricia	Consultant, Teacher	78,467
Robert, Andrea	Teacher	90,908
Roberts, Amanda	Teacher	92,849
Roberts, Colleen	Principal	133,128
Roberts, Jennifer	Teacher	109,360
Robinson, Tracy	Teacher	107,366
Robson, Rihana	Teacher	91,015
Rochon, Chantal	Teacher	113,968
Rocke, Tracy	Teacher	97,393
Rodstrom, Kimberly	Teacher	98,585

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Roe, Chris	Teacher	108,071
Rogers, Teresa	Principal	144,899
Rolke, Justine	Teacher	90,636
Romeo-Mzakar, Caterina	Principal	136,762
Rosevere, Nicole	Teacher	100,003
Rouire, Roger	Teacher	78,689
Rowland, Jane	Vice Principal	118,496
Roy, Cindy	Teacher	96,701
Roy, Simran	Teacher	82,314
Rufo, Bernaleene	Teacher	103,987
Russo, Mishelle	Teacher	99,756
Rutledge, Robert	Teacher	108,526
Ryz, Lynn	Teacher	112,180
Ryznar, Tanis	Principal	109,467
Sadler, Carla	Teacher	112,301
Sainbhi, Kamaljit Kaur	Teacher	102,720
Saltiss, Rachel	Teacher	93,861
Sampson, Jodi	Teacher	99,740
San Juan, Archibald	Teacher	89,844
Sani, Toktam	Network Manager	85,133
Sapoznik, Kaylee	Teacher	102,425
Sarkany, Michael	Teacher	84,828
Sartoris, Chantal	Teacher	83,418
Sault, Riley	Teacher	90,378
Saurette, Sarah	Teacher	97,828
Savage, Danielle	Teacher	95,954
Sawchuk, Tani	Teacher	95,035
Scantlebury, Leah	Teacher	101,018
Scantlebury, Wayne	Teacher	100,526
Scarcella, Katherine	Teacher	76,869
Scarth, Susan	Clinician	105,686
Schmidt, Ashley	Teacher	80,699
Schroeder, Carmen	Teacher	99,046
Schur, Errin	Teacher	95,697
Scibak, Ainsley	Teacher	99,740



**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Scobie, Brittany	Teacher	86,573
Scott, Ryan	Teacher	86,392
Scott, Troy	Principal	149,838
Scouras, Elena	Teacher	111,584
Shahinfar, Said	Teacher	93,861
Shaw, Carol	Teacher	101,955
Shefchyk, Christina	Teacher	86,728
Shewchuk, Michelle	Teacher	105,686
Shiach, Kathleen	Teacher	84,201
Shiach, Kristin	Teacher	84,348
Shields, Shannon	Vice Principal	121,062
Silvestri, Corinna	Teacher	89,545
Simard, Suzanne	Teacher	102,192
Simeonidis, Barbara	Teacher	96,701
Singer, Aynsley	Teacher	79,986
Skelton, Gemma	Vice Principal	138,896
Skinner, Courtney	Teacher	92,032
Skura, Cheryl	Teacher	105,686
Slippert, Karen	Clinician	96,701
Slovinsky, Kathryn	Teacher	99,963
Slusky, Noah	Teacher	80,001
Smith, Amy	Teacher	98,150
Smith, Cheryl	Consultant, Teacher	128,033
Smith, Chris	Computer Technician	83,793
Smith, Meghan	Teacher	84,448
Sobkowich, Keri	Teacher	99,731
Solomon, Larry	Teacher	99,733
Sopka, Jaime-Lynn	Teacher	103,341
Sorenson, Holly	Consultant, Teacher	77,835
St. Godard, Jean	Director, Learning and Information Technology	121,445
St. Mars, Catherine	Teacher	108,162
St. Pierre, Simone	Teacher	112,259
Stacey, Allan	Teacher	105,686
Stacey, Robin	Consultant, Teacher	124,070
Standing, Elizabeth	Teacher	111,881

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Steadman, Patricia	Teacher	83,881
Stein, Orysa	Teacher	83,010
Steingart, Christel	Teacher	107,350
Steininger, Lindsay	Consultant, Teacher	113,344
Stevens, Judy	Teacher	98,674
Stevenson, William	Teacher	116,790
Stewart, Brenda	Principal	135,869
Stewart, Carol	Teacher	105,628
Stewart, Jennifer A.	Teacher	95,227
Stewart, Lindsay	Teacher	104,840
Stoeber, Rodelyn	Teacher	141,126
Stone, Brita	Teacher	82,580
Stoneham, Deborah	Teacher	102,322
Storoschuk, Donna	Director, Transportation	86,234
Strome, Alison	Teacher	91,029
Stuart, Jennifer	Teacher	105,737
Stupak, Michael	Teacher	98,168
Suffield, Susanne	Teacher	102,195
Suggitt, Todd	Teacher	105,667
Sul, Serenity	Teacher	82,802
Sutherland, Jillian	Teacher	77,202
Sutherland-Brown, April	Teacher	102,767
Swain, Natalie	Clinician	88,548
Swidinsky, Cailea	Teacher	76,783
Swintak, Greg	Teacher	105,554
Swintak, Tracey	Teacher	96,701
Sykes, Lisa	Teacher	92,937
Szkwerek, Michael	Teacher	104,808
Taleb, Sara	Teacher	80,834
Tapley, Brent	Clinician	77,564
Tat, Philip	Teacher	89,914
Tataryn, Glenn	Network Manager	88,143
Taylor, Tracy	Teacher	107,164
Teichroew, Elizabeth	Teacher	102,222
Teller, Heather	Teacher	114,721

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Templeton, Lisa	Teacher	87,520
Teranishi, Rosemary	Teacher	93,861
Terrier, Rachel	Teacher	75,659
Tessier, Jennifer	Teacher	91,166
Tessler, Alix	Clinician	92,385
Thiessen, Byron	Teacher	99,882
Thiessen, Rebecca	Teacher	100,828
Thiessen, Roy	Teacher	108,526
Thiessen, Tanis	Principal	129,063
Thompson, Carla	Clinician	87,562
Thompson, Dawn	Principal	146,057
Thompson, Mathew	Teacher	86,315
Thompson, Noreen	Coordinator, Custodial Services	77,464
Thorlakson, Jared	Teacher	99,352
Thorn, Laurel	Teacher	91,991
Thoroski, Karen	Teacher	93,316
Thwaites, Melanie	Teacher	99,389
Tibbs, Cynthia	Teacher	106,859
Tingskou, Paul	Teacher	105,686
Tipping, Shannon	Principal	139,010
Tomy, Janet	Assistant Superintendent	162,065
Toogood, Stephanie Jayne	Teacher	107,164
Treffner, Robert	Teacher	108,526
Trudeau-Balcaen, Lise	Teacher	97,315
Truscott, Kimberly	Teacher	112,259
Tugby, Donna	Teacher	93,379
Turnbull, Laurie	Teacher	116,439
Turner, Stephanie	Teacher	84,207
Twerdun-Peters, Deondra	Teacher	96,287
Uhres-Todd, Christine	Teacher	105,102
Valcourt, Kelsey	Teacher	87,365
Valois, Cori-Lee	Teacher	85,628
Van Bastelaere, Darcia	Clinician	75,644
Van Benthem, David	Teacher	93,861
Van Benthem, Kimberley	Teacher	99,352

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
van Hoof, Laine	Teacher	103,629
Van Kats, Anita	Teacher	78,313
Van Nice, Marilee	Teacher	96,221
Van Rosmalen, Tim	Computer Technician	83,793
Vandenbosch, Brent	Supervisor, Utilities	87,055
Vargas, Brian	Teacher	86,725
Vautrin, Kevin	Teacher	105,686
Vermette, Louanne	Teacher	113,887
Vianzon, Monaliza	Consultant, Teacher	116,051
Vielhaber, Kristin	Teacher	81,187
Vigilance, Kristy	Teacher	110,242
Villeneuve, Jean-Luc	Teacher	100,526
Vinci, Sheridan	Teacher	113,390
Volkmar, Sarah	Teacher	104,406
Vouriot, Lawrence	Teacher	86,025
Waldner, Nancy	Teacher	79,983
Walker, Ian	Teacher	96,662
Walker, Janet	Teacher	105,572
Wall, Jacqueline	Teacher	100,501
Wall, Murray	Computer Technician	83,793
Ward, Allison	Vice Principal	127,096
Warga, Susan	Teacher	99,756
Waters, Angela	Teacher	96,972
Weekes, Michael	Principal	138,669
Weevers, Cynthia	Teacher	80,837
Wegner, Cindy	Teacher	97,252
Wehrle, Robert	Teacher	84,005
Welbergen, Sandra	Teacher	109,934
Werbuk, Bev	Teacher	104,309
Wermie, Britley	Teacher	79,422
West, Carolyn	Teacher	101,447
Westra, Cynthia	Teacher	99,329
Whiteside, Kent	Teacher	100,830
Wicha, Andrea	Teacher	114,302
Wiebe, Corey	Teacher	99,147

**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
Wiebe, Corinna	Teacher	106,544
Wiebe, Diane	Teacher	124,076
Wiebe, Jerrold	Consultant, Teacher	105,994
Wiebe, Kelli	Teacher	87,756
Wiebe, Sara	Consultant, Teacher	108,070
Wilkins, Chelsea	Teacher	84,552
Wilkinson, Garry	Network Manager	88,506
Williams, Dionne	Teacher	99,352
Wilson, Carlee	Teacher	76,440
Wog, Susan	Teacher	77,816
Wolfe, Amanda	Teacher	109,093
Wolfe, Colin	Teacher	90,305
Wood, Kelly	Teacher	93,273
Wood, Nora	Secretary-Treasurer	164,726
Wood, Valerie	Principal	91,312
Woodhall, Gordon	Teacher	106,091
Woytko, Erin	Teacher	78,847
Wright, Ashley	Teacher	75,001
Wright, Geoff	Teacher	81,310
Wyant, Kristin	Teacher	96,714
Yacheson, Debra	Teacher	99,586
Yard, Christopher	Teacher	118,187
Yarmey, Miranda	Teacher	107,434
Yee, Diane	Teacher	111,957
Yong, Calvin	Teacher	104,952
Young, Jennifer	Teacher	105,602
Zacharias, Tracey	Teacher	113,100
Zadorozny, Allan	Teacher	94,240
Zayac, Lisa	Teacher	105,786
Zelinsky, Lori	Teacher	93,886
Zentner, Paige	Teacher	90,417
Zimak, Alexis	Teacher	85,740
Zonneveld, Anna	Vice Principal	91,517
Zurkan, Brandan	Teacher	99,334

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**Pembina Trails School Division**  
**Schedule of Compensation of \$75,000 or More**  
**Including Aggregate Compensation to Board Members**

Year Ended December 31, 2021

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<u>EMPLOYEE NAME</u>	<u>POSITION TITLE</u>	<u>TOTAL SALARY</u>
	Trustee Indemnities for nine (9) trustees - January 1, 2021 to December 31, 2021	228,111

## **NOTE TO SCHEDULE**

### **Basis of accounting:**

The schedule lists employees or individuals affiliated with Pembina Trails School Division who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2021. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*, which includes payment of wages and other exceptional benefits not provided to the majority of employees. The amounts do not include payments made or benefits accrued related to pension plans.